

FREE UNIVERSITY OF BOZEN-BOLZANO

SELECTION PROCEDURES for the conferral of

10 fixed-time RESEARCH ASSISTANT CONTRACT for COLLABORATION at RESEARCH ACTIVITY

Rector's Decree
of 22.02.2017,
no. 117/2017

FREE UNIVERSITY OF BOZEN-BOLZANO

RECTOR'S DECREE

no. 117/2017

Selection procedures for the awarding of 10 fixed-time research assistant contracts for collaboration at research activity

THE RECTOR

IN VIEW OF the Statute of the Free University of Bozen-Bolzano;

IN VIEW OF the law 30th December 2010, no. 240, stating "Provisions concerning the organization of universities, academic personnel and recruitment, as well as the delegation of the Government for providing incentives for the quality and efficiency of the university system", and in particular its art. 22 concerning the awarding of research assistant contracts for the performance of research activity;

IN VIEW OF the Ministerial Decree 9th March 2011, no. 102, determining the gross minimum amount of the research assistant contract advertised according to Art. 22 of the law 30th December 2010, no. 240;

IN VIEW OF the 'Regulation of the research assistant contracts according to Art. 22 of the law 240/2010, in force;

IN VIEW OF the 'Regulation concerning the remuneration of researcher and holder of research assistant contracts, in force;

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 23, requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific sector AGR/15 (Food science and technology)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 24, requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific sector AGR/16 (Agricultural Microbiology)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 26, requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific sector BIO/03 (Environment and Applied Botany)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from, 26.01.2017, no. 29 requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific BIO/03 (Environment and Applied Botany)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 25, requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific sector (BIO/03 Environment and Applied Botany)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 27, requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific (BIO/03 Environment and Applied Botany)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 28, requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific (BIO/03 Environment and Applied Botany)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 31, requesting the awarding of two fixed-time research assistant contract for

collaboration at research activity in the disciplinary-scientific ING-IND/17 (Mechanical Industrial Plants)

IN VIEW OF the deliberation of the Faculty Council of the Faculty of Science and Technology from 26.01.2017, no. 30, requesting the awarding of one fixed-time research assistant contract for collaboration at research activity in the disciplinary-scientific ING-INF/01 (Electronic Engineering)

VERIFIED that the fixed-time research assistant contracts for collaboration at research activity requested by the Faculty of Science and Technology enjoy the necessary financial backing;

DECREES

Art. 1

Object of the selection procedures

- 1) The Free University of Bolzano, hereinafter referred to as University, announces ten selection procedures for the awarding of ten fixed-time research assistant contracts for collaboration at research activity for the faculty and disciplinary-scientific sector hereafter indicated.

Faculty of Science and Technology

PIS: 118266

CUP: I52F16000790005

Disciplinary-scientific sector: AGR/15 (Food science and technology)

Competition Sector: 07/F1 (Food science and technology)

Title of research project: PROINSECT - Development of insect-based feed products for livestock production in regional cycles in South Tyrol

Description of the research activity: PROINSECT Insects as protein source for animal feed is a valid alternative to the use of soy and fish meal. The present project will focus on insects farming, considering the very high conversion efficiency of insects (7 times greater than bovines) in transforming plant biomass into animal biomass and low greenhouse / ammonia gas emission. Recently, EFSA and the European Parliament have included insects as 'novel food' promoting their use also as human food.

This project aims to explore the possibility of stabilizing the first insect farm in South Tyrol, specifically rearing the black soldier fly, *Hermetia illucens* (Diptera: Stratiomyidae), as a suitable species to develop on the organic fraction of municipal solid waste (OFMSW), of which the company Eco Center SpA collects about 5,000 mt yearly in South Tyrol. The Free University of Bozen-Bolzano will collaborate with Eco Center SpA and jointly with two private companies (separate project proposal in EFRE action 1.b), to study: 1) the breeding protocol of *H. illucens*, 2) the production of insect-based feed and 3) its efficacy in feeding poultry. The breeding of insects will have the advantage of producing a rich protein source in South Tyrol and at the same time greatly reduce the organic fraction, which disposal it at present a cost for Eco Center. The economic and environmental benefits will add up to a reduced reliance on animal feed imports to South Tyrol. The economic benefits and good environmental impacts are summed to reducing external sources for animal feeding. Finally, an objective of the work is to develop and prototype new products formulated from *H. illucens*. Based on the findings, best practice examples of insect rearing will be identified and discussed with decision makers in South Tyrol.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity: The applicant should have a Master degree level in either agriculture, biology or equivalent title of the old Regulation or

equivalent foreign title

- Experiences in interdisciplinary research
- Experiences in cooperation or interaction, respectively, with stakeholders
- very good knowledge in English

Preferential title: Ph.D. or equivalent

The gross annual remuneration: 24.000 Euro

Number of places: 1 (one)

Duration of the contract: 12 month renewable for other 12 months, depending on the positive research assessment; renewable for further 12 months depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles and interview

Language of the interview: English and Italian or German

The assessment criteria: - Master's Degree mark max. 5 points

- Knowledge of entomology, agriculture max. 10 points
- Experience in interdisciplinary cooperation max. 15 points
- Number and quality of publications (max. 20 points)

Criteria for determining the part of the candidate in publications with more than one author: First author

Criteria for the evaluation for the interview: Communication capacity

- Presentataion of the scientific curriculum
- Ability to conduct scientific research
- Knowledge of the English language

Maximum duration of the interview: 45 minutes

Object of the interview: Scientific curriculum

- Entomology, insect farming
- Bio-waste processing, insect as food and feed
- Interdisciplinarity
- Open questions

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview: 30 Title

20 Publications

50 Talk

Minimal score which is necessary for admission to the oral exam: 30

Total minimum score in order to declare the candidate suitable for the position: 60

Supervisor: Dr. Sergio Angeli

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 118157

Disciplinary-scientific sector: AGR/16 (Agricultural Microbiology)

Competition Sector: 07/F2 (Agricultural Microbiology)

Title of research project: „Interdisziplinäres Forschungsnetzwerk „Umwelt und Gesundheit“ (TER)“

Description of the research activity: Coordinated by the Free University of Bozen-Bolzano, the transdisciplinary Research Network Environment & Health will be established, which bundles the research potentials of Environmental and Health Sciences in South Tyrol on the regional, national and international level. A close cooperation between the research institutions with stakeholders of environment and health within applied and transformative research is the objective. Research areas comprise, e.g. water & health, antibiotic resistance in the environment, waste & health, micro-pollutants in the environment, pesticides & health, noise & health and healthy food production.

The specific tasks comprise:

- Further development of the transdisciplinary research concept and identification of actors in South Tyrol
- Review of available health data with relevance on environment
- Fundraising for inter- and transdisciplinary research projects within the focus environment & health
- Support of research application writing
- Organization of inter- and transdisciplinary events (conferences, workshops, roundtables etc.) for current topics like pesticides & health, development of healthy city environments, the relationship between antibiotic resistance and the environment
- Working out of a cooperation agreement between the network partners on the basis of the network concept

These tasks will be tackled in close cooperation of the scientists within the coordination office

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity: -

- Master degree in health science, agricultural science, medicine, biology, biotechnology, or similar disciplines related to life science.
- Ph.D. in disciplines related to life science
- Experience in the interdisciplinary and transdisciplinary collaboration
- Excellent communication skills
- Excellent team building and work
- Excellent knowledge of English tongue, excellent knowledge of Italian or German tongue

Preferential title: /

The gross annual remuneration: 24.981,58.- Euro

Number of places: 1 (one)

Duration of the contract: 12 months, renewable for another 12 months depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles and interview

Language of the interview: English and Italian or German by candidate's choice

The assessment criteria: Grade MSc (max. 5/30 points)

- Knowledge of the areas microbiology, environment and similar areas (max. 10/30 points)
- Experiences in fundraising e project writing (max. 05/30 points)
- Experiences in interdisciplinary cooperation (max. 10/30 points)

- Number and quality of publications (max. 20 points)

Criteria for determining the part of the candidate in publications with more than one author: First author

Criteria for the evaluation for the interview:

- Communication capacity
- Presentation of the scientific curriculum and interdisciplinary coordinating activities
- Capacities in formulating research questions
- Language competences

Maximum duration of the interview: 45 minutes

Object of the interview: scientific curriculum and interdisciplinary coordinating activities

- Microbiologia and health
- inter- and transdisciplinarity
- Knowledge of the actresses in South Tyrol
- Open questions

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview: 30 Title

20 Publications

50 colloquium

Minimal score which is necessary for admission to the oral exam: 30

Total minimum score in order to declare the candidate suitable for the position: 70

Supervisor: Prof. Stefan Zerbe

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 112504

Disciplinary-scientific sector: BIO/03 Environment and Applied Botany (pos. 1)

Competition Sector: 05/A1 Botany

Title of research project: Forests and forest use in the Javakheti Highland, South Caucasus, Georgia: history, human perception, and future development

Description of the research activity: We investigate the potential of forest restoration in the Southern Caucasus following the hypothesis that forests would provide the local population with manifold ecosystem services. Additionally, forests contribute to the landscape, ecosystem and species diversity.

Investigation area is the Javakheti Plateau and we focus on the state of the near-natural forest remnants and the afforestations from the Soviet period, the current perception of the local population towards forests and their products, the current perception of stakeholders (National Park, politicians, etc.) towards forest restoration, and the indigenous knowledge on forest plant use. The interdisciplinary project will apply methodological approaches from the natural as well as social sciences.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity: MSc in the disciplines biology, environmental sciences, ecology, geography, agricultural sciences, forest sciences or respective disciplines

- Knowledge in vegetation ecology
- Knowledge of the English language
- Experiences in field research in the natural and/or social sciences

Preferential title: Ph.D. or equivalent

The gross annual remuneration: 24.500€

Number of places: 1 (one)

Duration of the contract: 12 months

Type of selection: Titles and interview

Language of the interview: English

The assessment criteria: Grade MSc (max. 5/30 points)

- Experiences in field research (max. 10/30 points)
- Knowledge in vegetation and/or forest ecology (max. 5/30 points)
- Experiences in interdisciplinary cooperation (max. 10/30 points)
- Number and quality of publications (max. 20 points)

Criteria for determining the part of the candidate in publications with more than one author: Number of authors (the greater the number of authors, and less important the contribution of the candidate will be considered.)

First author

Criteria for the evaluation for the interview: Communication capacity

- Presentataion of the scientific curriculum
- Knowldege of the English language

Maximum duration of the interview: 45 minutes

Object of the interview:- scientific curriculum

- forest ecology
- agriculture and forestry in mountain regions
- interdisciplinarity

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview (max 100 points): 30 Title

20 Publications

50 colloqium

Minimal score which is necessary for admission to the oral exam: 30

Total minimum score in order to declare the candidate suitable for the position: 60

Supervisor: Prof. Stefan Zerbe

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 119307

Disciplinary-scientific sector: BIO/03 (Environment and Applied Botany) (pos. 2)

Competition Sector: 05/A1 (Botany)

Title of research project: CALICE - Calibrating Plant Biodiversity in Glacier Ice

Description of the research activity: In an interdisciplinary and international research project, the change of biodiversity within a time slot of the recent 50 years will be calibrated with pollen sediments in a glacier (Trentino, N Italy). The research will focus on:

- High resolution and continuous pollen analysis in the glacier,
- Participation in field work, i.e. glacier coring,
- Analysis of samples from the glacier ice,
- Identification and quantification of pollen from the glacier ice,
- Evaluation of interannual seasonal pollen spectra of the ice,
- Supervision and coordination of the recent pollen distribution on the Adamello glacier,
- Estimation of the pollen diversity,
- Comparison of the pollen diversity in the ice with that of the air,
- coordination of the ²¹⁰Pb dating, Tritium analyses and β -counts of the 40m core,
- working out of a pollen diagram and a chronology of the 40m core on the basis of the pollen in the ice,
- participation in the synopsis of the interdisciplinary research results,
- attendance at international conferences,
- publication activity

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity:

- PhD in botany with focus on pollen analysis
- Excellent knowledge in pollen morphology,
- Several years experience with pollen analysis in ice with all steps towards result publication,
- Experiences in numeric analytics (excellent knowledge of FAGUS),
- Experience in publication in international journals,
- Experience in interdisciplinary team working,
- Knowledge of English, Italian and German

Preferential title: /

The gross annual remuneration: 24.980,00€

Number of places: 1 (one)

Duration of the contract: 3 years

Type of selection: Titles and oral exam

Language of the interview: English, German, Italian

The assessment criteria: Final mark MSc (max. 5/30 points)

- Experiences in pollen-analytic field research (max. 10/30 points)
- Knowledge of palynology in ice, from sampling to successful publication of results (max. 5/30 points)
- Experience in interdisciplinary teams (max. 10/30 points)
- Number and quality of publications (max. 20 points)

Criteria for determining the part of the candidate in publications with more than one author: Coherence with the research topic (i) relevant for the research topic, ii) relevant for the research area; iii) related to the research area

- First authorship
- Sequence of authors (in multi-authoral Papers located in what position)
- Multi-authoral Papers as prove for team capacity
- Impact factors

Criteria for the evaluation for the interview: Communication ability

- Presentation of the scientific curriculum
- Knowledge of English, German, Italian

Maximum duration of the interview: 45 min.

Object of the interview: Pollen analysis in glacier ice and its implications

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview: 30 title

20 publications

50 colloquium

Minimal score which is necessary for admission to the oral exam: 30

Total minimum score in order to declare the candidate suitable for the position: 70

Supervisor: Prof. Stefan Zerbe and Dr. Camilla Wellstein

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 118155

Disciplinary-scientific sector: BIO/03 (Environmental and applied botany) (pos. 3)

Competition Sector: 05/A1 (Botany)

Title of research project: „Interdisziplinäres Forschungsnetzwerk „Umwelt und Gesundheit“ (TER)“

Description of the research activity: Coordinated by the Free University of Bozen-Bolzano, the transdisciplinary Research Network Environment & Health will be established, which bundles the research potentials of Environmental and Health Sciences in South Tyrol on the regional, national and international level. A close cooperation between the research institutions with stakeholders of environment and health within applied and transformative research is the objective. Research areas comprise, e.g. water & health, antibiotic resistance in the environment, waste & health, micro-pollutants in the environment, pesticides & health, noise & health and healthy food production.

The specific tasks comprise:

- Further development of the transdisciplinary research concept and identification of actors in South Tyrol
- Review of available environmental data with relevance for human health
- Fundraising for inter- and transdisciplinary research projects within the focus environment & health
- Support of research application writing

Organization of inter- and transdisciplinary events (conferences, workshops, roundtables etc.) for current topics like pesticides & health, development of healthy city environments, the relationship between antibiotic resistance and the environment

Working out of a cooperation agreement between the network partners on the basis of the network concept

These tasks will be tackled in close cooperation of the scientists within the coordination office.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity: MSc and PhD in Environment and Health Sciences, medicine or other project-relevant disciplines

Experiences in research management

Excellent knowledge in English (proved within the application)

Very good knowledge in Italian and/or German (proved within the application)

Preferential title: /

The gross annual remuneration: 24.981,58.- Euro

Number of places: 1 (one)

Duration of the contract: 12 month, renewable for another 12 months depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles and interview

Language of the interview: English and Italian or German by candidate's choice

The assessment criteria: Grade MSc (max. 5/40 points)

- Knowledge of the areas health, environment, medicine and similar areas (max. 10/40 points)
- Experiences in fundraising e project writing (max. 10/40 points)
- Experiences in interdisciplinary cooperation (max. 15/40 points)
- Number and quality of publications (max. 10 points)

Criteria for determining the part of the candidate in publications with more than one author: First author

Criteria for the evaluation for the interview: Communication capacity

- Presentation of the scientific curriculum and interdisciplinary coordinating activities
- Capacities in formulating research questions
- Language competences

Maximum duration of the interview: 45 min.

Object of the interview: scientific curriculum and interdisciplinary coordinating activities

- health and medicine and their realtion to the environment
- inter- and transdisciplinarity
- Knowledge of the actresses in South Tyrol
- Open questions

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview (max 100 points): 40 Title

10 Publications

50 colloquium

Minimal score which is necessary for admission to the oral exam: 30

Total minimum score in order to declare the candidate suitable for the position: 70

Supervisor: Prof. Stefan Zerbe und Prof. Susanne Eisen

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 118493

Disciplinary-scientific sector: BIO/03 Environment and Applied Botany (pos. 4)

Competition Sector: 05/A1 Botany

Title of research project: Urban green in an interdisciplinary perspective: Environmental impact, cost-benefit, and human perception

Description of the research activity: Since more and more people are living in cities, urban living comfort and health are of growing concern worldwide. Urban green and urban forests play an increasing role in providing services for humans, such as, e.g. a positive influence on the urban microclimate, carbon sequestration, providing habitats for plants and animals, and providing a setting for recreation and environmental education. In our interdisciplinary project with a team of ecologists, economists, sociologists, and anthropologists, we address the impact of urban trees on the city environment, their services and disservices, economic benefits and costs and the perception and use of urban green by the inhabitants. Our interdisciplinary approach involves also stakeholders and inhabitants into our research activities.

This ecological sub-project will

- work out a matrix of about 35 tree species frequently recorded within the tree inventory in Bolzano with the respective information on biology and ecology, ecosystem services, and disservices, including functional plant traits, as well as specific planning purposes, e.g. focusing on ornamental, thermal comfort, and/or shading.
- Additionally, for selected broad-leaved and coniferous tree species, the environmental comfort for humans will be quantified, which both will be applied for planning recommendations for three case study squares.

Results will provide a comprehensive basis for city planners and decision makers to develop, design and maintain urban green in order to create living comfort for people in the city in a cost-efficient way and by integrating human perception and requirements.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity: MSc in the disciplines biology, environmental sciences, ecology, geography, agricultural sciences, forest sciences or respective disciplines

- Very good knowledge in vegetation and urban ecology
- Knowledge of the English language
- Experiences in ecological field research

Preferential title: Ph.D. or equivalent

The gross annual remuneration: 23.600 Euro

Number of places: 1 (one)

Duration of the contract: 2 years renewable for 12 months, depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles and interview

Language of the interview: English

The assessment criteria: Grade MSc (max. 5/30 points)

- Experiences in ecological field research (max. 10/30 points)
- Knowledge in vegetation and urban ecology (max. 10/30 points)
- Experiences in interdisciplinary cooperation (max. 5/30 points)
- Number and quality of publications (max. 20 points)

Criteria for determining the part of the candidate in publications with more than one author: First author

Criteria for the evaluation for the interview: - Capacity to formulate a research question

- Communication capacity
- Coordination capacity
- Presentation of the scientific curriculum
- Knowledge of the English language

Maximum duration of the interview: 45 minutes

Object of the interview: - scientific curriculum

- Vegetation and urban ecology
- Urban planning
- interdisciplinarity

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview (max 100 points): 30 Title

20 Publications

50 colloquium

Minimal score which is necessary for admission to the oral exam: 30

Total minimum score in order to declare the candidate suitable for the position: 60

Supervisor: Prof. Stefan Zerbe

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 118243

Disciplinary-scientific sector: BIO/03 Environment and Applied Botany (pos. 5)

Competition Sector: 05/A1 Botany

Title of research project: Unlocking the potential of social agriculture in South Tyrol (UPAS)

Description of the research activity: UPAS will give a picture of the actual state of eco-social agriculture in South Tyrol. It will give an insight into further development perspectives, potential new

user and supplier groups and innovative offers. In addition, UPAS will be linked with different study programs to enable students to participate in processes of research and development of social innovations and it will serve to build capacity for transdisciplinary research at UNIBZ. UPAS follows an interdisciplinary to transdisciplinary approach of research for complex eco-social questions including multifaceted perspectives and a methodology that can be utilized also to mobilize, initiate, attend, or co-shape processes of social, political, and economic development and transformation.

The co-worker of the natural science, particularly, focuses on eco-social farms as real labs for environmental education and employment for special target groups. Mountain agriculture in the Alps is facing significant changes due to abandonment and the loss of cultural habitats like, e.g. mountain pastures, larch meadows, and mosaics of forests and grassland. Eco-social agriculture could be a solution for the combination of social needs and the maintenance and restoration of the cultural landscape in the mountains on the local and regional level. This comprises environmental education as well as the employment of people in mountain farming. Additionally, mountain farming could offer employment perspectives for migrants.

As a focal example, beekeeping has and still is becoming very popular not only in rural areas but also in urban counterparts. Bees are also becoming important in educational activities, as bees provide 80 % of the pollination of both agricultural and wild plants and honey is one of the most genuine products of a given territory and bees are 'sentinels of the environment', being a sensitive indicator system of environmental pollution. Recently, bees are also adopted as pet therapy particularly to encourage self-discovery, reinforce social consciousness and promote pro-social values of young and marginalized people, e.g. prisoners and disabled persons.

This WP will, in close cooperation of social and natural sciences, focus on the following questions:

- To what extent are projects of social agriculture in South Tyrol also addressing sustainability, biodiversity or other ecological issues and thus could be characterized as eco-social agricultural projects?
- How can, in particular, beekeeping support social agriculture and the objectives of environmental education?
- What could be the target groups for environmental education and the offer of employment options in the various projects of social agriculture?
- How can the target groups of social agriculture be employed in projects of landscape management and ecosystem restoration and what farm characteristics are needed to be attractive for the target groups?

Based on the findings, best practice examples will be identified and discussed with decision makers in South Tyrol.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity: - MSc in Biology, Ecology, Agriculture, Ecosystem Restoration, Environmental Management, Environmental Education or related fields

- Experiences in interdisciplinary research
- Experiences in cooperation or interaction, respectively, with stakeholders
- very good knowledge in Italian and/or German (proofed within the application)

Preferential title: Ph.D. or equivalent

The gross annual remuneration: 21.767,00 Euro

Number of places: 1 (one)

Duration of the contract: 20 month renewable for other 15 months, depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles and interview

Language of the interview: English, Italian and German

The assessment criteria: - Master's Degree mark max. 5/30 points
- Knowledge of entomology, agriculture max. 10/30 points

- Experience in interdisciplinary cooperation max. 15/30 points
- Number and quality of publications max. 20/100 points

Criteria for determining the part of the candidate in publications with more than one author: First author

Criteria for the evaluation for the interview: - Communication capacity

- Presentataion of the scientific curriculum
- Capacity to formulate a research question
- Language skills

Maximum duration of the interview: 45 minutes

Object of the interview: scientific curriculum

- ecology, apiculture
- agriculture and forestry in mountain regions
- interdisciplinarity
- open questions

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview (max 100 points): 30 Title

20 Publications

50 colloquium

Minimal score which is necessary for admission to the oral exam: 30

Total minimum score in order to declare the candidate suitable for the position: 60

Supervisor: Prof. Susanne Elsen

Prof. Stefan Zerbe (Tutor)

Place of work: Brixen und Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 118441

Disciplinary-scientific sector: ING-IND/17 – Mechanical Industrial Plants (pos. 1)

Competition Sector: 09/B2 – Mechanical Industrial Plants

Title of research project: COCKPIT:COlaborative Construction Process management

Description of the research activity: Research and development of approaches and methodologies for modeling, planning and supervising in real-time the construction process. Participation of workshops with local companies to identify the requirements for the development of the methodology.

Identification and analysis of methodologies and software applications commonly used to plan, schedule and monitor construction projects. Identification of strengths and weaknesses according to the research area.

Support in the definition of requirements to develop a software prototype with the following functionalities: 1) modeling of the construction process, 2) short-term scheduling of tasks on-site and

3) monitoring/supervision in real-time of the construction progress.
Collaboration in the publication of the reached results in the scientific environment.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity:

Knowledge of English at working proficiency level
The minimum required study degree is Bachelor of Science.

Preferential title: Ph.D. or equivalent

The gross annual remuneration: 24.981,58

Number of places: 1 (one)

Duration of the contract: 24 months + possible extension of further 12 months, depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles and interview

Language of the interview: English or German

The assessment criteria: 1. Master of science or equivalent qualification: max. 15 points
2. Working and research experience, acquired knowledge, and research bursaries, evaluated with regard to the relevance for the project objectives: max. 35 points
3. Documented knowledge of methodologies and techniques of Project Management: max. 20 points

Criteria for determining the part of the candidate in publications with more than one author: It is assumed that candidates contribute equally

Criteria for the evaluation for the interview: Knowledge of methodologies and approaches of Project Management
2. Knowledge of programming/machine languages
3. Knowledge of English or German
A maximum of 30 points are assigned at the oral exam.

Maximum duration of the interview: 60 minutes

Object of the interview: Assessment of knowledge of the English or German language. Assessment of knowledge of methodologies and approaches in the field of Project Management and Lean Manufacturing

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview (max 100 points): 70 Titles and Publications
30 interview

Minimal score which is necessary for admission to the oral exam: 40

Total minimum score in order to declare the candidate suitable for the position: 70

Supervisor: Prof. Werner Nutt/Prof. Dominik Matt

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 118442

Disciplinary-scientific sector: ING-IND/17 – Mechanical Industrial Plants (pos. 2)

Competition Sector: 09/B2 – Mechanical Industrial Plants

Title of research project: COCKPIT:COlaborative Construction Process managementT

Description of the research activity: Conceptual development and implementation of techniques and tools to support the construction process management, in particular for supporting modelling, scheduling and monitoring of such processes.

In the same context: support to the development of methodologies, research activity and publication of the results in scientific papers.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity:

Knowledge of English at working proficiency level

Scientific and professional profile:

Knowledge of programming techniques and languages for the development of web applications.

The minimum required study degree is Bachelor of Science.

Preferential title: Ph.D. or equivalent

The gross annual remuneration: 24981,58

Number of places: 1 (one)

Duration of the contract: 24 months + possible extension of further 12 months, depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles and interview

Language of the interview: English

The assessment criteria: 1. Master degree or equivalent: max. 15 points

2. Working and research experience, evaluated also according to their relevance for the project objectives: max. 25 points

3. Documented knowledge in the development and implementation of web applications: max. 30 points

Criteria for determining the part of the candidate in publications with more than one author: It is assumed that candidates contribute equally.

Criteria for the evaluation for the interview: 1. Knowledge of programming languages and techniques for the development of web applications.

2. Knowledge of English.

A maximum of 30 points are assigned at the oral exam.

Maximum duration of the interview: 60 minutes

Object of the interview: Evaluation of the knowledge of English and of the ability to develop web applications from the conceptual and implementation point of view.

**Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview (max 100 points): 70 Titles and Publications
30 Interview**

Minimal score which is necessary for admission to the oral exam: 50

Total minimum score in order to declare the candidate suitable for the position: 70

Supervisor: Prof. Werner Nutt/Prof. Dominik T. Matt

Place of work: Bolzano - Bozen

Session: I 2017

Faculty of Science and Technology

PIS: 118587

Disciplinary-scientific sector: ING-INF/01 (Electronic Engineering)

Competition Sector: 09/E3 (Electronic Engineering)

Title of research project: Design and realization of electronic components on flexible substrate

Description of the research activity: Objective of the project is the development of simulation and printing techniques for the design and fabrication of electronic components on flexible substrates (e.g. plastic). The research activity will focus on the modeling of components such as sensors, transistors and solar cells using commercial or in-house simulators, as well as on their fabrication via printing technologies. The following activities are planned: a) development of physical models and their integration in simulators; b) fabrication of sensors (bio, gas, temperature and humidity), transistors and/or solar cells on flexible substrates; c) characterization and simulations of the built components.

Minimum curricular requirements necessary in order to carry out the research with details of the scientific and professional profile required for research activity: The candidate must demonstrate adequate knowledge, as demonstrated by research activity as described above, both on the theoretical and technical-methodological level attested by a sufficient number of scientific publications.

Required study title: Master degree in electronics or engineering physics, with specialization on electronic devices, and / or solid-state physics or engineering.

Preferential title: Preference will be given to a PhD in electronic engineering or physics

The gross annual remuneration: 22.000 Euro

Number of places: 1 (one)

Duration of the contract: 24 months + possible extension of further 12 months, depending on the positive research assessment as well as the availability of the necessary financial resources.

Type of selection: Titles

Language of the interview: /

The assessment criteria: -PHD in the field of this call: max. 15 points

- Degree mark: max 15 points;

With regard to publications, they will be assessed the total number of publications, their editorial

collocation and the consistency with the research activity of the project: max 40 points

Other titles: max. 30 points

-Research experience in the field related to the project;

-Post-graduate diplomas;

-Post-graduate specialized courses;

-Qualifications related to the service contracts, scholarships and appointments in national, foreign or international research institutions, or in private institutions or in consortia, which are engaged in research activities duly certified and showing the period and the duration of the activity, as well as other qualifications, duly documented, which are able to classify the candidate's professionalism

Criteria for determining the part of the candidate in publications with more than one author: Publications in collaboration will be evaluated according to the number of authors. The greater the number of authors, and less will be considered the contribution of the candidate.

Criteria for the evaluation for the interview: /

Maximum duration of the interview: /

Object of the interview: /

Score to attribute to the evaluation, respectively, of the qualifications, of the publications and of the interview (max 100 points): /

Minimal score which is necessary for admission to the oral exam: /

Total minimum score in order to declare the candidate suitable for the position: 30

Supervisor: Prof. Paolo Lugli

Place of work: Bolzano - Bozen

Session: I 2017

Art. 2

Requirements for admission

- 1) Candidates must have completed the requirements at the expiry date for submission of the applications for admission to the selection procedure.

The Commission of selection, for the sole purpose of the aims of the present selection procedure, will evaluate the equipollence of the candidate's qualification title conferred abroad.

Italian citizenship is not required.

Art. 3

Accumulation prohibition

- 1) The research assistant contract may not be combined with awarded study grants, except those awarded by national or foreign institutions to integrate the research activity for stays abroad, and with other research assistant contracts awarded by other institutions.

Art. 4

Incompatibility and compatibility

- 1) The following cannot be holder of research assistant contracts:
 - a) the personnel of the University, of public research and experimentation institutions and bodies, of the Agency for the New Technologies, Energy and Sustainable Economic Development (ENEA) and of the Italian Space Agency (ASI), as well as of institutions whose degree of scientific specialization has been recognized as equipollent to the qualification of research doctor following Art. 74, paragraph 4, of the DPR no. 382/1980;
 - b) the personnel in service by public administrations other than those indicated in letter a), except in case of unpaid leave by that administration, for the period of length of the research assistant contract;
 - c) those having family or kinship relation, up to the fourth degree, with a professor of the Department awarding the research assistant contract, with the Rector, the General Director or with a member of the University Council;
 - d) those attending university courses (triennial university degree or university degree pre-reform regime), a specialist or magister degree, a research doctorate with grant or medical specialization, in Italy or abroad.
- 2) The research assistant contract is furthermore incompatible with other didactic contracts with Universities and institutes in Italy or abroad, except as provided in Art. 5, paragraph 3 of the 'Regulation of the research assistant contracts according to Art. 22 of the law 240/2010', and with other contracts for research activities conferred by the Free University of Bozen-Bolzano.
- 3) The incompatibilities as per point 1 and 2 cannot exist at the beginning of the collaboration.
- 4) The conferral of a research assistant contract is compatible with a collaboration contract or an intellectual work contract for research activities awarded by other universities and institutes in Italy and abroad, by approval of the person responsible of the research project.

Art. 5

Conditions for presenting the application for participation

- 1) To participate in the present selection procedure candidates must fill in an application form in unstamped paper, according to the model of attachment 'A' and available on the web page of the University

<https://www.unibz.it/en/home/position-calls/positions-for-academic-staff/?group=18&year=2017>

within 30 days from the day following the publication of this public announcement in "Gazzetta Ufficiale della Repubblica".

- 2) The application, duly dated and signed at the last page, must be addressed to:

Free University of Bozen – Bolzano
 Personnel Office Academic Staff
 Piazza Università, 1 - C. P. 276
 39100 Bozen-Bolzano

The application for participation in the selection procedures may also be directly handed in (opening hours: from Monday to Friday from 8:30 a.m. to 12:30 a.m. and from 2 p.m. to 5 p.m.) or sent by post with registered letter with notification of reception or any other form appropriate to certify the reception within the above mentioned final date (**personnel_academic@pec.unibz.it**). Therefore, shall be considered proof the date stamp of the accepting post office according to the D.P.R. 28th December 1970, no. 1077.

The candidate is obligated to add to the application in paper form, a data carrier (memory-stick or cd) which contains a digital copy of all documents produced (the same holds true for the publications).

The University disclaims liability for possible postal mis-deliveries.

- 3) On the package the candidate, in addition to the requirements mentioned in paragraph 2, must affix

the inscription: "Application: selection procedure for the awarding of two fixed-time research assistant contracts for collaboration at research activity" and accurately indicate the faculty, the initials and the denomination of the disciplinary-scientific sector, the title of the research project and the candidate's name, surname and address for the present selection procedure (the address for the present selection procedure is the candidate's elected domicile for the receipt of the communications relating to this procedure).

- 4) On the application (see attachment 'A') the candidate must clearly indicate her/his name and surname and must declare, under own responsibility:
 - a) the date and place of birth;
 - b) the code of personal identification (fiscal code);
 - c) the residence, with the indication of the street, the street number, the town, the province, the postcode;
 - d) the possessed citizenship;
 - e) the municipality on whose electoral lists she/he is registered or the reasons for the non-registration or cancellation from such lists.
Foreign nationals must declare to enjoy civil and political rights in the country on which they belong;
 - f) not having been convicted of criminal offences and not having pending criminal suits (otherwise to indicate
 - g) not to exceed the superior limit of twelve years, also of non-continuous periods; therefore are considered the total duration of the contracts under Art. 22 (Research assistant contracts) and Art. 24 (fixed-time researchers) of the law 30th December 2010, no. 240, also between different universities, public, non-public or telematic ones, and with bodies as provided in Art. 22, paragraph 1 of the law no. 240/2010, as well as the duration of the contract of the present call;);
 - h) not to exceed the total duration of 6 years of the contracts under Art. 22 of the law 30th December 2010, no. 240 as amended (Research assistant contracts) including renewals and contracts between different universities/bodies, as well as the duration of the contract of the present call (the period of a Research assistant contract during a PhD study place with grant does not count within the regular study period);
 - i) to have taken note of the provisions cited in the present call;
 - j) the content of the digital copies of all documents produced correspond to the content of the copies produced on paper;
 - k) the employment by a public administration according to letter b) of Art. 4 of the present;
 - l) not having family or kinship relation, up to the fourth degree, with a professor of the Department making the proposal of the activation of the contract, with the Rector, the Director or with a member of the University Council;
 - m) the declaration concerning the fulfillment of military duties (that declaration must be made only by male candidates);
 - n) that everything in the curriculum vitae (CV) that has been attached to this application is true and s/he gives the person in charge of the selection procedure the permission to undertake any checks on any substitute declarations that have been presented by the undersigned for the purposes of this selection procedure;
 - o) to give the permission for the use of personal details that s/he has supplied to be processed as per Italian legislative decree 196/2003 for any procedures that are connected to this selection procedure and any contracts that may be drawn up as a consequence;
 - p) the address chosen for the receipt of communications relating to the selection procedure she/he has applied for (address with postcode, telephone number, possible e-mail-address or fax number) and the commitment to inform the University in case of possible subsequent variations of those data.
- 5) Candidates with recognized disabilities must expressly specify in their application any aid needed in relation to their handicap and the possible necessity of further time for the performance of the exams, according to art. 20 of the law 5th February 1992, no. 104.
- 6) Any variation of the candidate's data according to paragraph 4 of the present article must be

Immediately communicated in writing to this Administration.

- 7) The University accepts no responsibility for cases in which candidates are untraceable or when the communications are undeliverable due to imprecise indication of the address, or belated or lack of notification on the part of the candidate regarding a change of the address declared in the application. The University also disclaims liability for mail going astray, whether third parties are to blame, or whether it is attributable to mishaps, or to *force majeure* and which, in any case, is in no wise ascribable to the University. It accepts no blame when the return delivery slip indicating receipt of the application, of documents or of communications relating to the selection procedures fails to arrive. If the candidate's address differs from that of her/his place of residence, again the University is exempt from responsibility should a registered letter with notification of receipt arriving at the place which the candidate had specified as his address during the period of selection, fail to reach her/him.

Art. 6

Presentation of qualifications

- 1) Considered that, in accordance to the present call, by 'qualifications' are intended those scientific, didactic and artistic ones and the publications, and for 'certificates' any document proving the possession of a certain qualification, the candidate must enclose at the application for participation in the selection procedure in unstamped paper:
- a) 1 copy of a valid identity document and the fiscal code;
 - b) 1 photocopy of the curriculum vitae regarding the didactic and scientific activity and drawn up according to the model of attachment 'C';
 - c) didactic and scientific qualifications believed useful for the comparative assessment;
 - d) 1 photocopy of the list of the publications believed useful for the comparative assessment and drawn up in accordance with article 7 paragraph 3 of this call;
 - e) 1 photocopy of the list of all documents enclosed at the application [generic list of those materially inserted in the envelope, or the documents required by letters a), b), c) and d) of the present paragraph].
- 2) The qualifications indicated in paragraph 1, letter c), of the present article, if issued by Italian Public Administration, must be produced in one of the following forms:
- a) in copy corresponding to the original as certified by substitutive declaration of the deed of notoriety according to art. 47 of the D.P.R. 28th December 2000, no. 445. In that case the candidate must produce:
 - 1 copy of each qualification;
 - 1 declaration drawn up according to the model of attachment 'B', signed and dated at the last page, where the candidate, under own responsibility, declares that the copies of the enclosed qualifications, exactly described, and in particular with regard to the date of attainment, place and Administration issuing the qualification, correspond to the original. That declaration at the same time serves as list of the qualifications, in which case the latter ones do not have to be produced;
 - 1 copy of an identity document;
 - b) in form of a self-declaration according to the model of attachment 'B' (substitutive declaration of certification according to art. 46 of the D.P.R. 28th December 2000, no. 445), where the candidate, under own responsibility, declares to possess the qualifications, exactly described, in particular with regard to the date of issue, place and Administration issuing the qualification. In that case the candidate must produce:
 - 1 copy of the attachment 'B', signed and dated at the last page, which at the same time serves as list of the qualifications, in which case the latter ones must not be produced;
 - 1 copy of an identity document.

The University cannot request nor accept certificates issued by other Italian public offices.

If the above-mentioned certificates should be enclosed at the application for participation in the selection procedure, they will not be considered by the Commission of selection.

The qualifications issued by private corporation or abroad can be produced in one of the following forms:

- a) in original;
- b) in certified copy;
- c) in copy corresponding to the original as certified by substitutive declaration of the deed of notoriety or in form of a self-declaration according to the above-mentioned model of attachment 'B'.

The above mentioned declarations drawn up according to the model of attachment 'B' may be used by Italian citizens and also by citizens of the EU.

The declarations according to the above-mentioned articles of the D.P.R. 28th December 2000, no. 445, may be used by non-EU citizens, if it is necessary to proof conditions, facts and personal qualities certifiable or attestable by public or private Italian bodies or bodies of the EU, without prejudice of special provisions in laws and regulations concerning immigration matters and the condition of foreigners. If the declarations according to the above-mentioned articles of the D.P.R. 28th December 2000, no. 445 are used in other cases than the above mentioned, the winner of the procedure has to submit, before the employment, the certificates as per paragraph 7.

- 3) The curricula and the lists mentioned in letters d) and e) of paragraph 1 of the present article must be signed and dated in the last page.
- 4) No qualification sent to this Administration will be returned.
- 5) The sending of the publications does not enable to correct the missed or late submission or mailing of the application for participation in the selection.
- 6) Without prejudice to the exceptions expressly provided by law, the above-mentioned attachment 'B' may further be used by the candidate to declare standings, facts and personal qualities of her/his direct knowledge, not expressly indicated in art. 46 of the D.P.R. 28th December 2000, no. 445.
- 7) With regard to non-EU citizens, the certificates issued by the competent Authorities of the country the person belongs to, must be in accordance with the provisions in force in those countries and must also be legalized by the competent Italian consular authorities.
- 8) With regard to conditions, facts and personal qualities self-certificated by the candidates for the present selection procedures the University has the possibility to exercise appropriate checks, also random ones, regarding their truthfulness.
In case of mendacious declaration, the candidate, further than being excluded from the selection procedure, will be denounced according to the Criminal Code and the special laws regarding the matter, according to the provisions cited in art. 76 of the D.P.R. 28th December 2000, no. 445.
- 9) The qualifications may be produced in their original language if it is one of the following: Italian, French, English, German and Spanish.
It is in the authority of the Commission of selection to request the candidates integrations of the qualifications submitted in French, English, German or Spanish language, by forwarding the correspondent translation in Italian.
The translation in Italian language must be accompanied by a substitutive declaration of the deed of notoriety where the candidate, according to art. 47 of the D.P.R. 28th December 2000, no. 445, certifies the conformity of the translated text with the original (see attachment 'B').
- 10) Any certificate or diploma drawn up in a language different than Italian, French, English, German and Spanish, submitted by Italian, EU or non-EU citizens, must be enclosed, according to paragraph 3 of Art. 33 of the D.P.R. 28th December 2000, no. 445, the correspondent Italian translation, which is certified conform to the original text by the competent diplomatic or consular representation or by a official translator. The certificates or diplomas drawn up in a different languages than those above mentioned, in case of lacking translation, will not be assessed by the Commission of selection.

Art. 7

Sending of the publications

- 1) The sending of the application for participation may be enclosed by the forwarding of the publications. The publications that the candidate believes useful for presentation at the comparative assessment and which have been indicated in the application for participation according to art. 4, paragraph 1, letter d), must be sent within 30 days from the day following the publication of this public announcement in "Gazzetta Ufficiale della Repubblica" by post with registered letter with notification of reception or any other form appropriate to certify the reception or handed in by hand (opening hours: from Monday to Friday from 08:30 a.m. to 12:30 a.m. and from 2 p.m. to 7 p.m.) to the

Free University of Bozen-Bolzano
Personnel Office Academic Staff
Piazza Università, 1 - C. P. 276
39100 Bozen-Bolzano

In relation to publications sent by registered letter with notification of reception proof shall be considered the date stamp of the accepting post office according to the D.P.R. 28th December 1970, no. 1077.

The University disclaims liability for possible postal mis-deliveries.

- 2) Publications will only be evaluated when they can be traced in public catalogues as publications.
- 3) Together with the publications, there must be enclosed a correspondent list, signed and dated at the last page. The Publications must be mentioned in chronological order within each category following the International Standard for bibliographic references with DOI whenever possible. With multiple authorship, if one is the main author, that author's name appears in *Italics*. In addition, in the left-hand margin please star (*) what you consider were especially significant publications. Where relevant, citation index and impact of journal.
- 4) On the package containing the publications must be affixed the inscription "Publication: selection procedure for the awarding of a fixed-time research assistant contract for the collaboration at research activity" and be accurately indicated the faculty, the initials and the denomination of the disciplinary-scientific sector, the title of the research project and the candidate's name, surname and address for the present selection procedure (the address for the present selection procedure is the candidate's elected domicile for the receipt of the communications relating to this procedure).
- 5) Publications handed in or sent after the final term as indicated in paragraph 1 of the present article cannot be considered by the Commission of selection.
- 6) For the present selection procedure are considered assessable the print extracts and the works which, at the moment of the deadline of the call, have been subject to legal deposit according to the provisions of the law 15th April 2004, no. 106, put into effect with D.P.R. 3rd May 2006, no. 252.
- 7) The publications, with 1 copy of the correspondent list attached, may be sent:
 - a) in original;
 - b) in certified copy;
 - c) in photocopy. In that case a substitutive declaration of the deed of notoriety (to be drawn up according to the model of attachment 'B' and signed at the last page, with the production of a photocopy of an ID) must be attached, where the candidate, according to art. 47 of the D.P.R. 28th December 2000, no. 445, certifies the conformity of those produced with the original and indicates the author, the title of the work, the place and date of publication and the number of the work.
- 8) In case the candidate produces copies declared conform to the originals according to paragraph 7, letter c), of the present article:
 - a) for works printed in Italy it is also necessary to attest the date of deposit of the printing according to the law 15th April 2004, no. 106, put into effect with D.P.R. 3rd May 2006, no.

252;

b) for works printed abroad the date and place of publication must be indicated.

- 9) The publications may be produced in their original language if it is one of the following: Italian, French, English, German and Spanish.

It is in the authority of the Commission of selection to request the candidates integrations of the publications submitted in French, English, German or Spanish language, by forwarding the correspondent translation in Italian.

The translated texts must be produced in typewritten copies with the text printed in the original language and must be accompanied by a substitutive declaration of the deed of notoriety where the candidate, according to art. 47 of the D.P.R. 28th December 2000, no. 445, certifies the conformity of the translated text with the original (see attachment 'B').

- 10) The publications whose original language is different than Italian, French, English, German and Spanish must be translated in one of the above-mentioned languages.

It is in the authority of the Commission of selection to request the candidates integrations of the translations submitted in another language than Italian, by forwarding of a translation in Italian of the text already translated.

The translated texts must be produced in typewritten copies with the text printed in the original language and must be accompanied by a substitutive declaration of the deed of notoriety where the candidate, according to art. 47 of the D.P.R. 28th December 2000, no. 445, certifies the conformity of the translated text with the original (see attachment 'B').

- 11) For selection procedures concerning linguistic matters publications may be produced in the language or languages the selection procedure relates, even if different of those indicated in paragraph 9 of the present article.

- 12) The publication must be produced in any case, even in case they have already been submitted by this or other Administrations for participation at other selection procedures.

- 13) The missed sending of the publications within the provided date is not considered as renunciation of participating in the selection procedure. Nevertheless, the Commission of selection assesses the candidate only on the basis of the curricula and can therefore not assess the scientific works even if they are personally known by its members.

The Commission of selection does not take into consideration publications not conforming to the required format or in different edition as those indicated in the application for participation in the selection procedure.

- 14) No scientific work sent to this Administration will be returned. Nevertheless, the candidates may require its possess, except in case of pending controversy and according to the provision of the subsequent article 22, by going, personally or on behalf of a delegate, to the Personnel Office Academic Staff within the term of six months starting from the date of the Rectoral decree of confirmation of the regularity of the records. After this term has passed it is in the power of the University to dispose freely of the material not withdrawn.

Art. 8

Exclusion from participation at the selection procedure

- 1) The candidates are admitted conditionally at the selection procedures. Therefore, exclusion through failing to meet the prescribed requirements is provided for with due decree of the Rector of the University at whatever stage of the procedure.

- 2) In particular, are excluded those:

- a) presenting an application which is not signed;
b) presenting applications which, for any reasons, are not sent by post or consigned by the final deadline indicated in art. 5, paragraph 1 of the present call.

Art. 9

Renunciation of participation

- 1) The renunciation of participation at the selection procedure (to be drawn up according to the model of attachment 'C') must be sent by fax to the President of the Commission of selection (fax number: +39 +39 0471 017009) and, for information, to the person in charge of the procedure.
Renunciations preceding the formation of the Commission of selection must be subsequently sent to the person in charge of the procedure (fax number: +39 0471 011309).
- 2) Renunciation takes effect from the Commission's first meeting following the date of its receipt.
- 3) The absence of the candidate at the interview is considered implied renunciation to the selection procedure.

Art. 10

Commission of Selection

- 1) The assessment is to be carried out by a Commission of selection, to be constituted of three members belonging to university staff from Italy or abroad.
The members of the Commission of selection must be active in the relevant research area or in the disciplinary area the research project or the research activity refers.
- 2) The members of the Commissions of selection are appointed by the Department requesting the selection procedure.
- 3) The Commission of selection is appointed by special provision to be published also on the University's web page.
- 4) The Commission of selection remains in charge for six months and may be renewed only once and for not more than four months.
In case the work has not been completed within the extended period, the Rector, with due provision, will start procedure for the replacement of the Commission or the members responsible for the delay, establishing at the same time a new term for the conclusion of the work.
- 5) In case of selection procedures based on only qualifications the Commission of selection, for carrying out its meetings, may make use of telematics tools for collective work, on condition that all documentation submitted for the selection procedure is available in digital form.

Art. 11

Selection of the candidates

- 1) The comparative assessment is based on qualifications and, if provided by the call, examination/s.
- 2) The interview, if provided, may be performed also by videoconference.
- 3) In case one or more examinations are provided, the dates will be notified to the candidates not less than 20 days before taking place, with indication of the time and place they are being held.
To sit the examination/s, the candidate must be equipped, with the exclusion of others, of one of the following currently valid documents of recognition provided in art. 35, paragraph 2 of the D.P.R. 28th December 2000, no. 445: identity card, passport, driving licence, railway record-book, postal card, firearms licence. The mentioned documents must contain a recent photograph of the candidate and her/his signature be authenticated by a mayor or a public notary.
- 4) At the end of its work, the Commission of selection, on the basis of the scores assigned for the qualifications, publications and the examinations, if provided, compiles the merit ranking of the suitable candidates. Minority positions should be recorded, indicating, in relation to the number of research assistant contracts to confer, the candidates which the research contracts are conferred.

Art. 12

Publicity and transparency of the selection procedure

- 1) The Commission of selection gives communication of the record containing the final merit ranking to the person in charge of the procedure for the subsequent measures.
- 2) In case procedural errors are discovered, the records are returned with due provision to the Commission of selection for regularization within the term indicated in the provision.
- 3) The results of the assessment will be published also on the University's web page.

Art. 13

Validity of the ranking according to merits

- 1) The merit ranking lasts up to six months before the conclusion of the research project.
- 2) In case of withdrawal from the contract, the same will be conferred to the next suitable candidate in the concerned ranking list.

Art. 14

Formalization of the relationship

- 1) The University stipulates with the first candidate in the merit ranking a contract, regulating the forms and modalities of the collaboration activity and the allotment of the research assistant contract.
- 2) The contract may be renewed within the maximum term of 3 months after its expiry.
- 3) The research assistant contracts are in no way considered a dependent employment relationship and do not confer rights for access to the University staff.
- 4) The winner of the present selection procedure must fulfill the duties provided by the University regulation for the conferral of research assistant contracts.

A copy of the regulation is delivered to the holder of the research assistant contract at the stipulation of the contract.

- 5) The research activity the winner has to complete must have the following features:
 - a) temporally defined;
 - b) connected with the fulfillment of a research program or a stage of it;
 - c) autonomous performance, under the direction of the scientific responsible, of the program.

Art. 15

Suspension of the research

- 1) The payment of the remuneration of the research assistant contract is suspended during the periods of absence for pregnancy, documented sickness, military service. In these cases, the duration of the relationship will be extended for the remaining period for the realization of the research project, starting from the date of cessation of the cause of suspension.

Art. 16

Rights and duties of the assistant researchers

- 1) The holder of the research assistant contract undertakes research activities provided by the research programs adopted by the related Department. He/she may collaborate with students in research activities relating to his/her degree thesis, participate at examination commissions and perform formal and informal didactic exercises.
- 2) The holder of the research assistant contracts may participate at groups and at research projects of the University/the Departments. The performance of those research activities does not confer a right of payment of a separate compensation.
- 3) The holder of the research assistant contract may be allowed a limited teacher-centered didactic activity (lessons, exercises, laboratories) for a maximum of 60 hours per academic year, provided that

this activity does not interfere with the research activities. The hours of teacher-centered didactic are separately remunerated.

Teacher-centered didactic activity may be decided by the Department, upon consent of the research assistant contract holder and upon authorization of the person responsible of the research project.

- 4) The research assistant contract holder, in order to carry out the research activity, may use the facilities of the Department he/she belongs and make use of the services available to the researchers according to the regulations in force.
- 5) The research activity is performed at the Faculty concerned or elsewhere, if expressly authorized by the person responsible for the scientific activity the research assistant contract holder belongs. If the research assistant contract holder authorized to perform research activity externally must undertake duties in connection with the research, he/she has the right of refund of expenses according to the rules and conditions set out by the "Regulation concerning service missions of teaching and research staff".

Art. 17

Person Responsible of the research activities of the research assistant contract holder and entrusted tasks

- 1) The Department the research assistant contract holder belongs nominates a professor or researcher or a fixed-time researcher as scientific responsible for the research activities, guiding and directing the research activities undertaken by the research assistant contract holder.
- 2) The person responsible of the research project must collect and assess the concise and the final relation. He/she further must report to the Responsible of the Department and to the Personnel Office Academic Staff the defaults of the contract holder, also in relation to possible suspensions of payments, except in case of grave default constituting cause of resolution by law of the contract.
- 3) The Department the research assistant contract holder belongs, at the conferral of the research contract and periodically, determines, on proposal of the scientific responsible and after having heard the interested person, the research programs and his/her relevant tasks.

Art. 18

Control modalities, assessment of the activity performed by the research assistant contract holders and causes of resolution of the contract

- 1) The holder of the research assistant contract must annually present a short paper about the research activity performed and the results attained, which, with the assessment of the person responsible of the research project attached, is sent to the presidency of the Department concerned.
- 2) The research assistant contract holder must also produce a detailed final relation explaining the performed activity and the results attained, which, with the assessment of the responsible of the project, is submitted, within 45 days preceding the end of the contract, to the presidency of the Department concerned.
- 3) The non-presentation of the reports within the provided terms causes the suspension of payment of the following installments.
- 4) In case the research assistant contract holder, after having started the research activity, does not continue it, regularly and continually, for the whole duration of the research assistant contract without justified reason or is responsible for grave and repeated misdemeanor, the procedure for resolution of the contract will be started.
- 5) The contract will be terminated in the cases provided by paragraph 6 with deliberation of the concerned Department.
- 6) The contract will be terminated in the following cases:
 - grave and proven misdemeanor of the research assistant contract holder, reported by the person responsible of the research project or by the responsible of the concerned Department;

- unjustified missed beginning or unjustified delay of the activity;
- unjustified suspension of the research activity for a period which is prejudicial to the research program;
- grave violation of the incompatibility rules provided by the present Regulation.

Art. 19

Loss and withdrawal

- 1) Those not initiating the activity within the indicated terms lose the right for the research assistant contract.
- 2) Only delays due to grave health reasons or to *force majeure* duly proved are justified and admitted.
- 3) The holder of the research assistant contract may withdraw from the contract by observing a 30 (thirty) day notice. In case of written consent by the person responsible of the research project, the notice may not be considered.
- 4) Possible postponements of the date of beginning of the period of enjoyment of the research assistant contract may be awarded to winners proving to have to fulfill the military duties and to working mothers (legislative decree. no. 151/2001).

Art. 20

Attendance of research doctorate courses

- 1) The holder of the research assistant contract may attend research doctorate courses without scholarships even in supernumerary, without prejudice of getting through the admission tests.
- 2) The University Council, before the beginning of the academic year, after having heard the departments, determines, for each doctorate course, the maximum number of research assistant contract holders admitted to attend doctorate courses in supernumerary.

Art. 21

Economic and fiscal treatment, social security

- 1) The amount of the remuneration is determined by the University Council, in respect of the minimum limits determined with Ministerial Decree.
- 2) The remuneration is paid in monthly installments. The monthly gross amount is determined by dividing the annual gross remuneration with the number of months of the contract's duration plus one.
- 3) Mission expenses will be taken from the fund of the person responsible of the research project.
- 4) The research assistant contract for collaboration at research activities under the present call is free of income tax. In relation to fiscal matters the provisions of Art. 4 of the law 13th August 1984, no. 476 with subsequent modifications and integrations are applied.
- 5) The University provides for the insurance covering in relation to risks of accidents at work and civil responsibility, applying the fiscal and social security disciplines provided by Art. 22, paragraph 6, of the law no. 240/2010.

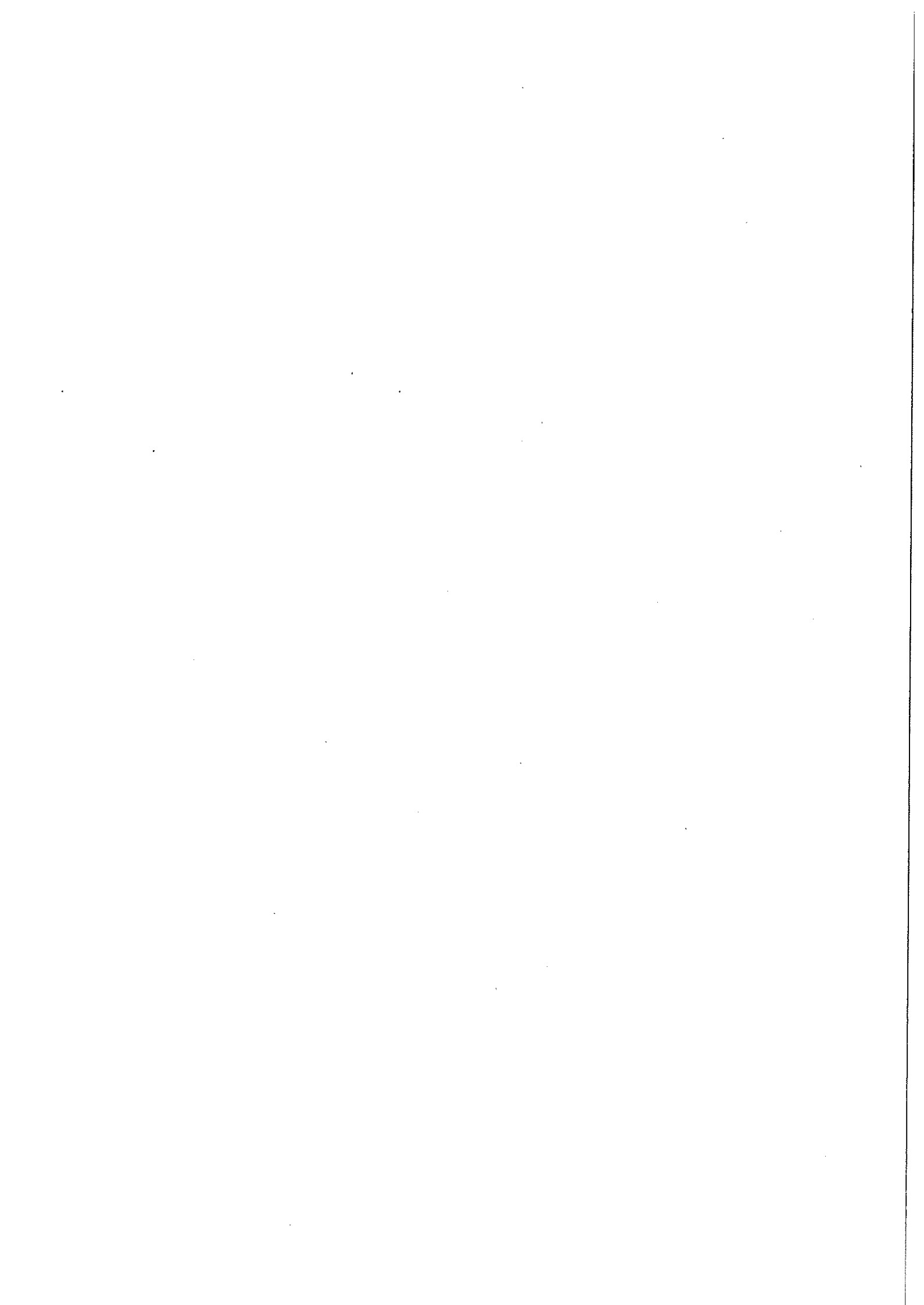
Art. 22

Return of publications

- 1) Candidates declared not eligible may withdraw, at their own expense, the publications submitted to this University within six months from the date of the Rector's decree of confirmation of the regularity of records. Once the term has passed the University keeps the material for its own necessities, disclaiming liability towards the candidates.

Art. 23

Protection of personal data



- 1) For information about the use of personal data, we refer to the data protection code in compliance with art. 13 of Legislative Decree no. 196/2003, attached to the present call.

Art. 24

Person in charge of the procedure

- 1) In accordance with the law 7th August 1990, no. 241, the person in charge of the procedure of the present selection is Dr. Paola Paolini – Head of the Personnel Office Academic Staff – Piazzetta Franz Innerhofer, 8 - C.P. 276 – 39100 Bozen-Bolzano – tel. +39 0471 0 11301, fax +39 0471 0 11309, e-mail: personnel_academic@unibz.it.
- 2) On the web page

<https://www.unibz.it/en/home/position-calls/positions-for-academic-staff/?group=18&year=2017>

expressly dedicated to the selection procedure are available all relating information about the progress report of the Commission of selection's works as well as the relating deadlines.

Art. 25

Referring provisions

- 1) For anything that is not expressly considered in the present announcement, reference shall be made, where applicable, to the norms cited in the preamble of the present decree and any related laws in force.

Bozen-Bolzano, 22.02.2017

Decree no. 117/2017



The Rector
Prof. Paolo Lugli