

Invitation to submit expressions of interest for the position of Rector of the Free University of Bozen-Bolzano (m/f/x)

The Free University of Bozen-Bolzano hereby publicly announces the opening of a call of interest for the position of Rector.

The Free University of Bozen-Bolzano was founded in 1997 as a trilingual and international higher education institution to meet the growing demands in the region for research, higher education and innovation.

Currently, there are five faculties at the university:

- Faculty of Economics and Management
- Faculty of Engineering
- Faculty of Agricultural, Environmental and Food Sciences
- Faculty of Design and Art
- Faculty of Education

In addition, ten centers are dedicated to research and knowledge exchange:

- Competence Centre for Regional History
- Competence Centre for Tourism and Mobility
- Competence Centre for Inclusion in Education
- Competence Centre for Plant Health
- Competence Centre for Social Work, Social Pedagogy and Social Policy
- Competence Centre for Economic, Ecological and Social Sustainability
- Competence Centre for Management of Cooperative Organisations
- Competence Centre for Mountain Innovation Ecosystems
- International Centre on Food Fermentations
- Platform Cultural Heritage Cultural Production

The university has approximately 4,500 students and around 300 academic staff and offers degree courses with lectures being held in three languages: English, German and Italian.

Pre-requisites

The Free University of Bozen-Bolzano is looking for a tenured full professor of internationally recognized scientific standing, with many years of leadership experience and management competences as well as good network in the field of academia and science, who will strategically enhance the profile of the university and further expand its local, national and international visibility.

The person should have the ability to actively address economic and social needs at the local level and act in line with the international and multilingual orientation of the university.

The term of office as Rector is four academic years and can be extended for another four academic years.

The appointment as tenured full professor at the Free University of Bozen-Bolzano is for a permanent contract.

Admission requirements

- tenured full university professor*
- very good proficiency of the three languages German, Italian and English

*The verification of the equivalence of the position held by the candidate abroad as a tenured full university professor will be carried out based upon the correspondence table of the Italian Ministry of University and Research.

Additional pre-requisites

- high level of organizational, social and managerial skills, and a proven ability to engage in internal and external cooperation and integration
- long-standing experience of strategic planning in academia with proven experience in academic self-administration
- competences to implement diversity and equal opportunities measures

The candidate should be prepared to take office by 1 October 2024.

It is required that the Rector transfers his/her residence to the Province of Bozen-Bolzano.

We offer a challenging position with great scope for creativity and with an attractive, performance-oriented salary in an university, which exercises a bridging function between the German and Italian cultural and economic areas and cooperates intensively with the two Euregio universities of Trento and Innsbruck.

Application procedure

Applications should be accompanied by a signed curriculum vitae with particular reference to the levels of proficiency in the three languages, the management experience, publications (list of publications) and third-party funding obtained (list indicating the candidate's role, project title, project acronym, funding body, duration and amount). Applications will be sent by post or email (president@unibz.it) **to the President** of the Free University of Bozen-Bolzano, Franz-Innerhofer-Platz 8, post office box 276, 39100 Bozen-Bolzano, Italy, no later than **19 July 2023**. The invitation to the hearings will be sent to the selected candidates via e-mail. The hearings will take place in presence in Bozen-Bolzano between **26 September and 6 October 2023**.

For further information on the position and the Statute of the Free University of Bozen-Bolzano, please visit www.unibz.it or call us on +39 0471 011010.

With reference to the provisions of Regulation (EU) 2016/679 "European Data Protection Regulation", the Free University of Bozen/Bolzano, as data controller of this expression of interest, informs that the data contained in the application documents will be used exclusively for the execution of the expression of interest. The data protection notice is available at the following link: <https://www.unibz.it/en/home/position-calls/positions-for-academic-staff/6500-interessensbekundung-fuer-die-besetzung-der-stelle-der-rectorin-des-rektors-m-w-x-der-freien-universitaet-bozen?group=73>

Facilities

The Free University of Bozen-Bolzano is very well equipped in terms of infrastructure according to the highest international standards.

The main campus is based in Bolzano; two smaller campuses are located in Bressanone and Brunico.

Staff and offices:

The Rector appoints two Vice-Rectors for teaching and for research respectively. The Rector will have his/her own personal administrative staff.

Duties

Extract of article 9 of the University's Statute

The Rector:

- a) Convenes and presides over the Academic Senate and ensures its resolutions are carried out without prejudice to the resolutions of the Senate which are competence of the President
- b) Makes an annual report of the University's research and teaching activities to the University Council
- c) Concerning the areas for which she/he is responsible, ensures that laws are respected regarding the national university regulations and the guidelines concerning research and teaching; overrules or re-examines decisions taken by other University boards in the event that laws, regulations, the Statute or resolutions taken by the Senate are seen not to be respected. The Senate must be informed in serious cases
- d) Proposes the stipulation of agreements, following article 29, paragraph 2, with other universities, research centres and other cultural and scientific institutes
- e) Formulates proposals to the University Council after consulting the Senate for the institution or closing of academic organizational units and centers for teaching and research
- f) Exercises disciplinary authority over students and the academic staff following the laws in place
- g) Undertakes the awarding of honorary degrees or prizes regarding teaching or research
- h) Represents the University in academic and cultural ceremonies and when awarding academic degrees and qualifications
- i) Signs the contracts given to academic staff
- j) Signs the agreements approved by the Academic Senate
- k) Stipulates, together with the President of the University Council and the Managing Director, agreements with the Autonomous Province of South Tyrol concerning objectives that the University commits itself to reach
- l) Stipulates, with the faculty deans and the directors of research services or other academic organizational units, agreements on objectives that should be reached
- m) In urgent situations, takes measures that are usually under the jurisdiction of the Academic Senate, until their ratification in the next possible meeting
- n) Exercises all the other duties attributed to him/her by the law, apart from the duties of other University boards as detailed in this Statute

The Rector nominates, from among the University's full professors, up to two Vice-Rectors, preferably belonging to faculties other than that of the Rector, who can substitute her/him in the event of absence or other impediment.

The Rector can delegate some of her/his duties.

The Statute imposes the condition that the legal representative of the University is the President of the University Council.

Other duties are allocated to the Rector following the University laws in force:

- The Rector is a full member of the University Council of the Free University of Bozen-Bolzano;
- The Rector represents the Free University of Bozen-Bolzano at the Conference of Italian University Rectors (CRUI), as well as at the European University Association.

Nomination procedure

A commission appointed by the University Council will evaluate the expressions of interest and draft a shortlist of candidates who will be invited to a hearing before the University Council and the Academic Senate.

The University Council will nominate the new Rector after consultations with the Academic Senate.

If a professor is nominated who holds a tenured position at another Italian university, the proceedings will commence following Italian laws in force. If the selected professor holds a tenured position at the Free University of Bozen-Bolzano, no procedure must be started.

If a professor is nominated who currently holds a tenured position at a foreign university, the procedure involving a direct call from abroad will be applied.