



The Faculty of Economics and Management of the Free University of Bozen-Bolzano is seeking excellent candidates to fill the following academic position

**Full/Associate Professor in
Management
(13/B2 - SECS-P/08 – Management)
Bolzano Campus**

Profile

Candidates should have an excellent research record in the area of Management and Organization, preferably with reference to Entrepreneurship, Management of SMEs, Innovation, Sustainability, or Digitalization.

Candidates should have a PhD in Management or a related discipline with significant experience in teaching at BSc, MSc, PhD and/or executive level. Candidates must have an excellent record of scientific publications with a high impact factor consistent with type "A" publications as indicated by the Italian National Research Agency ANVUR-GEV13, plus a track of publications in leading management and entrepreneurship journals according to international rankings. The successful candidate will join the Research Cluster in Entrepreneurship, Innovation & Management and take an active lead in the development of research initiatives in her/his areas of expertise. Candidates should have a propensity towards developing research and teaching on the managerial and organizational challenges of enterprises in the 21st century. The candidate will also be engaging with the regional entrepreneurial ecosystem and industry partners. The successful candidate will have to teach courses in at least two of the three official teaching languages at the Faculty of Economics and Management (German, Italian, English) and must have language skills in German and English either at native speaker level or level C1.

Position

The position offered is at the Full or Associate Professor level in Management (*Professore Ordinario* or *Associato* in the scientific sector SECS-P/08 under the Italian academic system). The position is tenured, full-time, and requires a minimum of classroom teaching of 120 hours per academic year.

The compensation package for the position is competitive and matches that of leading European universities. Additionally, under certain conditions, it is possible to obtain a long-standing, substantial reduction in income tax in Italy for up to 13 years. Expected appointment date is September 2022.

For more detailed information on the academic portfolio of the position, please contact Prof. Alfredo De Massis: alfredo.demassis@unibz.it For general information about the position, terms and conditions of working at the Faculty of Economics and Management please contact the Dean Prof. Marjaana Gunkel: marjaana.gunkel@unibz.it.

Requirements

According to Italian legislation, only candidates already **holding an equivalent academic position of Full or Associate Professor at their current foreign university (a university outside Italy) are eligible to take part in this application process of a "direct call from abroad"**. Applications that do not satisfy this requirement will not be short-listed.

Furthermore, the Selection Committee will consider applicants meeting the following conditions:

- a) evidence of high-quality teaching and mentoring through student or department evaluations;
- b) significant level of service to the department, the university and the profession;
- c) evidence of ability to raise external funds for research;
- d) Proven ability to teach at least two of the three official teaching languages at the Faculty of Economics and Management (German, Italian, English). The successful candidate must have language skills in German and English either at native speaker level or level C1.

The Faculty of Economics and Management has a strong interest to appoint a successful candidate who can contribute to its solid cross-disciplinary international research, as well as to its multilingual teaching culture, preferably in the area of entrepreneurship and innovation.

The Free University of Bozen-Bolzano especially **encourages female scientists** to submit their expression of interest.

About the Faculty

The Faculty of Economics and Management was founded in 1998 and currently counts over 1200 students and more than 50 faculty members who study and work in three languages: English, German, and Italian. Through academic excellence in research and teaching, the Faculty contributes to the development of the South-Tyrolean economy while being solidly connected to international scientific networks.

Research carried out in our faculty has been ranked no 2 in the ANVUR Research Quality Assessment in Italy in 2017 and the University is among the top 250 in the 2021 Times Higher Education Business and economics subject ranking. The working language of the Faculty of Economics and Management is English, though class teaching is also in German and Italian. More information is available on the Faculty's website:

<https://www.unibz.it/en/faculties/economics-management/>

The Research Group on Entrepreneurship, Innovation and Management aims at academic excellence in the fields of entrepreneurship, family business, innovation and technology management, international management and leadership; group members have published in journals such as Academy of Management Journal, Strategic Management Journal, Journal of Management Studies, Journal of Business Venturing, Entrepreneurship Theory and Practice, Global Strategy Journal, Harvard Business Review, Journal of International Business Studies, Research Policy, Journal of Business Ethics, Journal of International Management, Journal of Product Innovation Management, Journal of World Business, Academy of Management Perspectives, Family Business Review.

Application procedure

Please send your expression of interest, together with a detailed curriculum vitae, a list of publications, an indication of your research focus, a short description of courses taught, your teaching evaluations, as well as a statement of your current academic position. We recommend the use of the form "Attachment A – University Academic CV" you can find attached.

Your application, duly signed and dated on the last page, need to be sent via e-mail to: recruitment_economics@unibz.it – attn. Mrs. Monika Bauer

Deadline and Important Dates

Expressions of interest will be accepted until **Tuesday, 30th November 2021**. Short-listed candidates will be invited to a preliminary video-conference interview and subsequently the Selection Committee will invite the continuing successful candidates for a personal interview at the Bolzano-Bozen campus of the Faculty of Economics and Management (pandemic situation permitting).