

CURRICULUM VITAE

EDUCATION

- 2018 **Professorial Qualification ('habilitation') in Business Administration**
University of Duisburg-Essen, Essen, Germany
Faculty of Economics and Business Administration
- Thesis: *"Towards a better understanding of the entrepreneurship phenomenon: Theory and empirics on entrepreneurial behavior at the individual, team, and organizational level of analysis in early and later stages of the organizational life cycle"*
- 2009 **Doctorate in Economics and Business Administration**
(Ph.D. equivalent, Doctor rerum politicarum)
University of Duisburg-Essen, Essen, Germany
Faculty of Economics and Business Administration
- Thesis [in German]: *"Exploration and exploitation in adolescent companies – a causal-analytic examination of their roles in the entrepreneurial orientation-performance link"*

ACADEMIC POSITIONS

- 2022 - **Professor of Management**
(Specialization: Entrepreneurship, Innovation, and Digital Transformation)
Free University of Bozen-Bolzano, Italy
Faculty of Economics and Management
- 2019 - 2022 **Rector**
Seeburg Castle University, Seekirchen/Salzburg, Austria
- 2018 - 2022 **Full professor of innovation & entrepreneurship**
(Specialization: Digital Business)
Seeburg Castle University, Seekirchen/Salzburg, Austria
Faculty of Management
- 2005 - 2018 **(Post-) Doctoral Researcher**
University of Duisburg-Essen, Essen, Germany
Faculty of Economics and Business Administration

LIST OF PUBLICATIONS

JOURNAL PUBLICATIONS (PEER-REVIEWED)

- 2026 A. Techmanska & C. Stöckmann
Low-Code excellence: unveiling the skill set of modern digital architects
Behaviour & Information Technology, 45 (1), 19-39.
- 2025 E. Ortner, T. Niemand, A. Dávila, C. Stöckmann, & S. Kraus
Challenge accepted: The role of job crafting in transforming work environment incongruence into innovative behavior
Strategic Change, in press, doi.org/10.1002/jsc.70019.
- 2025 N. Meyer, C. Schachtebeck, C.-F. Cheng, C. Stöckmann, & T. Gössling
Determinants of an effective digitalization strategy in entrepreneurial lifestyle and high-growth firms: a configurational approach
International Journal of Entrepreneurial Behavior & Research, 31 (11), 383–403.
- 2025 J. M. Kensbock & C. Stöckmann
Is transformational leadership a cure for burnout? It depends! The influential roles of followers' fear of failure and their cooperative and competitive behavior
Strategic Change, 34 (3), 371-501.
- 2024 S. Planck, S. Tomasi, B. Maisch, C. Henry, B. Gabriel, S. Singer, T. Skica, & C. Stöckmann
Introduction. A New Social Contract for Higher Education Institutions: Exploring the Role of HEIs in European Innovation Ecosystems
Triple Helix, 11 (3), 245-257.
- 2024 A. Techmanska, E. Ortner & C. Stöckmann
Mastering computing in the presence of functional vs. emotional techno-stress: The moderating influence of technology and task dependency
Zagreb International Review of Economics & Business, 27 (2), 327-351.
- 2023 T. Wainwright, F. Huber, C. Stöckmann, & S. Kraus
Open data platforms for transformational entrepreneurship: Inclusion and exclusion mechanisms
International Journal of Information Management, 72, 102664.
- 2022 T. Kollmann, C. Stöckmann, L. Kleine-Stegemann, R. Harms, P. B. Jung, & A. Michaelis
Does culture eat strategy? The emergence of cooperation capability in young firms
International Journal of Innovation Management, 26, 2350064.
- 2021 J. Kensbock & C. Stöckmann
“Big brother is watching you”’: Surveillance via technology undermines employees’ learning and voice behavior during digital transformation
Journal of Business Economics, 91 (4), 565-594.

- 2021 W. J. Wales, S. Kraus, M. Filser, C. Stöckmann, & J. G. Covin
The status quo of research on entrepreneurial orientation: Conversational landmarks and theoretical scaffolding
Journal of Business Research, 128, 564-577.
- 2021 T. Kollmann, C. Stöckmann, T. Niemand, S. Hensellek, & K. de Cruppe
A configurational approach to entrepreneurial orientation and cooperation explaining product/service innovations in digital and non-digital startups
Journal of Business Research, 125, 508-519.
- 2021 T. Kollmann, C. Stöckmann, J. Linstaedt, & J. Kensbock
Personality composition and performance in entrepreneurial teams: understanding the impact of stability and plasticity traits in a relative contribution model
International Journal of Entrepreneurial Venturing, 13 (3), 262-287.
- 2020 T. Kollmann, S. Hensellek, C. Stöckmann, J. Kensbock, & A. Peschl
How management teams foster the transactive memory system–entrepreneurial orientation link: A domino effect model of positive team processes
Strategic Entrepreneurship Journal, 14 (4), 683-710.
- 2020 T. Kollmann, C. Stöckmann, J. Kensbock, & A. Peschl
What satisfies younger versus older employees, and why? An aging perspective on equity theory to explain interactive effects of employee age, monetary rewards, and task contributions on job satisfaction
Human Resource Management, 59 (1), 101-115.
- 2019 T. Kollmann, C. Stöckmann, & J. Linstaedt
Task conflict, narcissism and entrepreneurial capability in teams planning a business: A moderated moderation approach to explaining business planning performance
Journal of Small Business Management, 57 (4), 1399-1423.
- 2019 T. Kollmann, C. Stöckmann, & J. Kensbock
I can't get no sleep—The differential impact of entrepreneurial stressors on work-home interference and insomnia among experienced versus novice entrepreneurs
Journal of Business Venturing, 34 (4), 692-708.
- 2019 C. Palmer, T. Niemand, C. Stöckmann, S. Kraus, & N. Kailer
The interplay of entrepreneurial orientation and psychological traits in explaining firm performance
Journal of Business Research, 94, 183-194.
- 2017 C. Lomberg, D. Urbig, C. Stöckmann, L. Marino, & P. H. Dickson
Entrepreneurial orientation: The dimensions' shared effects in explaining firm performance
Entrepreneurship Theory and Practice, 41 (6), 973-998.
- 2017 T. Kollmann, C. Stöckmann, & J. Kensbock
Fear of failure as a mediator of the relationship between obstacles and nascent entrepreneurial activity—An experimental approach
Journal of Business Venturing, 32, (3), 280-301.

- 2017 T. Kollmann, C. Stöckmann, Y. Meves, & J. Kensbock
When members of entrepreneurial teams differ: Linking diversity in individual-level entrepreneurial orientation to team performance
Small Business Economics, 48, (4), 843-859.
- 2017 C. Lomberg, T. Kollmann, & C. Stöckmann
Different styles for different needs: The effect of cognitive styles on idea generation
Creativity and Innovation Management, 26 (1), 49-59.
- 2017 A. Kuckertz, T. Kollmann, P. Krell, & C. Stöckmann
Understanding, differentiating, and measuring opportunity recognition and opportunity exploitation
International Journal of Entrepreneurial Behaviour & Research, 23 (1), 78-97.
- 2016 T. Kollmann, C. Stöckmann, A. Peschl, & S. Hensellek
How management teams foster the transactive memory system-entrepreneurial orientation link
Best Paper Proceedings of the 2016 Academy of Management Meeting, Anaheim, CA.
- 2015 T. Kollmann, I. Kayser, & C. Stöckmann
What matters most? Investigating the role of perceived risk and trust in the acceptance of social networks for political communication
Electronic Government, an International Journal, 11 (4), 306-321.
- 2015 C. Stöckmann, T. Kollmann, J. Linstaedt, & A. Peschl
Linking narcissism and business planning via self-efficacy and entrepreneurial orientation
Best Paper Proceedings of the 2015 Academy of Management Meeting, Vancouver, Canada.
- 2014 T. Kollmann & C. Stöckmann
Filling the entrepreneurial orientation-performance gap: The mediating role of exploratory and exploitative innovations
Entrepreneurship Theory and Practice, 38 (5), 1001-1026.
- 2013 T. Kollmann, C. Stöckmann, P. Krell, A. Peschl, & S. Buchwald
Integrating dependency on the leader and empowerment into the transformational leadership-creative performance relationship
Central European Business Review, 2 (1), 7-14.
- 2013 T. Kollmann, I. Kayser, & C. Stöckmann
Understanding political participation on Facebook: The moderating role of intrinsic motivation
Electronic Government, an International Journal, 10, (3/4), 310-323.
- 2012 T. Kollmann, A. Kuckertz, P. Krell, & C. Stöckmann
Die Entrepreneurshipforschung an wissenschaftlichen Institutionen in Deutschland, Österreich und der Schweiz – Eine Resonanzanalyse
Zeitschrift für KMU und Entrepreneurship, 60, (1), 53-76.

- 2012 T. Kollmann, I. Kayser, & C. Stöckmann
Acceptance of electronic democracy: An empirically validated approach
Electronic Government, an International Journal, 9, (4), 370-387.
- 2010 T. Kollmann & C. Stöckmann
Antecedents of strategic ambidexterity: Effects of entrepreneurial orientation on exploratory and exploitative innovation in adolescent organizations
International Journal of Technology Management, 52, (1/2), 153-174.
- 2009 T. Kollmann, A. Kuckertz, & C. Stöckmann
Continuous innovation in entrepreneurial growth companies: Exploring the ambidextrous strategy
Journal of Enterprising Culture, 17, (3), 297-322.

JOURNAL PUBLICATIONS IN PROFESSIONAL JOURNALS

- 2019 J. Kensbock & C. Stöckmann
Führung in Zeiten digitaler Transformation – Jung und Jung gesellt sich gern?
PERSONALquarterly (4), 2019.
- 2012 T. Kollmann, C. Stöckmann, & S. Skowronek
E-Marketing: Herausforderungen an die Absatzpolitik in der Net Economy
Wirtschaftswissenschaftliches Studium (WiSt), Nr. 4, S. 189-194

JOURNAL SPECIAL ISSUES EDITED

- 2024 S. Planck, S. Tomasi, B. Maisch, C. Henry, B. Gabriel, S. Singer, T. Skica, & C. Stöckmann
Special Issue: The new social contract for HEIs: exploring their role in European innovation ecosystems
Triple Helix, 11 (3)

BOOKS AUTHORED (WITH ISBN)

- 2018 T. Kollmann, C. Stöckmann, K. de Cruppe, S. Hensellek, L. Kleine-Stegemann
Female Founders Monitor 2018
Bundesverband Deutsche Startups, 978-3-9819968-0-7
- 2016 T. Kollmann, A. Kuckertz, & C. Stöckmann
Das 1 x 1 des Wissenschaftlichen Arbeitens: Von der Idee bis zur Abgabe
SpringerGabler, 2nd edition, 978-3-658-10706-2
- 2016 T. Kollmann, C. Stöckmann, S. Hensellek, & J. M. Kensbock
European Startup Monitor 2016
DUE, 978-3-938338-17-9

- 2015 T. Kollmann, C. Stöckmann, J. Linstaedt, & J. M. Kensbock
European Startup Monitor 2015
DUE, 978-3-938338-16-2
- 2010 C. Stöckmann
Exploration und Exploitation in adoleszenten Unternehmen: Eine kausalanalytische Untersuchung ihrer Relevanz für die Beziehung zwischen entrepreneurialer Orientierung und Performance
Gabler, 978-3-8349-2337-0 (withal Dissertation, 2009)

BOOKS EDITED (WITH ISBN)

- 2021 T. Kollmann, A. Kuckertz, & C. Stöckmann
Gabler Kompakt-Lexikon Unternehmensgründung
SpringerGabler, 3rd edition, 978-3-658-30900-8
- 2010 T. Kollmann, A. Kuckertz, & C. Stöckmann
E-Entrepreneurship and ICT Ventures: Strategy, Organization and Technology
IGI Global, 9781615205974

CONTRIBUTIONS TO EDITED BOOKS (WITH ISBN)

- 2026 U. Rafiq, M. Klotz, F. Pattyn, Triando, M. Biasi, X. Wang, & C. Stöckmann
Generative Artificial Intelligence in Startups: A Systematic Mapping Study
in: **Tripathi, N., Edison, H., & Wang, X. (Eds.): Advances in Software Startups**, 13-33
Springer, 978-3-032-04293-4.
- 2026 U. Rafiq, T. Amundsen, F. Pattyn, X. Wang, & C. Stöckmann
An AI-Driven Decision Support System for Product Feature Prioritization in Software Startups
in: **Herzwurm, G., Petrik, D., Strobel, G., Kude, T., & Block, L. (Eds.): Software Business**, 325-333
Springer, 978-3-032-14517-8.
- 2024 M. Klotz, G. Paglialonga, X. Wang, C. Stöckmann, & A. Narduzzo
Inclusive and Sustainable Hardware Innovation: The case of Industrio
in: **Henry, C., Tomais, S., Singer, S., Cavicchi, A., Bucaille, M., Mass Lovgren, E., & Stilling, S. (Eds.): Promoting Inclusive and Sustainable Entrepreneurship and Innovation in Deep Tech: A good practice guide**, 90-94
Start for Future, 978-3-00-079553-4
- 2010 (2nd edition)/
2007 T. Kollmann & C. Stöckmann
Diffusion von Web 2.0-Plattformen
in: **Hass, B. H., Walsh, G., & Kilian, T. (Eds.): Web 2.0: Neue Perspektiven für Marketing und Medien**, 39-57
Springer, 978-3-540-73700-1

- 2009 T. Kollmann, C. Stöckmann, & C. Schröer
Diffusion and oscillation of telecommunications services: The case of web 2.0 platforms
in: **Lee, I. (Ed.): Handbook of Research on Telecommunications Planning and Management for Business**, 557-570
Information Science Reference, 978-1605661940
- 2009 T. Kollmann, C. Stöckmann, & C. Schröer
The diffusion of web 2.0 platforms: The problem of oscillating degrees of utilization
in: **Xu, J. & Quaddus, M. (Eds.): E-Business in the 21st Century: Realities, Challenges, and Outlook**, 255-273
World Scientific Publishing, 978-981-283-674-8
- 2008 T. Kollmann & C. Stöckmann
Corporate Entrepreneurship
in: **Wankel, C. (Ed.): 21st Century Management: A Reference Handbook**, 11-21
Sage, 9781412949729
- 2007 A. Kuckertz & C. Stöckmann
Innovatoren, Arbeitsplatzgeneratoren und Hoffnungsträger
in: **Fink, M., Kraus, S., & Almer-Jarz, D. (Eds.): Sozialwissenschaftliche Aspekte des Gründungsmanagements - Die Entstehung und Entwicklung junger Unternehmen im gesellschaftlichen Kontext**, 223-248
ibidem, 978-3-89821-779-8
- 2007 T. Kollmann, M. Häsel, & C. Stöckmann
Change Management in der Net Economy – Teamkompetenzen im oszillierenden Spannungsfeld von Markt und Technologie
in: **Keuper, F., & Groten, H. (Eds.): Nachhaltiges Change Management: Interdisziplinäre Fallbeispiele und Perspektiven**, 381-412
Gabler, 978-3-8349-0189-7
- 2007 T. Kollmann & C. Stöckmann
Oszillationseffekte für Web 2.0-Plattformen – Kritische-Masse-Probleme im virtuellen Wettbewerb
in: **Kollmann, T. & Häsel, M. (Eds.): Web 2.0 – Trends und Technologien im Kontext der Net Economy**, 207-224
Gabler, 978-3-8350-0836-6
- 2007 T. Kollmann & C. Stöckmann
Oszillationen bei der Diffusion von elektronischen Marktplätzen – Implikationen für den Wettbewerb jenseits der kritischen Masse
in: **Schuckel, M. & Toporowski, W. (Eds.), Theoretische Fundierung und praktische Relevanz der Handelsforschung**, 579-594
Gabler, 978-3835007024

I declare, pursuant to art. 76 of Presidential Decree 445/2000, that the information is true. I authorize the processing of my personal data in accordance with Legislative Decree 30 June 2003, n. 196 "Code for the protection of personal data" and the GDPR 679/16 - "European Regulation on the protection of personal data".