

## **Invitation to submit expressions of interest to fill the position of Rector of the Free University of Bozen/Bolzano**

The Free University of Bozen/Bolzano hereby publicly announces the opening of a call of interest for the position of Rector.

The Free University of Bozen/Bolzano was founded in 1997 as a trilingual and international higher education institution to meet the growing demands for research, higher education and innovation in the region.

Currently, there are five faculties at the university:

- Faculty of Education
- Faculty of Economics and Management
- Faculty of Computer Science
- Faculty of Design and Art
- Faculty of Science and Technology

In addition, seven centers are dedicated to research and knowledge exchange:

- Competence Centre for Regional History
- Competence Centre for Tourism and Mobility
- Competence Centre for Inclusion in Education
- Competence Centre for Plant Health
- Competence Centre for Social Work, Social Pedagogy and Social Policy
- Competence Centre for Economic, Ecological and Social Sustainability
- Competence Centre for Management of Cooperative Organisations

The university has approx. 4,500 students and around 275 academic staff and offers degree programs with lectures being held in three languages: English, German and Italian.

### **Pre-requisites**

The Free University of Bozen/Bolzano is looking for an academically very well proven, highly reputed personality with many years of leadership experience and management competence as well as very good networking in the field of higher education and science, who will strategically enhance the profile of the University and further expand its local, national and international visibility. This person should be able to actively address economic and social needs at the local level and act in line with the international and multilingual orientation of the university.

The position of Rector is open to a full professor of internationally recognized scientific standing, representing a subject taught at the Free University of Bozen/Bolzano.

The verification of the equivalence of the position held by the candidate abroad as a full university professor is conducted on the basis of the correspondence table of the Italian Ministry of University and Research (enclosure).

The appointment is for a permanent contract.

The term of office as Rector is four academic years and can be extended for another four academic years. It is required that the Rector transfers his/her residence to the Province of Bozen/Bolzano.

**Additional pre-requisites:**

- Very good proficiency in the German, Italian and English languages
- Excellent organizational, social and managerial skills, and a proven ability to engage in internal and external cooperation and integration
- Long-standing experience of strategic planning in academia with proven experience in academic self-administration

Ideally, the candidate should be prepared to take up the office of Rector, if possible, by 1<sup>st</sup> November 2022.

We offer a challenging position with great scope for creativity and with an attractive, performance-oriented salary in a young, up-and-coming university, which exercises a bridging function between the German and Italian cultural and economic areas and cooperates intensively with the two Euregio universities of Trento and Innsbruck.

**Application procedure:**

Applications should be accompanied by a signed curriculum vitae and any other documentation related to the pre-requisites and be sent by normal post or email ([president@unibz.it](mailto:president@unibz.it)) to the President of the Free University of Bozen/Bolzano, Franz-Innerhofer-Platz 8, post office box 276, 39100 Bozen/Bolzano, Italy, to arrive no later than **8<sup>th</sup> August 2022**. The invitation to the hearing will be sent to the selected candidates via e-mail. The hearings will take place in presence in Bolzano on 1<sup>st</sup> and 2<sup>nd</sup> September 2022 in accordance with the Anti-Covid-19 regulations of the University.

For further information on the position and the Statute of the Free University of Bozen/Bolzano, please visit our website [www.unibz.it](http://www.unibz.it) or call us on +39 0471 011010.

**Facilities**

The facilities are of the highest international standards. The main campus is based in Bolzano; two smaller campuses are located in Bressanone and Brunico.

**Staff and offices:**

The Rector nominates two Vice-Rectors for teaching and for research respectively. The Rector will have his/her own personal administrative staff.

**Duties**

*Extract of article 9 of the University's Statute*

The Rector:

- a) Convenes and presides over the Academic Senate and ensures its resolutions are carried out without prejudice to the resolutions of the Senate which are competence of the President
- b) Makes an annual report of the University's research and teaching activities to the University Council
- c) Concerning the areas for which she/he is responsible, ensures that laws are respected regarding the national university regulations and the guidelines concerning research and teaching; overrules or re-examines decisions taken by other University boards in the event

that laws, regulations, the Statute or resolutions taken by the Senate are seen not to be respected. The Senate must be informed in serious cases

- d) Proposes the stipulation of agreements, following article 29, paragraph 2, with other universities, research centres and other cultural and scientific institutes
- e) Formulates proposals to the University Council after consulting the Senate for the institution or closing of academic organizational units and centers for teaching and research
- f) Exercises disciplinary authority over students and the academic staff following the laws in place
- g) Undertakes the awarding of honorary degrees or prizes regarding teaching or research
- h) Represents the University in academic and cultural ceremonies and when awarding academic degrees and qualifications
- i) Signs the contracts given to academic staff
- j) Signs the agreements approved by the Academic Senate
- k) Stipulates, together with the President of the University Council and the Managing Director, agreements with the Autonomous Province of South Tyrol concerning objectives that the University commits itself to reach
- l) Stipulates, with the faculty deans and the directors of research services or other academic organizational units, agreements on objectives that should be reached
- m) In urgent situations, takes measures that are usually under the jurisdiction of the Academic Senate, until their ratification in the next possible meeting
- n) Exercises all the other duties attributed to him/her by the law, apart from the duties of other University boards as detailed in this Statute

The Rector nominates, from among the University's full professors, up to two Vice-Rectors, preferably belonging to faculties other than that of the Rector, who can substitute her/him in the event of absence or other impediment.

The Rector can delegate some of her/his duties.

The Statute imposes the condition that the legal representative of the University is the President of the University Council.

Other duties are allocated to the Rector following the University laws in force:

- The Rector is a full member of the University Council of the Free University of Bozen/Bolzano;
- The Rector represents the Free University of Bozen/Bolzano at the Conference of Italian University Rectors (CRUI), as well as at the European University Association.

## **Nomination procedure**

The commission appointed by the University Council will evaluate the expressions of interest and draft a shortlist of candidates who will be invited to a hearing before the University Council and the Academic Senate.

The University Council will nominate the new Rector after consultations with the Academic Senate.

If a professor is nominated who is currently working at another Italian university, the proceedings will commence following Italian laws in force. If the selected professor holds a permanent position at the Free University of Bozen/Bolzano, no procedure has to be started.

If a professor is nominated who is currently working at a foreign university, the procedure involving a direct call from abroad will be implemented.