

# Thomas K. Maran, PhD

## Curriculum Vitae

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### Education Level

### Formal Education Level

#### National Habilitation

**Habilitation** awarded by the *Italian Ministry for Universities and Research* (Rome, Italy); “**Abilitazione Scientifica Nazionale** alle funzioni di professore universitario di **Seconda Fascia** nel Settore Concorsuale 13/B2 - Economia e gestione delle imprese“, **ECON-07/A** | Award of the National Scientific Qualification as an associate professor in the Academic Recruitment Field 13/B2 - Business Economics and Management - 18/02/2025 (N: 29755)  
*10 of 10 assessed performance areas achieved.*



### Professional Experience

*Current and Past Academic Positions*

### Chronological list of all current and previous employments

*with job title, starting and finishing dates, level, employer, responsibilities*

From / to	Job title	Name of academic Institution	Academic level
04/2026 – ongoing	Associate professor, ECON-07/A	Free University of Bozen-Bolzano   Department of Economics and Management   Bozen-Bolzano, I	Associate Professor,
09/2022 – 03/2026	Assistant professor (RTDa, junior researcher, art. 24 of law 240/2010), ECON-07/A	Free University of Bozen-Bolzano   Department of Economics and Management   Bozen-Bolzano, I	Postdoctoral Researcher
02/2025 - ongoing	Lecturer, Associate Faculty (MBA in General Management, CAS in Leadership) <i>[according to Italian classification: Sector ECON-07/A]</i>	Executive Education, Faculty of Business, Economics and Informatics   University of Zurich   Zurich, CH	Lecturer, Associate Faculty
03/2021 – 08/2023	Post-Doctoral Researcher <i>[according to Italian classification: Sector ECON-07/A]</i>	University of Innsbruck   Department of Strategic Management   Chair of Strategic Management and Leadership   Innsbruck, A	Postdoctoral Researcher
09/2019 – 10/2020	Assistant Professor, Program director and manager <i>[according to Italian classification: Sector ECON-07/A]</i>	University of Liechtenstein   Department of Entrepreneurship   Chair of Entrepreneurship and Leadership   Vaduz, FL	Assistant Professor
09/2018 – 08/2019	Post-Doctoral Researcher <i>[according to Italian classification: Sector ECON-07/A]</i>	University of Liechtenstein   Department of Entrepreneurship   Chair of Entrepreneurship and Leadership   Vaduz, FL	Postdoctoral Researcher



**Research Areas  
and Record of  
Scholarly Work**  
*Research Statement  
and thematic areas*

**Record of Scholarly Work**

*Academic Literature and Scientific Publications*

**Google Scholar Profile**

<https://tinyurl.com/2p8wzfbt>



**ORCID **

<https://orcid.org/0000-0002-5068-4688>



**Publications**

- Perla, R., Maran, T., Bagci, B., Kraus, S., Kanbach, D. K., & Boucken, R. B. (2026). The (In) Effectiveness of Psychological Targeting: A Meta-Analytic Review. *Psychology & Marketing*, 43(3), 575-590.  
<https://doi.org/10.1002/mar.70073> [ANVUR: A | ABS • AJG: 3]
- Müller, T., Maran, T. K., Gauster, S., Matzler, K., & Lucas, K. (2026). Championing Better Ideas: Workplace Dignity as an Amplifier of Innovative Work Behaviour. *Creativity and Innovation Management*, 35(1), 210-230.  
<https://doi.org/10.1111/caim.70028> [ANVUR: A | ABS • AJG: 2]
- Liegl, S., Maran, T., Furtner, M., & Sachse, P. (2026). Eyes on the Leader: Gaze Behavior as a Cue for Follower Conscientiousness. *Journal of Applied Social Psychology*, 56(1), 43-54.  
<https://doi.org/10.1111/jasp.70039> [ABS • AJG: 2]
- Silvério, A., Fernandes, C., & Maran, T. (2025). Do green innovation strategies exist? Past, present and future trends in literature. *European Journal of Innovation Management*, 28(11), 154-186.  
<https://doi.org/10.1108/EJIM-12-2024-1427> [ANVUR: A | ABS • AJG: 1]
- von Ritter, C., Kanbach, D., Maran, T., Kraus, S., Dabić, M. (2025). Navigating long-term orientation, adaptability and crisis response: A strategic view on family business resilience. *International Journal of Entrepreneurial Behavior & Research*, 31(11), 194-213.  
<https://doi.org/10.1108/IJEBR-12-2024-1451> [ANVUR: A | ABS • AJG: 3]
- Maran, T. (2025). *Situativ führen: Zwischen direkter und empowernder Führung den richtigen Führungsstil finden*. Springer, Gabler. [English translation: *Situational leadership: Finding the right leadership style from directive to empowering leadership*] <https://doi.org/10.1007/978-3-658-45170-7>
- Koporec, N., Kukkamalla, P. K., Markovic, S., & Maran, T. (2025). Resilience of small and medium-sized enterprises in times of crisis: an umbrella review. *Review of Managerial Science*, 1-29.  
<https://doi.org/10.1007/s11846-025-00883-0> [ANVUR: A | ABS • AJG: 2]
- Maran, T. (2025). Developing and validating the charismatic leadership tactics scale: Evidence from multi-source questionnaire studies, cognitive and behavioral assessments and a leadership training evaluation. *Review of Managerial Science*, 1-39.  
<https://doi.org/10.1007/s11846-024-00782-w> [ANVUR: A | ABS • AJG: 2]
- Ammirato, S., Felicetti, A. M., Filippelli, S., & Maran, T. (2025). Navigating paradoxical tension: the influence of big corporations on startup sustainability performance in asymmetric collaborations. *Review of Managerial Science*, 19(3), 843-870.  
<https://doi.org/10.1007/s11846-024-00777-7> [ANVUR: A | ABS • AJG: 2]
- Burger, B., Kraus, S., Maran, T. K., & Kanbach, D. K. (2025). From ego to equity: exploring the influence of narcissism and gender on start-up funding success. *Journal of enterprising communities: people and places in the global economy*, 19(2), 225-247.  
<https://doi.org/10.1108/JEC-11-2023-0209> [ABS • AJG: 1]
- Liegl, S., Maran, T., Kraus, S., Furtner, M., & Sachse, P. (2024). Eyes that Lead: The charismatic influence of gaze signaling on employee approval and extra-effort. *Journal of Business Research*, 183, 114861. (shared first authorship)  
<https://doi.org/10.1016/j.jbusres.2024.114861> [ANVUR: A | ABS • AJG: 3]
- Kramer, A., Veit, P., Kanbach, D. K., Stubner, S., & Maran, T. K. (2024). A framework of accelerator design: harmonizing fragmented knowledge. *European Journal of Innovation Management*, 27(8), 2780-2817.  
<https://doi.org/10.1108/EJIM-11-2022-0668> [ANVUR: A | ABS • AJG: 1]
- Mejri, I., Le Loarne Lemaire, S., Bertrand, G., Maalaoui, A., & Maran, T. (2024). Ethics and Entrepreneurship: How Recent Unanticipated Externalities Change the Scope A Bibliometric Analysis and Research Agenda. *Business Ethics, the Environment & Responsibility*.

- <https://doi.org/10.1111/beer.12751> [ANVUR: A | ABS • AJG: 2]
- Sanguineti, F., & Maran, T. (2024). Navigating the clouds: Cultural influences on technology acceptance in the workplace. *Technology in Society*, 77, 102553. <https://doi.org/10.1016/j.techsoc.2024.102553> [ANVUR: A | ABS • AJG: 2]
- Rumstadt, F., Kanbach, D. K., Arweck, J., Maran, T. K., & Stubner, S. (2024). CEO activism is not equal to CEO activism: a typology of executives' political statements. *Management Decision*, 62(13), 370-397. <https://doi.org/10.1108/MD-07-2023-1297> [ANVUR: A | ABS • AJG: 2]
- Knaut, A. E., Thaler, H., Maran, T., Kraus, S., & Narduzzo, A. (2024). Navigating the new normal: Exploring the evolution of entrepreneurship education in the aftermath of COVID-19. *The International Journal of Management Education*, 22(3), 101067. <https://doi.org/10.1016/j.ijme.2024.101067> [ANVUR: A | ABS • AJG: 1]
- Roppelt, J. S., Greimel, N. S., Kanbach, D. K., Stubner, S., & Maran, T. K. (2024). Artificial intelligence in talent acquisition: a multiple case study on multi-national corporations. *Management Decision*, 62(10), 2986-3007. <https://doi.org/10.1108/MD-07-2023-1194> [ANVUR: A | ABS • AJG: 2]
- Hoffmann, A., Schiestl, S., Sinske, P., Gondan, M., Sachse, P., & Maran, T. (2024). Sharing and receiving eye-contact predicts mate choice after a 5-minute conversation: evidence from a speed-dating study. *Archives of Sexual Behavior*, 53(3), 959-968. <https://doi.org/10.1007/s10508-023-02806-0>
- Hoffmann, A., Schellhorn, A. M., Ritter, M., Sachse, P., & Maran, T. (2024). Blink synchronization increases over time and predicts problem-solving performance in virtual teams. *Small Group Research*, 55(5), 706-728. <https://doi.org/10.1177/10464964231195618> [ABS • AJG: 2]
- Hagleitner, W., Sting, S., Berger, F., Groinig, M., Rosznagl, S., & Maran, T. (2024). Predictors of mental health during young people's transition from out-of-home care in Austria. *Child Abuse & Neglect*, 158, 107139. <https://doi.org/10.1016/j.chiabu.2024.107139>
- Hoffmann, A., Maran, T., & Marin, M. M. (2023). The perspective makes the leader: The camera perspective in a leader photograph shapes their charismatic effect and observers' approval. *Journal of Leadership & Organizational Studies*, 30(4), 442-463. <https://doi.org/10.1177/15480518231191979> [ANVUR: A]
- Sidoroff, V., Carbone, F., Ellmerer, P., Bair, S., Hoffmann, A., Maran, T., ... & Djamshidian, A. (2023). Emotion Recognition in Multiple System Atrophy: An Exploratory Eye-Tracking Study. *Journal of Movement Disorders*, 17(1), 38. <https://doi.org/10.14802/jmd.23090>
- Maran, T., Liegl, S., Davila, A., Moder, S., Kraus, S., & Mahto, R. (2022). Who fits into the digital workplace? Mapping digital self-efficacy and agility onto psychological traits. *Technological Forecasting and Social Change*, 175, 121352. <https://doi.org/10.1016/j.techfore.2021.121352> [ANVUR: A | ABS • AJG: 3]
- Maran, T., Baldegger, U., & Klösel, K. (2022). Turning Visions into Results: Unraveling the distinctive paths of leading with vision and autonomy to goal achievement. *Leadership and Organizational Development Journal*, 43(1), 133-154. <https://doi.org/10.1108/LODJ-06-2021-0268> [ABS • AJG: 1]
- Hagleitner, W., Sting, S., & Maran, T. (2022). Socio-economic status and living situation of care leavers in Austria. *Children and Youth Services Review*, 142, 106620. <https://doi.org/10.1016/j.chilyouth.2022.106620>
- Hoffmann, A., Ellmerer, P., Maran, T., & Sachse, P. (2022). Cardiovascular reactivity during sadness induction predicts inhibitory control performance. *Physiology & Behavior*, 254, 113869. <https://doi.org/10.1016/j.physbeh.2022.113869>
- Maran, T., Hoffmann, A., & Sachse, P. (2022). Early lifetime experience of urban living predicts social attention in real world crowds. *Cognition*, 225, 105099. <https://doi.org/10.1016/j.cognition.2022.105099> [ABS • AJG: 4]
- Müller, T., & Maran, T. (2022). Exploration und Exploitation als Ordnungskategorien menschlichen Verhaltens und Entscheidungen: Implikationen für die Unternehmensführung. *Psychologie des Alltagshandelns*, 15(1), 41.
- Hoffmann, A., Maran, T., Grünbaum, T., Liegl, S., Lobis, U., & Sachse, P. (2022). A psychophysiological investigation of mourning: There are two sides to the story. *Motivation and Emotion*, 46(5), 672-673. <https://doi.org/10.1007/s11031-022-09945-2>
- Maran, T. K., Bachmann, A. K., Mohr, C., Ravet-Brown, T., Vogelauer, L., & Furtner, M. (2021). Motivational foundations of identifying and exploiting entrepreneurial opportunities. *International Journal of Entrepreneurial Behavior & Research*, 27(4), 1054-1081. <https://doi.org/10.1108/IJEBR-05-2020-0291> [ANVUR: A | ABS • AJG: 3]
- Maran, T., Woznica, M., Moder, S., Furtner, M., Jehle, E., Hörner, S., & Hugger, G. (2021). Overcoming automaticity through meditation. *Mindfulness*, 1-12. <https://doi.org/10.1007/s12671-021-01749-8>
- Maran, T., Liegl, S., Moder, S., Furtner, M., & Kraus, S. (2021). Clothes make the leader! How formality in dress and culture

- shape perceptions of leadership. *Journal of Business Research*, 124, 86-99.  
<https://doi.org/10.1016/j.jbusres.2020.11.026> [ANVUR: A | ABS • AJG: 3]
- Sachse, P., Beermann, U., Goller, P., Huber, S. E., Furtner, M. R., Maran, T., Marhenke, R., Tabuchi, H., Hoffmann, A., Büsel, C. & Martini, M. (2021). We see the modern psychologist rather in the laboratory than in the study room - The alley experiments by Franz Hillebrand (1863-1926). *Psychologie des Alltagshandelns*, 14(1), 45-55.
- Maran, T., Liegl, S., Furtner, M., Haraped, L., & Sachse, P. (2021). Visual Attention in Real-World Conversation: Gaze Patterns Are Modulated by Communication and Group Size. *Applied Psychology*, 70(4), 1602-1627.  
<https://doi.org/10.1111/apps.12291> [ABS • AJG: 3]
- Maran, T., Ravet-Brown, T., Angerer, M., Furtner, M., & Huber, S. (2020). Intelligence Predicts Choice in Decision-Making Strategies. *Journal of Behavioral and Experimental Economics*, 84, 101483.  
<https://doi.org/10.1016/j.socce.2019.101483> [ABS • AJG: 2]
- Bachmann, A., Maran, T., Furtner, M., Brem, A., & Welte, M. (2020). Improving entrepreneurial self-efficacy and the attitude towards starting a business venture. *Review of Managerial Science* 15, 1707–1727.  
<https://doi.org/10.1007/s11846-020-00394-0> [ANVUR: A | ABS • AJG: 2]
- Maran, T., Moder, S., Furtner, M., Ravet-Brown, T., & Liegl, S. (2020). From self-report to behavior: Mapping charisma onto naturalistic gaze patterns. *Personality and Individual Differences*, 152.  
<https://doi.org/10.1016/j.paid.2019.109562> [ABS • AJG: 3]
- Hoffmann, A., Maran, T. & Sachse, P. (2020). How we perceive others resembling us. *i-Perception*, 11(6), 1-15.  
<https://doi.org/10.1177/2041669520966623>
- Maran, T., Furtner, M., Liegl, S., Kraus, S., & Sachse, P. (2019). In the eye of a leader: eye-directed gazing shapes perceptions of leaders' charisma. *The Leadership Quarterly*, 30(6), 101337.  
<https://doi.org/10.1016/j.leaqua.2019.101337> [ANVUR: A | ABS • AJG: 4]
- Maran, T., Furtner, M., Kraus, S., Liegl, S., & Jones, P. (2019). Entrepreneurial leadership: An experimental approach investigating the influence of eye contact on motivation. *Journal of Small Business Strategy*, 29(3), 16-32.
- Vettori, N., Maran, T., & Andreatta, P. (2018). Frühes Thema – spätere Delinquenz? Die Bedeutung traumatischer Kindheit für delinquentes Verhalten in der Adoleszenz. *Trauma & Gewalt*, 1, 38-49.  
<https://doi.org/10.21706/tg-12-1-38>
- Martini, M., Martini, C., Maran, T., & Sachse, P. (2018). Effect of post-encoding wakeful rest and study time on long-term memory performance. *European Journal of Cognitive Psychology*, 30 (5-6), 558-569.  
<https://doi.org/10.1080/20445911.2018.1506457>
- Maran, T., Sachse, P., & Furtner, M. (2018). Acute stress impairs context processing. Reduced sensitivity for context information during negative arousal states. *Social Behavior and Personality*, 46(6), 985-994.  
<https://doi.org/10.2224/sbp.6878>
- Sampl, J., Maran, T., & Furtner, M. R. (2017). A Randomized Controlled Pilot Intervention Study of a Mindfulness-Based Self-Leadership Training (MBSLT) on Stress and Performance. *Mindfulness*, 8(5), 1393–1407.  
<https://doi.org/10.1007/s12671-017-0715-0>
- Zugal, S., Pinggera, J., Neurauder, M., Maran, T., & Weber, B. (2017). Chectah experimental platform web 1.0: cleaning pupillary data. *arXiv preprint arXiv:1703.09468*.  
<https://doi.org/10.48550/arXiv.1703.09468>
- Maran, T., Sachse, P., Martini, M., Weber, B., Pinggera, J., Zugal, S., & Furtner, M. (2017). Lost in time and space: states of high arousal disrupt implicit acquisition of spatial and sequential context information. *Frontiers in Behavioral Neuroscience*, 11, Article 206.  
<https://doi.org/10.3389/fnbeh.2017.00206>
- Maran, T., Sachse, P., Martini, M., & Furtner, M. R. (2017). Benefits of a hungry mind: When hungry, exposure to food facilitates proactive interference resolution. *Appetite*, 108, 343-352.  
<https://doi.org/10.1016/j.appet.2016.10.023>
- Sachse, P., Beermann, U., Martini, M., Maran, T., Domeier, M., & Furtner, M. R. (2017). „The world is upside down“ – The Innsbruck Goggle Experiments of Theodor Erisman (1883-1961) and Ivo Kohler (1915-1985). *Cortex* (92), 222-232.  
<https://doi.org/10.1016/j.cortex.2017.04.014>
- Martini, M., Riedlsperger, B., Maran, T., & Sachse, P. (2017). The Effect of Post-Learning Wakeful Rest on the Retention of Second Language Learning Material over the Long Term. *Current Psychology*, 1-8.  
<https://doi.org/10.1007/s12144-017-9760-z>
- + Maran, T., Sachse, P., & Furtner, M. R. (2015). From specificity to sensitivity: affective states modulate visual working memory for emotional expressive faces. *Frontiers in Psychology*, 6, 1297.  
<https://doi.org/10.3389/fpsyg.2015.01297>
- Martini, M., Furtner, M., Maran, T., & Sachse, P. (2015). Information maintenance in working memory: an integrated presentation of cognitive and neural concepts. *Frontiers in Systems Neuroscience*, 9, 104.

<https://doi.org/10.3389/fnsys.2015.00104>

Maran, T. (2015). *Computergestützte Datenauswertung mit SPSS Statistics*. Studia Innsbruck.

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## Books and Book Chapters



## Books and Book Chapters

Maran, T. (2025). *Situativ führen. In jeder Situation die richtige Balance zwischen direkter und empowernder Führung finden*. Springer. [English translation: Situational leadership: Finding the right leadership style from directive to empowering leadership] ISBN: 978-3-658-45169-1 <https://link.springer.com/book/9783658451691>, <https://doi.org/10.1007/978-3-658-45170-7>

Furtner, M. R., Maran, T., & Rauthmann, J. F. (2017). Dark leadership: The role of leaders' dark triad personality traits. *Leader development deconstructed*, 75-99. [https://doi.org/10.1007/978-3-319-64740-1\\_4](https://doi.org/10.1007/978-3-319-64740-1_4)

Furtner, M., Maran, T., & Sachse, P. (2017). Self-Leadership–Essenzielle Basis für Empowering und Shared Leadership. *Führen in Hochschulen: Anregungen und Reflexionen aus Wissenschaft und Praxis*, 133-151. [https://doi.org/10.1007/978-3-658-16165-1\\_9](https://doi.org/10.1007/978-3-658-16165-1_9)

Maran, T. (2015). *Computergestützte Datenauswertung mit SPSS Statistics*. Studia Innsbruck.

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## Presenter at National or International conferences

## Presentations at scientific conferences

### Over past 5 years; Selected

Maran T, Bellwald N, Gauster S, Fust A, Matzler K (2024). *Open to the Unknown: Imaginativeness in Executives and Managers enables exploratory Innovation*. 84th Annual Meeting of the Academy of Management (AOM Chicago 2024), Chicago, IL, USA

Maran T, Gauster S, Matzler K, & Lucas, K. (2024). *Championing Better Ideas: Implementing Workplace Dignity Codes to Foster Innovation* (Paper ID: 2336; Track: ST06\_08 - Managing creativity for innovation: Design, collaborative spaces and people), European Academy of Management EURAM 2024 Conference, Bath, UK

Maran T, Gauster S, Muller T, Bellwald N, Matzler K, Fust A (2022). *From CEO Personality to Business Model Innovation: Management Innovation is Key*. British Academy of Management (BAM Manchester 2022), Manchester

Liegl, S., Maran, T., Furtner, M., & Sachse, P. (2021). *Persuasive eyes - How negotiation success shapes eye-directed gaze behavior (virtual communication)*. Presented at the 63rd Conference of Experimental Psychologists, Ulm, Germany.

Maran, T., Liegl, S., Furtner, M., & Brown, T. (2020). *How charisma shapes a leader's gaze behavior: An Eye-Tracking Study*. Paper presented at the 32nd International Congress of Psychology, Prague.

Liegl, S., Maran, T., Moder, S., & Furtner, M. (2020). *Sometimes you actually are what you wear: How attire shapes followers' perceptions of their leader*. Paper presented at the 32nd International Congress of Psychology, Prague.

Campidell, T., Maran, T., Furtner, M.R., Haraped, L., Sachse P., & Liegl, S. (2019). *Leadership Practice shapes social gaze during negotiation*. Paper presented at the 16th European Congress of Psychology (ECP 2019), Moscow, Russia.

Maran, T., Ravet-Brown, T., Liegl, S., Campidell, T., Haraped, L., Sachse, P., & Furtner, M.R. (2019). *Increased working memory capacity prevents financial losses caused by model-free decision making*. Paper presented at the 16th European Congress of Psychology (ECP 2019), Moscow, Russia.

Maran, T., Furtner, M., & Ravet-Brown, T. (2019). *From charismatic modeling towards innovation culture: a moderated mediation model*. Paper presented at the G-Forum 2019, Vienna, Austria.

Maran, T., Bachmann, A., & Furtner, M. (2019). *One-person businesses and success: An empirical examination of psychological success factors*. Paper presented at the G-Forum 2019, Vienna, Austria.

Bachmann, A., Maran, T., & Furtner, M. (2019). *Developing entrepreneurial minds through self-leadership strategies*. Paper presented at the G-Forum 2019, Vienna, Austria.

Liegl S, Campidell T, Maran T, Furtner M, Haraped L, Sachse P (2019). Leadership practice shapes social gaze during negotiation (in virtual communication). Paper presented at the 16th European Congress of Psychology (ECP 2019), Moscow, Russia.

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*Practice-Oriented  
Knowledge Transfer  
and Outreach, Media*

## **Knowledge transfer-oriented publications in media outlets with a focus on applied practice**

*Selected; Stakeholder group: Outreach to the regional public*

- Maran T. & Gunkel, M. (2025). Hierarchien in Unternehmen abschaffen? Warum es trotzdem Führung braucht. *Südtiroler Wirtschaftszeitung*.
- Maran T. & Gunkel, M. (2025). Weg mit Hierarchie? Warum Führung zählt. *Universität Zürich Blog*.
- Maran, T. (2023). Digital Leadership: Warum Strategie das Herzstück digitaler Transformation ist. *Südtiroler Wirtschaftszeitung*, 26.
- Maran, T. (2023). AI meets HR: Wie einfache Tools mit künstlicher Intelligenz die Personalauswahl verändern. *Südtiroler Wirtschaftszeitung*, 13.
- Maran, T. & Kraus, S. (2021). Clothes make the leader!. *Südtiroler Wirtschaftszeitung*, 16.
- Baldegger, U., Bachmann, A., Furtner, M. & Maran, T. (2019). *Unternehmerische Absichten und Aktivitäten von Studierenden an der Universität Liechtenstein. Ergebnisse für die Universität Liechtenstein aus dem Global University Entrepreneurial Students' Spirit Survey (GUESSS 2018)*. Vaduz: Universität Liechtenstein.
- Furtner, M., & Maran, T. (2015). „Self Leader führen besser–Selbstführung als Grundlage von Mitarbeiterführung“. *Personalführung, 1*(2015), 36–40.



*Media  
Communications  
about the Applicant*

## **Media publications about the applicant and public relations**

*Selected; Stakeholder group: Outreach to the regional public*

- Zürcher Wirtschaft** | “Weg mit der Hierarchie? Bloss nicht! Die neue Balance zwischen Stabilität und Selbstorganisation.” 2025
- Südtiroler Wirtschaftszeitung und Website Unternehmervverband** | „Von der Idee zum Markt: Innovationsschmiede an der Freien Universität Bozen.“, 2025
- RAI Sender Bozen** | Interview at RAI broadcaster Bozen-Bolzano, breakfast and lunchtime radio: *Artificial intelligence AI in strategic personnel selection*, 2023
- Südtiroler Wirtschaftszeitung** | „Können kleine Unternehmen in Zukunfi überleben?“ (Interview), 2023
- Dolomiten, Südtiroler Weinstraße, Südtiroler Wirtschaftszeitung, Infomail und Website Unternehmervverband** | „Universität und Unternehmervverband trainieren GründerInnen von morgen.“, 2023
- Südtiroler Wirtschaftszeitung, Infomail und Website Unternehmervverband** | „Ideenlabor: Universität Bozen und Unternehmervverband trainieren Gründerteams.“, 2022

Additional reports covering the research, teaching, and knowledge transfer activities of the candidate have been featured in the following media outlets: *ORF Science, Wissenswert, Dolomiten, Südtiroler Wirtschaftszeitung, ScienceDaily, Salzburger Nachrichten, Vaterland* (Liechtenstein’s largest daily newspaper), *Liechtensteinisches Volksblatt, Schweizer Industrie, Lie.Zeit*, among others.



**Participation in  
Editorial Boards of  
Scientific Journals**  
*Member of Editorial  
Boards*

## **Participation in Editorial Boards of Scientific Journals**

*Participation in editorial boards of scientific journals*

- Member of the editorial board of **International Journal of Entrepreneurial Behavior and Research** | ANVUR: A, ABS • AJG: 3
- Member of the editorial board of **Review in Managerial Science** | ANVUR: A, ABS • AJG: 2
- Member of the editorial board of **Journal of Enterprising Communities: People and Places in the Global Economy** | ABS • AJG: 1
- Member of the editorial board of **Global Economics Research**

### *Memberships*

- Member of the following **academic research or practice associations**. •
  - **BAM British Academy of Management** | Free University of Bozen-Bolzano, Bolzano-Bozen, I
  - **SIMA Società Italiana di Management** | Free University of Bozen-Bolzano, Bolzano-Bozen, I
  - **AIDEA Accademia Italiana di Economia Aziendale** | Free University of Bozen-Bolzano, Bolzano-Bozen, I
  - **Academy of Management** | University of Liechtenstein, Vaduz, FL

### *Reviewer Activity*

- The following is a selection of journals for which **ad hoc reviews of contributions** were conducted. •

The Leadership Quarterly, Long Range Planning, Psychology and Marketing, Technological Forecasting and Social Change, Small Business Economics, Journal of Small Business Management, Review in Managerial Science, International Journal of Entrepreneurial Behavior and Research, Journal of Enterprising Communities, Journal of Small Business and Entrepreneurship, Leadership and Organizational Development Journal, IEEE Transactions of Engineering Management, Group and Organization Management, Human Relations, Business Ethics Environment and Responsibility, Technology in Society, Technovation, and more.

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