

# REMUNERATION

1. The Free University of Bolzano/Bozen will remunerate contract teaching staff for lectures, seminars, exercises and laboratories the gross hourly amounts shown in the table below, which are inclusive of any travel, board and accommodation costs. If the activities are carried out remotely, the gross hourly amounts are reduced by 20%, as specified in the table.

<b>Gross hourly rate for contract teaching staff</b> (1 hours = 60 minutes)				
<b>Level of the contract teaching staff</b>	<b>Hourly rate for lectures, seminars, exercises and laboratories</b>	<b>Hourly rate for split/parallel courses, office hours (50%) (see comma 4 and 5)</b>	<b>Hourly rate for exams (see comma 7)</b>	<b>Hourly rate for assistance with undergraduate (bachelor), master and specialisation dissertations (see comma 6)</b>
Full and associate professors working at other universities	In presence <b>153,00 Euro</b>	In presence <b>77,00 Euro</b>	<b>48,00 Euro</b>	<b>77,00 Euro</b>
	Remotely <b>122,00 Euro</b>	Remotely <b>61,00 Euro</b>		
Researchers at other universities or other contract teaching staff who do not fall into the first band	In presence <b>128,00 Euro</b>	In presence <b>64,00 Euro</b>	<b>48,00 Euro</b>	<b>64,00 Euro</b>
	Remotely <b>102,00 Euro</b>	Remotely <b>51,00 Euro</b>		

2. The Free University of Bolzano/Bozen will remunerate contract teaching staff for supplementary teaching activities ("didattica integrativa", e.g., preparatory courses) a gross hourly amount of 90.00 Euro, inclusive of any travel, board and accommodation expenses. For any exam-related activities please refer to comma 7.

3. In case of study trips and/or exercise hours organised by the Free University of Bolzano/Bozen outside the municipality of the place of work, travel, accommodation and board expenses will be reimbursed to contract teaching staff and teaching assistants accompanying the study trips, in accordance with Part I of the "Regulation for the reimbursement of expenses for business trips and institutional activities".
4. In case of a splitted/parallel course, with the exception of exercises, language courses and laboratories, the hourly remuneration for any additional course to the first is equal to 50% of the remuneration for the first course specified in comma 1.
5. For each credit point, 3 hours of student support (office hours) are provided, which are remunerated at 50% of the hourly rate specified in comma 1.
6. Assistance provided for students who are undertaking their dissertation for their undergraduate degree (bachelor), master's programme and specialisation is paid at 50% of the hourly teaching rate for up to 5 hours per student for the undergraduate dissertation (bachelor) and specialisation, and a maximum of 10 hours per student for the master's programmes (see comma 1). This remuneration also includes participation as a member of the final exam commission.
7. For the exam activity (written and/or oral exams) at the end of the course as well as the exclusive participation as a commission member for the final exam, a maximum of 3 hours for each exam session scheduled by the Faculty are recognized at a gross hourly rate of 48.00 Euro.