

Prof. Alessandro Narduzzo

Position

Full Professor of Management (ECON-07/A), Faculty of Economics and Management, Free University of Bozen-Bolzano, Italy, as of 2011.

Other current institutional offices

- Coordinator of the Research Cluster on Entrepreneurship, Innovation and Management, Faculty of Economics, Free University of Bozen-Bolzano.
- Member of the board of the Competence Center on Management of Cooperatives, Free University of Bozen-Bozen, since 2024.
- Member of the BITZ board (the Free University of Bozen-Bozen fab lab) since 2020.
- Member of the SMACT Competence Center Observatory SMACT since 2020.

Previous academic positions

2004-10 Associate Professor of Strategic Management (SECS-P/8) at the Faculty of Economics and Management – Free University of Bozen-Bolzano.

2000-04 Assistant Professor in Business Administration and Strategic Management (SECS-P/08), Management Science Dept., School of Economics - University of Bologna, Italy.

1999-01 Contract Professor in Strategic Management, School of Economics, University of Trento, Italy.

Past institutional duties

- Deputy Dean School of Economics and Management, Free University of Bozen-Bolzano, from 2012 to 2014, from 2017 to 2018, and from 2023 to 2024.
- Director of the Master of Science (*Laurea Magistrale*) Program in Entrepreneurship and Innovation, at the Faculty of Economics and Management – Free University of Bozen Bolzano, from 2004 to 2024.
- Founding Director of the Free University of Bozen-Bozen Competence Center on Management of Cooperatives from 2022 to 2023.
- Member of the Free University of Bozen-Bolzano Quality Assurance Board (*Presidio di Qualità*), from 2013 to 2015.
- Member of the Free University of Bozen-Bolzano Evaluation Unit (*Nucleo di Valutazione di Ateneo*), from 2008 to 2011.
- Faculty Member of the PhD Program in Management and Business Administration, Management Science Dept. University of Bologna from 2002 to 2010.
- Faculty Member of the PhD Program in Management and Economics on Organizational and Institutional Outliers, Faculty of Economics and Management, Free University of Bozen-Bolzano, from 2014 to 2016.
- Scientific Coordinator of the unibz Fablab, the Fablab of the Free University of Bozen-Bolzano, from 2015 to 2017.

Education

2014 Visiting scholar, School of Economics and Business, Freie Universität Berlin.

2003-04 Visiting scholar, Carroll School of Management, Boston College.

1997-99 Post-doctorate scholarship awarded by the Dept. of Management and Computer Science at the University of Trento.

1994-97 Ph.D. degree in Management from the University of Bologna.

1994-95 Visiting graduate student at the Collaboratory for Research on Electronic Work, School of Business of the University of Michigan.

1992-93 Visiting graduate student at the Cognitive Science Department, the University of California - San Diego.

1987-92 Laurea degree in Economics and Management from Ca' Foscari, the University of Venezia.

Research interests

My research agenda is focused on organizational capabilities and their strategic implications to value creation and appropriation. The cornerstone of this research agenda is the assumption that knowledge generation and mobilization are a primary source of value creation and, ultimately, competitive advantage. Organizational capabilities (i.e. knowing how to do, and knowing how to decide) are mainly

embodied in organizational routines, and artifacts, investigated through evolutionary and relational perspectives, with particular emphasis on the interplay between behavioral and cognitive dynamics. From this perspective, entrepreneurship and innovation are two relevant phenomena dominated by the uncertainty that both newborn and well-established organizations cope with through the process of organizational learning and adaptation.

The empirical research on these topics includes various contexts and uses multiple methods (lab experiments, field experiments, ethnographic research, case studies, quantitative analysis, etc.). Alessandro's investigation includes knowledge-intensive firms, communities of practice, high-reliability organizations, art restoration institutions, innovation teams, and creative design companies.

Research Keywords: Managing the Unexpected, Vicarious learning, Dynamic Capabilities, Exaptive innovation, Entrepreneurial logic, Organizational routines, Bounded rationality.

Peer reviewed granted research projects

SFF-ACCEL: Accelerating innovation Across Regional Deep Tech Valleys in Europe. Funded by EIT. 2023-24. PI: Christoph Stöckmann.

Climate Citizens Assemblies – An instrument for climate justice and inclusive decision-making?, Interdisciplinary Research Project. 2020-26. Co-PI: Alessandro Narduzzo.

SIAA: Social innovation. Social impact for the Alps Adriatic Region. 2018-2020, granted by Interreg Italia-Österreich, PI unibz unit: Alessandro Narduzzo. The project aims at investigating social innovation ecosystems for the development of social enterprises.

RARE: Recognizing and reacting to novel emergencies: an organizational perspective, granted by Province of BZ, 2014. PI: Alessandro Narduzzo.

Designing, producing and using complex artifacts for managing and organizing firms knowledge, granted by MIUR (PRIN 2005). PI: Marco Zamarian.

Representing organizational knowledge: models and digital applications for distributed systems of firms, led by Massimo Warglien, Ca'Foscari University of Venice, granted by MIUR (FIRB 2004).

Language and Rationality in Management, led by Enrico Zaninotto, University of Trento, granted by MIUR (PRIN 2002).

Modularity of Innovations, division of labor and standards: models of organization and industrial dynamics, led by Enrico Zaninotto, University of Trento, granted by MIUR (COFIN 1998).

Research awards

*Expert teams facing novelty: Evidence from an experiment in a high-reliability organization. **WOA 2018**, Catholic University Sacro Cuore, Feb 15-16, 2018. **Best Track Paper Award – People.***

*Understanding mindfulness as an analytic process. An analysis of 9-1-1 response on September 11, 2001. **WOA 2015**, University of Padova, May 20-22, 2015. **Best Conference Paper Award.***

Special projects – Third mission

- Imprenditori #GenNext", entrepreneurial education with entrepreneurs and innovation challenges open to selected students from the North-east Italian Universities. AY 2024/25, 2025/26.
- *OISIS: Observatory on Social Entrepreneurship and Social Innovation of the Free University of Bozen-Bolzano, to study the ecosystem of social innovation in South Tyrol, and to approach social problems through an entrepreneurial mindset. Project granted by the Province of Bolzano-Bozen, Dept. for the Cooperative Development: 2019-2022.*
- *Scientific coordinator of the Cooperation program between the NOI Startup Incubator and the Research Cluster on Entrepreneurship, Innovation and Management, Free University of Bozen-Bolzano, AYs 2019-2024.*
- *Scientific coordinator of the Cooperation program between the Department of Innovation, Research, University of the Autonomous Province of Bozen-Bolzano to design, develop, and cooperate on joint programs to support entrepreneurship and innovation. AYs 2017-2023.*
- *Jury member of the Committee to evaluate Entrepreneurial projects granted by the Autonomous Province of Bozen-Bolzano, and the Regione Veneto.*

Publications

1. Narduzzo A., Zoccarato F. 2026. *The Circular Leap: Innovations beyond the 3Rs*. Palgrave Macmillan.
2. Narduzzo A. Forrer V. 2024. Nurturing innovation through intelligent failure: The art of failing on purpose, *Technovation*, 131. DOI: [10.1016/j.technovation.2024.102951](https://doi.org/10.1016/j.technovation.2024.102951). (ANVUR A journal).
3. Knaut A.E., Thaler H, Maran T., Kraus S., Narduzzo A. 2024. Navigating the new normal: Exploring the evolution of entrepreneurship education in the aftermath of COVID-19, *The International Journal of Management Education*, 3,22. DOI: [10.1016/j.ijme.2024.101067](https://doi.org/10.1016/j.ijme.2024.101067). (ANVUR A journal).
4. Narduzzo A. Vita G. 2024. Le cooperative di comunità come innovazione istituzionale. XVIII Colloquio Scientifico sull'impresa sociale, Perugia, 18-19 ottobre 2024, ISBN 978-88-946932-7-0.
5. Klotz M., Paglialonga G., Wang X., Stöckmann C., Narduzzo A. 2024. [Inclusive and Sustainable Hardware Innovation: The case of Industrio](#). In *Promoting Inclusive and Sustainable Entrepreneurship and Innovation in Deep Tech: A good practice guide*, pp.90-95.
6. A Narduzzo, C Menini, M Klotz. 2023. [Percorsi di innovazione e trasformazione delle imprese sociali: prospettive ed esperienze](#) - XVII Colloquio Scientifico sull'impresa sociale, Perugia, 2023.
7. Frigotto M.L., Gaio L., Narduzzo A., Zamarian M., 2022. Decision premises, learning and organizational resilience addressing novel adversities. In Pinheiro R., Frigotto M.L., Young M. (Eds.) *Towards Resilient Organizations and Societies*. Palgrave Macmillan. ISBN: 978-3-030-82072-5.
8. Farahbakhsh S., Narduzzo A., 2019. *Multilevel Dynamics of Emerging Institutions*. In Farahbakhsh S., Narduzzo A., and Secchi, D. *Modeling Organizational and Institutional Complexity*. 4th Agent-Based Models of Organizational Behavior Workshop Proceedings. Pg. 47-50. ISBN: 9791220049955. Academy of Management Proceedings.
9. Narduzzo A., Volo S., 2018, Tourism innovation. When interdependencies matter. *Current Issues in Tourism*. Vol. 21(7) 735-741. DOI: 0.1080/13683500.2016.1214111. (ANVUR A journal).
10. Höger H. L., Narduzzo A., Prey K. (a cura di), 2018, *Microstorie di innovazione e imprese*. Corraini edizioni. ISBN: 9788875707231.
11. Longo C., Narduzzo A., 2017, Transactive Knowledge from Communities of Practice to Firms. An Empirical Investigation of Innovative Projects Performance. *European Journal of Innovation Management*. Vol. 20(2). DOI: 10.1108/EJIM-10-2016-0098. (ANVUR A journal).
12. Narduzzo A., 2014, Book Review: Geoffrey C. Bowker, Stefan Timmermans, Adele E. Clarke and Ellen Balka (eds.) *Boundary Objects and Beyond*. Working with Leigh Star, *Tecnoscienza: Italian Journal of Science and Technology Studies*, 8, 2, 222-225.
13. Frigotto M.L., Narduzzo A., 2016, Sbiancare il cigno nero? Strategie e competenze manageriali per riconoscere il nuovo. *Sinergie, Italian Journal of Management*, Vol. 34(99). DOI: 10.7433/s99.2016. (ANVUR journal).
14. Narduzzo A., and Lorenzoni G., 2016, Physical artifacts, Exaptation and Innovation as Novel Recombination. In Spender JC, Schiuma G., Noenning J.R. (Eds.) *Proceedings of IFKAD 2016*. The 11th International Forum on Knowledge Asset Dynamics. Towards a New Architecture of Knowledge: Big Data, Culture and Creativity. Dresden, Germany 15-17 June, 2016. ISBN: 9788896687093. pp. 1458-1469.
15. Narduzzo A., 2014, Book Review: Jörg Sydow and Gerog Schreyögg (Eds.) *Self-Reinforcing Processes in and among Organizations*, *Organization Studies*, 35, 8, 1231-1234. DOI: 10.1177/0170840614532064.
16. Narduzzo A., 2011, "Apprendimento organizzativo" in A. Bonaccorsi, M. Bucchi (a cura di), *Trasformare conoscenza, trasferire tecnologia*, Venezia: Marsilio.
17. Narduzzo A., 2008, *Gestire le competenze. Gli artefatti e la rappresentazione della conoscenza nelle imprese*, Bononia University Press.
18. Narduzzo A. Warglien M., 2008, Conducting Experimental Research on Organizational Routine, in M. C. Becker (ed. by), *Handbook of Organizational Routines*, Edward Elgar, Cheltenham.
19. Narduzzo A., Zan L., 2007, The Opificio delle Pietre Dure in Florence: between excellence and survival, in Ayata B. (ed. by), *Kulturen och dess ekonomier*, Studentlitteratur AB, Stockholm.
20. Narduzzo A. Odorici V., 2007, Orfeo TV e le televisioni di strada. Quando le rivoluzioni vengono dal basso, *Ti con Zero*, 76, Agosto.
21. Narduzzo A., Rossi A., 2005, The Role of Modularity in Free/Open Source Software Development, in S. Koch (ed by), *Free/Open Software Development*, Idea Group.

22. Narduzzo A., Rossi A., 2005, Modular Design and the Development of Complex Artifacts: Lessons from Free/Open Source Software, in M. Scotto and G. Succi (eds.), *Proceedings of the First International Conference on Open Source Systems*, Genova, 11th-15th July 2005, pp. 162-171.
23. Narduzzo A., 2004, "Le categorie note", in F. Fontana e G. Lorenzoni (eds.), *Il Knowledge management*, Luiss University Press.
24. Narduzzo A., 2004, "Ferrari e i suoi fornitori: lo sviluppo delle competenze", in F. Fontana e G. Lorenzoni (eds.), *Il Knowledge management*, Luiss University Press.
25. Narduzzo A., 2003, *Le fonti del vantaggio competitivo*, Franco Angeli, Milano.
26. Narduzzo A., Rossi A., 2003, "Open/Free Software as a Complex Modular System", in *Proceedings AICA Annual Conference, I costi dell'ignoranza e il valore della conoscenza nella società dell'informazione*, 247-254.
27. Alvisi A., Narduzzo A., Zamarian M., 2003, PlayStation and the Power of Unexpected Consequences, *Information, Communication & Society*, 6, 4, 608-627.
28. Boari C., Narduzzo A., Odorici V., 2003, "Lo sviluppo dell'impresa in un contesto globale interrotto", in C. Boari (ed. by), *Quale impresa per quale sviluppo*, Carocci, Roma.
29. Narduzzo A., Rocco, E., Warglien M., 2000, "Talking about routines in the field: the emergence of organizational capabilities in a new cellular phone network company", in G. Dosi, R.R. Nelson, e S.G. Winter (eds.), *The Nature and Dynamics of Organizational Capabilities*, Oxford University Press, Cambridge.
30. Narduzzo, A., 1999, Staffing e Risorse Umane, in M. Sobrero, (a cura di) *La gestione dell'innovazione: strategia, organizzazione e tecniche operative*, Carocci, Roma.
31. Narduzzo A., Lorenzoni G., Zan L., 1999, "Conservazione e restauro come "attività caratteristica" nella filiera museale", in L. Zan (ed. by), *Conservazione e innovazione nei musei italiani*, ETAS, Milano.
32. Narduzzo A., Zan L., 1999, "L'Opificio delle Pietre Dure, tra conoscenze distintive e sopravvivenza", in L. Zan (ed. by), *Conservazione e innovazione nei musei italiani*, ETAS, Milano.
33. Narduzzo A., 1998, Organizational memory, cognitive artifacts and routinization: suggestions from a field-study, *Revue Internationale de Systémique*, 12, 1, 51-62.
34. Narduzzo A., Warglien M., 1998, "Le routine come competenze organizzative", in A. Lipparini, (ed. by), *Competenze organizzative. Sviluppo, condivisione, trasferimento*, Carocci, Roma.
35. Narduzzo A., 1998, Le tecnologie di telecomunicazione mobile, in L. Gaio ed E. Zaninotto, *Standardizzazione e modelli di produzione post-fordisti*, CEDAM, Padova.
36. Egidi M., Narduzzo A., 1997, The emergence of path-dependent behaviours in cooperative contexts, *International Journal of Industrial Organization*, 5, 677-709.
37. Narduzzo A., Warglien M., 1996, Learning from the Experience of Others, *Industrial and Corporate Change*, Vol.5, N.1, 113-126.
38. Narduzzo A. and Warglien M., 1992, L'Esperienza degli Altri, *Sviluppo & Organizzazione*, Luglio.

Publications impact

Google Scholar Database (Jan 2026): All citations: 934; h-index: 12.

Doctoral students supervision and mentoring

Valentina Forrer: *Learning from Failures in Organizations and Ecosystems*, PhD in Management and Economics on Organizational and Institutional Outliers, Faculty of Economics and Management, Free University of Bozen-Bolzano. Cycle 36th.

Siavash Farahbakhsh: *Multilevel Dynamics of Complexity in Institutions*, PhD in Management and Economics on Organizational and Institutional Outliers, Faculty of Economics and Management, Free University of Bozen-Bolzano. Cycle 31st.

Damiano Russo: *The relation between identity and practice in work environment: a field study on nano tech labs*, Ph.D. in Management and Business Administration, University of Bologna.

Francesco Sguera: *The Social Construction of Cooperation: Exchange, Identification and Collective Actions Within the Organization*, Ph.D. in Management and Business Administration, University of Bologna.

Sara Bonini Baraldi: *Critical issues and tendencies in the Italian public administration reform: the Italian Ministry of Cultural Heritage between centralization and decentralization* (in Italian). Ph.D. in Management and Business Administration, University of Bologna, Cycle 17th.

Marco Visentin: *Learning algorithms in managerial cognitive systems. Models and applications*. Ph.D. in Management and Business Administration, University of Bologna, Cycle 17th.

Cataldo Ruta: *Knowledge sharing and communication technologies: a motivational analysis*. Ph.D. in Management and Business Administration, University of Bologna, Cycle 15th.

Other duties in the scientific community

Member of the Editorial Board of the *International Journal of Organization Theory & Behavior* (ISSN 1093-4537).

Reviewer for MIUR (Italian University Department): Interlink Research Projects, VQR, PRIN.

External referee of research projects for the Swiss National Science Foundation and for the University of Lugano.

Peer reviewer of manuscripts for scientific and academic journals such as *Organization Science*, *Academy of Management Journal*, *R&D Management*, *European Management Review*, *Industrial and Corporate Change*, *Journal of Management Studies*, *Tourism Management*, *Scandinavian Journal of Management*, *Journal of Management and Governance*, *International Journal of Organization Theory & Behavior*.

Selected peer-reviewed conference talks

Breakthroughs: The Art of Intelligent Failure. **83rd Academy of Management Annual Conference**, Boston, Massachusetts, August, 4-8, 2023.

The Voice of Things: Collections As Outcome and Means of Organizational Creativity. **37th EGOS Colloquium** - Sub-theme 31: Generating and Recognizing New Ideas: The Problematic Journey of Novelty, Amsterdam, the Netherlands, July 8-10, 2021.

Innovation in the context of circular economy: When effectuation and open innovation matter. **36th EGOS Colloquium** - Subtheme 33: Multiple Lenses on the Complexity of Institutions, Hamburg, Germany. July 2-4, 2020.

Unpacking the resilient organization: Interaction patterns, expertise, and hierarchy in a high-reliability organization. **34th EGOS Colloquium** - Subtheme 51: The Surprising Nature of Resilient Organizations, Tallinn, Estonia. July 5-7, 2018.

The Voice of Things: Understanding Exaptation Through the Work of Achille Castiglioni. Paper presented at the **Second International Conference on Exaptation and Inverse Question-driven Innovation: The origin of new science and technology in highly connected eco-systems and the quest for a higher scientific and technological creativity**. Palazzo Feltrinelli, Lake Garda, Italy. April 26-28, 2018.

Mindfulness In Action And Time: An Analysis Of 911 Response On September 11, 2001. **77th Academy of Management Annual Conference**, Atlanta, Georgia, August 4-8, 2017.

Physical artifacts, Exaptation and Innovation as Novel Recombination. **IFKAD 2016**. The 11th International Forum on Knowledge Asset Dynamics. Towards a New Architecture of Knowledge: Big Data, Culture and Creativity. Dresden, Germany 15-17 June, 2016

Organizations dealing with the unthinkable, Submitted to Track Emergency management, Crisis, Recovery and Organisational Resilience of the **15th EURAM Annual Conference**, Poland Warsaw, June 17-20, 2015. **Best Conference Paper Nominee**.

Small accidents and unlocking paths in routinized behavior. **74th American Academy of Management Annual Conference**, Philadelphia, Pennsylvania, August 1-5, 2014.

What counterbalances the amplifying path-dependence of routinization, **29th EGOS Colloquium** - Subtheme 39: Bridging Time: Exploring the Dynamics of Routines and Path Dependence, Montreal, Canada. July 4-6, 2013.

9.11 – Organizations detecting novel crises. **72nd American Academy of Management Annual Conference**, Boston, Massachusetts, August 5-8, 2012.

Artifacts and organizations: storing and mobilizing innovative knowledge, **27th EGOS Colloquium** - Subtheme 37: (Re-)Assembling Routines, Gothenburg, Sweden. July 7-9, 2011.

Fostering creativity through artifacts, **KIO Conference**, Monte Verità, Switzerland. 2010.

La struttura delle relazioni nei progetti di software libero: un'analisi comparata. Conferenza Italiana del Software Libero, Cagliari, Italy. June 11-12, 2010.

(Not) Doing Sensemaking on Time. 1st **PROS International Symposium**. Pissouri, Cyprus June 11-13, 2009.

Local action & communication flows - Impact of network roles & topology in sustaining CoPs, **25th EGOS Colloquium**, ESADE, Barcelona, Spain, July 2-4, 2009.

Openness in video-communication media: New forms of "open television" find their own way, **9th EURAM Annual Conference**, Liverpool, UK. May 11-14, 2009.

Communities of Practice in High Tech Companies: The Effects of Diversity and Communication Media, **28th Annual International Conference, Strategic Management Society**, Cologne, Germany, October 12-15, 2008.

Novelty in Organizational Adaptation. **68th American Academy of Management Annual Conference**, Anaheim, California, August 8-13, 2008.

Sustaining communities of practice: The relevance of network roles in supporting knowledge exchange, **68th American Academy of Management Annual Conference**, Anaheim, California, August 8-13, 2008.

9.11 – *Organizations coping with the unexpected*, **22nd EGOS Colloquium**, University of Bergen, Norway, July 3-5, 2006.

Conventional artifacts in the digital era, **65th American Academy Of Management Annual Conference**, Honolulu, Hawaii, USA. August 5-10 2005.

Knowledge and firms: in search of archetypes, **21st EGOS Colloquium, Unlocking Organizations**, Berlin, Free University of Berlin, Germany, June 30 - July 2, 2005.

Knowledge transfer through unconventional artifacts, **20th EGOS Colloquium**, Ljubljana University, Slovenia, July 2-4, 2004.

Beyond the oxymoron: How "cultivating communities of practice" may actually start to make sense, 10th Annual **Organization Science Winter Conference**, Steamboat Springs, Colorado, Feb 5-8, 2004. **Best poster award**.

Le conoscenze orfane: lezioni dall'esperienza sul campo, 26th Annual Conference of the Italian Management Academy, **AIDEA**, Udine, November 14-15 2003.

Molding Organizational Capabilities: Implicit Learning, Conceptual blending and cognitive artifacts, Conference on Empirical Research on Routines, University of Odense, Denmark, November 3-4 2002.

Modularity in Action: GNU-Linux and Open Source Software Development Model Unleashed, **EURAM Annual Conference**, Stockholm, Sweden, May 8-11 2002.

Information Contagion and Social Inefficiency: An Experimental Analysis, **ESA (Economic Science Association) Annual Conference**, New York, June 16-18 2000.

Learning, Diffusion of Knowledge and cognitive artifacts: suggestions from a field study, **15th EGOS Colloquium**, University of Warwick, United Kingdom, July 4-6 1999.

Diffusion of Technologies via Economic Agents with Heterogeneous Decision Rules, **WEHIA'99 - IV Workshop on Economics with Heterogeneous Interacting Agents**, University of Genoa, Italy, June 4-5 1999.

Selected invited presentations

Mindfulness in Action and Time: An Analysis of 911 Response on September, 11, 2001. 2016 Cass Strategy Workshop, London, UK 8-9 December, 2016.

Artifacts and organizations: storing and mobilizing innovative knowledge, at Imperial College Business School, Innovation & Entrepreneurship Group. February 16, 2011.

Artifacts and organizations: storing and mobilizing innovative knowledge, at Ca'Foscari University of Venice. April 11, 2011.

Courses designed, developed and taught

Corporate Innovation Lab – Project course on corporate entrepreneurship. **Master** project-based course (in English), Faculty of Economics and Management, Free University of Bozen-Bolzano, AY 2023/24, 2024/25, 25/26.

Students Sprint. Project-based course on innovation challenges based on Design Sprint, (in English) offered also as **Erasmus+ BIP program**, Free University of Bozen-Bolzano, AY 2024/25, 2025/26.

Social Business Model Clinic – A Tool for Social Innovation (in English, Italian, and German), **Lifelong education** project course, Studium Generale, Free University of Bozen-Bolzano, AY 2020/21, 2021/22.

Social Business Model Clinic – Train the trainers. Studium Generale (in Italian), **Lifelong education** project course, Free University of Bozen-Bolzano, AY 2021/22.

Entrepreneurship Lab - Innovation projects. **Master project-based course** (in English), Faculty of Economics and Management, Free University of Bozen-Bolzano, AY 202/21, 2021/22, 2022/23.

Innovation Management. **Master course** (in English), Faculty of Economics and Management, Free University of Bozen-Bolzano, from AY 2006/07 to 2020/21, and as of AY 2022/23.

Strategic Management, **Bachelor course** (in Italian), at: a) Faculty of Economics and Management, Free University of Bozen-Bolzano as of 2004/05, b) Faculty of Economics, University of Trento, 1999/00, 2000/01.

CoopMindset 1&2. **Studium Generale course** (in Italian), Free University of Bozen-Bolzano, in collaboration with University of Trento, Palermo, and EURICSE. AY 2021/22.

Management and Organization Theories, **Ph.D course** in Doctoral program in Economics and Management, Faculty of Economics and Management, Free University of Bozen-Bolzano, AY 2017/18, 2018/19, 2019/20, 2020/21.

Organizations and Institutional Economics, **Ph.D course** in Doctoral program in Management and Economics on Organizational and Institutional Outliers, Free University of Bozen-Bolzano, AY 2014-15.

Knowledge Management (in Italian), **Master course**, at a) Faculty of Economics and Management, Free University of Bozen-Bolzano, from 2004/05 to 2009/10; b) MTI (Information and Communication Technologies) and MCI (Communication) Master Programs, Almaweb, University of Bologna, 2002/03.

General Management (in Italian), **Bachelor course**, at a) Faculty of Economics and Management, Free University of Bozen-Bolzano as of 2004/05, 2005/06; b) School of Economics, University of Bologna, 2003/04, 2002/03; c) School of Science, University of Bologna, 2001/02.

Developing Organizational Capabilities in Cultural Organizations (in Italian), **Master course**, GIOCA Master of Science, University of Bologna, 2003/04, 2004/05.

Management for Publishing Firms, **Master course** (in Italian) offered in the Master in Paper and Multimedial Publishing Firms, Scuola Superiore di Studi Umanistici, University of Bologna, 2001/02, 2002/03.

Ethnographic research in Economics and Management (in English), **Ph.D course** offered in the Doctoral Program, at: a) the University of Venice, 2006/07 2007/08, b) the University of Lecce – ISUFI, 2004/05, c) Scuola di Studi Superiori, Sant'Anna, Pisa, 2002/03.

Human Resource (in Italian), **Bachelor course** offered as PBL (Problem Based Learning) Experimental Project, University of Trento, 1998/99.

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