

University Academic Curriculum Vitae

Personal information Name: [Giacomo Buzzao](#)
Place of birth: Assisi, Umbria, Italy
Date of birth: 18/08/1993
Nationality: Italian

Parental, sick or other leave period(s) (see attached list):

- Type of leave: sick leave
- from 03/2021 to 09/2021

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**Education since
leaving school**

[03/03/2023]

**PhD in Economics, Institutions, Business and Quantitative
Methods (Industrial)** at University of Perugia
Subject: *Sustainable Management*

PhD Supervisor: Prof. Francesco Rizzi

Thesis title: "A MULTIPLE-VIEW PERSPECTIVE ON SUSTAINABLE
AND RESILIENT ORGANISATIONS IN THE ERA OF DIGITAL
TRANSFORMATION: THE ROLE OF DYNAMIC CAPABILITIES AND
TALENT MANAGEMENT"

Thesis Discussant: Prof. Francesco Testa (Sant'Anna Pisa, Head of
SuM: Sustainability Management Laboratory)

Final Evaluation: Excellent

[15/04/2021- 09/09/2021]

Visiting PhD student at University of Groningen, Centre for
Sustainable Entrepreneurship and Circular Economy, research group
of Prof. Thom Long

[27/01/2020 - 27/04/2020]

Visiting PhD student at Tecnocampus, Universitat Pompeu Fabra,
research group of Professor Marian Buil-Fabrega.

[2017]

**Double degree Master in Economics and International
Management** at University Paris 12- University of Perugia
(110lode/110)

Present appointment

- Assistant Professor (RTD-a)
- From 15/06/2025
- Free University of Bozen/Bolzano - Competence Centre for the
Management of Cooperatives
- brief description of responsibilities

**Professional
experience**

Chronological list of all previous employments (each with job title,
starting and finishing dates, level, employer, responsibilities)

From / to	Job title	Name of academic Institution	Academic level	responsibilities
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From 01/2023 To 06/2025	Post-doctoral researcher	Ca' Foscari University of Venice – Venice School of Management . Member of the Yunus Social Business Centre (YSBC) - Impact Unit	Research grant holder (assegnista di ricerca)	<p>Research focus: cost-effectiveness of emergency health systems in Mozambique (UR-Beira), digital transformation in NGOs, and empowerment effects of social enterprises partnerships.</p> <p>Responsibilities: project design and coordination, stakeholder engagement (e.g. Regione Veneto, AICS, Save the Children, Altromercato), and development of research and third mission activities.</p>
From 01/06/2022 To 31/12/2022	Post-doctoral researcher	University of Groningen – Centre for Sustainable Entrepreneurship and Circular Economy	Research grant holder	<p>Main activities: coordination of the North Sea Sustainable Innovation Challenge within the Interreg-funded “PROWAD Link – Protect and Prosper” project., qualitative impact research, and content development (e.g. white papers, toolkits).</p> <p>Responsibilities: stakeholder engagement (e.g. WWF, National Park Authorities), workshop facilitation, website and social media management, and grant writing for Dutch and EU institutions.</p>

Experience in academic teaching

- (2024-2025) Full course taught: *Research Methods in International Management*, at the Venice School of Management, Ca'Foscari University of Venice, Subject Area: SECS P-08, post-graduate level, results of evaluations: 7/10
- (2023-2024) Designed and taught a module in the course "Strategy, Innovation and Impact"- master's students Venice School of Management. Title of the module: Impact in practice: what role for the profit sector in international cooperation for development?
- (2022-2023) Teaching assistant at University of Groningen (2022) - course of Sustainable Entrepreneurship Prof. Thomas Long. Help with exams and master students' thesis supervision. Run labs and practical activities (e.g., startup lab)

Other academic responsibilities

- Organizer of the Open-lecture Impact Meets Digital hosting Save the Children Italia in the context of the course of "Data-Driven Competitive Strategy and Technology Analysis" (prof Francesco Rullani) (Venice School of Management, 2024)
- Organizer of the event "Food for Profit" with the video-projection of the documentary directed by Giulia Innocenzi (more than 400 participants in the Aula Magna at the San Giobbe Campus) (Venice School of Management, 2024)
- Organizer of the Seminar/Workshop "Social Cooperatives and Digital Innovation" (Venice School of Management, 2025)

Research and scholarships

UR-Beira : a project funded by the Italian Agency for Development Cooperation (AICS) in Mozambique and coordinated by Veneto Region, aimed at strengthening the emergency health services managed by local authorities in the district of Beira, with a particular focus on obstetric and pediatric emergencies

Main responsibilities: Development of a Cost-Effectiveness Analysis of the intervention.

Main expected research output: through qualitative and quantitative methodology we are investigating the correct and efficient functioning of the emergency system developed by CUAMM – Doctors with Africa with a focus on task bottlenecks across different phases of the project (e.g, different distribution of resources and decision rights throughout a 4-year implementation period).

Ashoka SEs, Cross-Sector Partnerships and empowerment of beneficiaries (early stage): based on a dataset elaborated from Ashoka, we are studying the effects of cross-sector partnerships involving Ashoka Social social enterprises in terms of material and/or psychological empowerment for beneficiaries. We expect to use both quantitative and qualitative methods.

Digitalization and the third sector: based on a series of third mission activities realized with Save the Children – Italia (StC), we aim to

develop an in-depth case study analysis to better understand on one hand, how StC succeeded in its digital transformation, and, on the other hand, which are the biggest challenges NGOs face when undertaking the digital transformation.

- WISE work integration Social Entreprises Digitalization: applied research regional project financed under FSE funds to study and design new work integration opportunities enabled by digital technologies.

Publications

Publications over the last 15 years in chronological order within each category following the International Standard for bibliographic references with DOI whenever possible. With multiple authorship the main author's name appears in *Italics*. In addition, in the left-hand margin please star (*) what you consider were especially significant publications. For accepted but not yet published works please indicate expected publication date. PUBLICATIONS WILL ONLY BE EVALUATED WHEN THEY CAN BE TRACED IN PUBLIC CATALOGUES.

Monographies

Buzzao, G., Rullani, F. (2025) La sfida della continuità: efficacia economica-organizzativa nei progetti di sviluppo sanitario. Publisher: Pié di Mosca Edizioni, Semi (in print)

Chapters in books

Rizzi, F., Buzzao, G. (2020). Crisi sanitaria e crisi ambientale: quale futuro per la sostenibilità d'impresa? In book: Covid-19. Tra emergenza sanitaria ed emergenza economica. Riflessioni dal mondo delle scienze sociali. Publisher: Morlacchi Editore, 2020.

Buzzao, G., de Bernard, M. (2025). Keep your friends close? Composizione strategica e concentrazione spaziale delle reti d'impresa italiane

Osservatorio Nazionale Reti d'Impresa 2024. Publisher: Edizioni Ca'Foscari (in print)

Pamio, F., Buzzao G., Erculiani V., Achard P.O., Rullani F., Mongelli L.. (2025). Work Integration in Prisons: A Taxonomy of Social Cooperatives

The Routledge Handbook of Cooperatives. Publisher: Routledge (in print).

Conference papers

Buzzao, G., Long, T.B., Vico, D., (2022) "A unifying framework for post-growth organizations: a qualitative investigation"

Journal articles in refereed academic journals

Published:

Buzzao, G., & Rizzi, F. (2021). On the conceptualization and measurement of dynamic capabilities for sustainability: Building theory through a systematic literature review. *Business Strategy and the Environment*, 30(1), 135-175. <https://doi.org/10.1002/bse.2614> (3 in ABS2021)

Buzzao, G., Long, T. B., & Argade, P. (2024). Sustainable entrepreneurship support programs in nature-protected areas: How

universities third mission aids sustainability transitions. Business Strategy and the Environment.

<https://doi.org/10.1002/bse.4050> (3 in ABS2021)

Buzzao, G. & Rizzi F. (2023) The role of dynamic capabilities for resilience in pursuing business continuity: an empirical study, Total Quality Management & Business Excellence, DOI: 10.1080/14783363.2023.2174427 (2 in ABS2021)

Buzzao, G., & Rizzi, F. (2023) "Who is CSR for in employer branding? Insights on employer branding strategies across industries, educational backgrounds and career styles", CSR & Environmental Management, DOI: <https://doi.org/10.1002/csr.2616> (1 in ABS2021)

Busacca, Buzzao, Lovato, Tubaro (2025) "Un approccio integrato per lo studio della diffusione di Intelligenza Artificiale e Piattaforme di Crowdfunding negli Enti del Terzo Settore", Impresa Sociale (in print)

Under Review:

(R1) Mongelli L., Rullani F., Vaccaro A., Buzzao G. STAY FOCUSED OR NOT? SOCIAL BUSINESS HYBRIDS AND DIVERSIFICATION IN SECTORS OF INTERVENTION. Strategic Management Journal (4* in ABS2021)

(Under Review) Long T., & Buzzao G., Entrepreneurship for a Post-Growth Economy: From Sustainable to Post-Growth Entrepreneurship. Ecological Economics (3* in ABS2021)

Work in Progress (main works in the pipeline):

Buzzao G., Rullani F., "Redeploying resources and decision rights to avoid task-system bottlenecks in a low resource setting" (target journal Strategic Management Journal 4* in ABS2021)

Erculiani V., Buzzao G., Rullani F., Mongelli, L. "Cross-sector partnerships and empowerment of beneficiaries: the case of Ashoka social enterprises" (target journal Journal of Business Ethics 3 in ABS2021)

Other publications

White paper University of Groningen:

THE NORTH SEA SUSTAINABLE INNOVATION CHALLENGE:
White Paper

G Buzzao, TB Long, E Bembom

Feltrinelli Camps Working Groups Notes

Working Group 3: The Role of Education in Creating New Models of Economy

A Lottersberger, A Maglio, S Massaro, A Myshko, I Nikolla, A Tiberi
Transformative Economies, 66

Cittadini, territori, economie alla prova del digitale

A Cetrulo, V Cirillo, N Comerio, A Cossu, A Galimberti, L Tricarico

Contributions to non-academic magazines

A list of publications on PANDORA RIVISTA (also on digitalization)

https://www.pandorarivista.it/?s=giacomo+buzzao&post_type=post

Buzzao, G. "Il Re è Nudo, di Nuovo", Menelique (2020)

<https://www.menelique.com/il-re-nudo/>

Further data

Invited Speaker

EDHEC Campus Lille 15-02-2024 Multidisciplinary Research Seminar
– "Make it simple: resources, boundary objects and
inter-organizational performance in a limited-resource setting"

Presentation at conferences (main):

ESEE (2023); SIMA (2022); EURAM (2023)

Main workshops/summer schools attended:

University of Florence - Workshop "Health in the Anthropocene", 9 and
10 September 2024

NOIS| Network Organization, Innovation, and Strategy, Ca 'Foscari
University of Venice – Network Studies and Societal Challenges,
Summer Workshop – 8-10 July 2024

CUAMM Doctors With Africa and University of Padova –
"Implementation Research in low resource settings" – April 2023

Norwegian University of Life Science - "Political ecology of scarcity,
limits and degrowth" – June 2022 (5ECTS)

International Society for Ecological Economics, Gund Institute, &
Rethinking Economics UVM "The Shift Needed in Economics to
Enable a Just Transition to a Right-Sized Economy" - Ecological
Economics For All in partnership with the Leadership for the Ecozoic,
July 7-12, 2022

University of Padova - "Creating Value Through Manufacturing:
Exploiting Industry 4.0 in a Circular Economy Framework 03/2019

Università degli Studi di Firenze - Workshop Research Methods.
Experimental Research - (08/05/2019)

ILO's (International Labour Organization - UN) - 10th Edition of the
"Social and Solidarity Economy Academy (SSE Academy)" | (financed
with a scholarship from the Italian Ministry of Labour) | Torino 3-7 of
June 2019

Colloqui internazionali di Cortona Feltrinelli Camp – "Social
Transformation in a Digital World" | Cortona 16-18 of October 2019

FeltrinelliCamp - Transformative economies: from the Circular
Economy to the Green New Deal (workshop). Milan, 3rd-4th of
October 2020.

Statement of interest

My research aims to address real-world challenges by exploring the role of the third sector and cooperative models in fostering regional development and advancing the Sustainable Development Goals. I am particularly interested in how social enterprises and hybrid organizations can promote inclusion, economic resilience, and democratic participation at the local level. I bring a strong commitment to securing funding, building partnerships, and developing a high-impact research agenda grounded in social relevance. In teaching, I strive to mentor critical thinkers, not just train professionals—encouraging students to understand the ethical, social, and environmental consequences of economic decisions. I bring a participative, proactive attitude and a sense of accountability to both

my academic and civic duties, eager to contribute to a community that combines scientific excellence with social responsibility.

**Language
competence**

Italian (Mother tongue)

English

- Reading: Excellent
- Writing: Excellent
- Speaking: Excellent
- *IELTS 8 – borderline C1/C2*

Spanish

- Reading: Excellent
- Writing: Good
- Speaking: Good

French

- Reading: Good
- Writing: Good
- Speaking: Good

Portuguese

- Reading: Good
- Writing: Basic
- Speaking: Basic

Date 10/07/2025

Signature

A handwritten signature in black ink, appearing to be 'G. J. M.', written in a cursive style.