

MEETING MINUTES no. 1

of 28.04.2021

On 28.04.2021 at 09.00, the members of the Selection Commission participated in the online meeting to carry out their collegial work. The members of the Selection Commission were:

- prof. **Nitzan Cohen**, *professore ordinario* at *Libera Università di Bolzano*;
- prof. **Alberto Bassi**, *professore ordinario* at *Università IUAV di Venezia*;
- prof.ssa **Indra Kupferschmid**, *Professorin* at *Hochschule der Bildenden Künste Saar*;

The Selection Commission was appointed in accordance with the Rector's Decree 23.04.2021, n. 626 in order to determine the selection methods and criteria for the comparative evaluation of the candidates.

The Selection Commission confirms that no actions of challenging one or more members have been brought before the Rector in relation to this on-going public selection procedure. The Selection Commission is therefore fully qualified to carry out their tasks, as set out in the announcement of this procedure.

The Selection Commission elected the President, Prof. **Nitzan Cohen**, and the minute Secretary, Prof. **Alberto Bassi**.

Each member of the Selection Commission certified that they have no degree of kinship, up and including 4th grade, with the other members of the Selection Commission (pursuant to art.5, para. 2, D.lgs. no. 1172 of 7 May 1948). They furthermore confirmed that there are no reasons that may lead to the withdrawal or resignation of any of the Commission's members, in accordance with art. 51, Code of Civil Procedure, as reported below:

A judge (here commission member) must abstain if:

1. he has a conflict of interest with the case or similar cases;
2. he or his spouse has a degree of kinship, up and including 4th degree or if s/he habitually dines or co-habits with any of the parties involved or their legal representatives;
3. he or his spouse has a pending case against any of the parties or has serious enmity or claims credit or owns something to any of the parties involved or their legal representative;
4. he offered legal advice or services in relation to this case, or if he or she gave testimony or acted as magistrate or arbitrator at a different level or if she or he worked as technical consultant for this case;
5. he has been appointed as guardian, support administrator, representative, agent or employer of any of the parties involved; and if she or he is the director or manager of an institution, association (be it not officially recognised), committee of a company or establishment that has an interest in this case.

In any other case in which there is a clear conflict of interest, the judge can ask the appointing Officer to withdraw; if it is the President who must withdraw, the judge's request must be address to the highest appointed Officer.

The Selection Commission accepted that selection procedure cannot last more than three months from the date of the appointment by the Rector's Decree.

The Selection Commission accepted that, pursuant to art. 9, par. 7 of the announcement of this procedure, this comparative selection aims to draw up a ranking list of the most qualified and deserving candidates on the basis of their scientific publications, projects (portfolio), Curriculum Vitae, previous teaching experience, the ability to hold a seminar and their language skills regarding the languages set out in art. 1 of the announcement.

In accordance with the Rector's Decree regarding this public selection procedure and its regulating documents, the Selection Commission determined the following selection methods and criteria to evaluate the candidates' overall academic activity:

1. The coherence of the complete scope of work carried out by the candidate with the specified scientific-disciplinary field and within that, the interdisciplinary quality as reflected through the complete scope of work.
2. Continuous impact, overall presence and recognition of the candidates work on national and international levels. Without prejudice to the periods, adequately documented, of involuntary departure from professional activities, with particular reference to parental functions.
3. Individual role of the candidate in coordinating and carrying out teaching, research, third mission and any other relevant professional activity at national and international level.

The evaluation of the scientific production will be carried out according to the following criteria:

1. The quality, originality, and innovation of the scientific production as well as the methodological rigour.
2. The relevance and impact of the candidate's scientific production, and its dissemination within the scientific community as well as the wider public.
3. The depth and continuity of the scientific production also in relation to the evolution of knowledge in the specific field for which the procedure is announced, without prejudice to the periods, adequately documented, of involuntary departure from the research activity, with particular reference to parental functions.
4. Within the specifics of the scientific disciplinary field, the relevance and quality of the interdisciplinary approach and collaborations established by the candidates, as reflected through the overall scope of scientific production.

As for co-authored publications, in order to clearly determine the individual contribution of each co-author and particularly of the candidate under evaluation that may have worked in collaboration with any of the members of the Selection Commission or other parties, the following criteria will be applied:

- Notes on the publication referring to each author's specific contribution.
- In case each author's contribution may be impossible to define, since no official declarations by the authors are included, all the author's contribution will be considered equal.

The evaluation of the projects (portfolio) will be carried out according to the following criteria:

1. The quality, originality, and innovation of the projects.
2. The relevance and impact of the projects, and their dissemination within the scientific community as well as the wider public.
3. Within the scientific disciplinary field, the relevance and quality of the candidates' interdisciplinary collaborations as reflected through the different projects and project work.

As for co-authored projects, in order to clearly determine the individual contribution of each co-author and particularly of the candidate under evaluation that may have worked in collaboration with

any of the members of the Selection Commission or other parties, the following criteria will be applied:

- Notes on the publication referring to each author's specific contribution.
- In case each author's contribution may be impossible to define, since no official declarations by the authors are included, all the author's contribution will be considered equal.

Furthermore, in order to evaluate each candidate's teaching activities, supplementary teaching activities and student tutoring, the Selection Commission will take into account the following criteria:

1. Characteristics and quality of each candidate's university teaching activities during official courses (teaching load, number of courses obtained). The commission would only take into consideration activities done as the responsible for the course, in Italian and foreign universities and pertaining to scientific disciplinary sector.
2. The candidate's experience in offering non-curricular teaching and third mission activities if with scientific or divulgative nature and considering the impact and relevance of the activities.
3. The candidate's experience in collaborative teaching activities in the specified scientific-disciplinary field.
4. The candidate's experience in offering tutoring activities to students, including supervising students with their graduation work, pertaining to the relevant scientific disciplinary sector.

As for the didactic exercise, lasting a maximum of 50 minutes (15 minutes in Italian, 15 minutes in English and 20 minutes of questions from the Commission), will be evaluated:

1. The capacity to give an extensive and multi-faceted seminar, including a critical discourse and maintaining clarity and coherence.
2. The topicality of the treated issues.

The seminar will be held in Italian and in English and will cover a subject of choice within the scientific-disciplinary field. Each candidate will inform the Selection Commission of the subject before starting, and as part of the seminar, the candidate would explain rationale behind the choice of the subject.

As for the language skills, the candidates must have excellent knowledge of Italian language and good knowledge of English language.

The excellent knowledge of Italian language and good knowledge of English language will be tested during the seminar.

Each candidate's language skills will be evaluated according to the following criteria:

- Ability to fluently present and discuss the subject of the seminar.
- Ability to use relevant professional terminology.

In accordance with the announcement for this public selection procedure, the maximum number of publications to be submitted is 12, the maximum number of projects (portfolio) to be submitted is 9.

All the aforementioned criteria will be notified to the head of the procedure, who will publish them at:

<https://www.unibz.it/it/home/position-calls/positions-for-academic-staff/5095-disegno-industriale?group=68>

After seven days from the date of the publication of the evaluation methods and criteria, the Selection Commission can start evaluating the candidates. The Commission's evaluations of each candidate's publications, projects (portfolio), curriculum and teaching activity will result from collegial evaluations by the members of the Selection Commission.

After this preliminary evaluation, the candidates will be invited to hold a seminar. The members of the Selection Commission will give collegial evaluations of each candidate's teaching performance and language competences.

Once the comparative evaluation procedure has come to an end, the Selection Commission will approve their reasoned decision by absolute majority taking into account the collegial evaluations of each candidate's scientific publications, projects (portfolio), curriculum vitae, teaching activities, teaching performance and language competences. The Selection Commission will provide a ranking list of the best and comparatively most deserving candidates.

After having established the evaluation methods and criteria, the Selection Commission sets the dates for each candidate's seminar on the basis of the number of candidates on the list forwarded to them by the Academic Personnel Office.

CANDIDATO	PROVA DIDATTICA (Giorno e ora)
Candidate no. 1	27.05.2021, h. 09:00
Candidate no. 2	27.05.2021, h. 10:00

The Selection Commission ended its work at 11:00 and decided to meet again on 12.05.2021 at 09.00, in an online meeting to carry out their collegial work.

Bolzano, Venezia, Bonn,
28.04.2021

Read, approved and duly signed.

The Selection Commission:

prof. Nitzan Cohen

prof. Alberto Bassi

prof.ssa Indra Kupferschmid