

CURRENT POSITIONS

- Assistant Professor at the Free University of Bozen-Bolzano, Faculty of Economics and Management
- Member of the Centre for Family Business Management (cfbm.groups.unibz.it) of the Faculty of Economics and Management of the Free University of Bozen-Bolzano (Faculty of Economics and Management)
- Lecturer of the Management of Non-Profit and Cultural Organizations course, B.Sc. in Communication Sciences and Culture (Faculty of Education), Free University of Bozen-Bolzano
- Lecturer of the Management and Organization of Non-Profit course, M.Sc. in Public Policy and Administration (Faculty of Economics and Management), Free University of Bozen-Bolzano
- Lecturer of the Research Coaching LAB course, M.Sc. in Entrepreneurship and Innovation (Faculty of Economics and Management), Free University of Bozen-Bolzano
- Abilitazione Scientifica Nazionale per le funzioni di Professore di Seconda Fascia, Settore 13/B2 – Economia e Gestione delle Imprese, November 10th 2020 - November 10th 2029
- Abilitazione Scientifica Nazionale per le funzioni di Professore di Seconda Fascia, Settore 09/B3 – Ingegneria Economico-Gestionale, May 04th 2021 - May 04th 2030

EDUCATION

February 2nd, 2017. Ph.D. cum laude in Management, Economics, and Industrial Engineering, Politecnico di Milano, Milano (Italy). Thesis title: “Organizing at the Top of the Hierarchy: An Inquiry into Delegation of Decisions”. Thesis advisor: Professor Cristina Rossi-Lamastra. Thesis tutor: Professor Raffaella Cagliano. Thesis opponent: Professor Filippo Carlo Wetzel (EMLYON Business School). Other members of the evaluating committee: Professors Massimiliano Guerini (Politecnico di Milano), Colin Mason (University of Glasgow), and Olav Sorenson (Yale School of Management).

July 22nd, 2013. M.Sc. in Management Engineering, Politecnico di Milano, Milano (Italy). Thesis title: “The impact of the different dimensions of Social Capital on the success of Crowdfunding projects”, with grade of 110/110 cum laude. Supervisors: Professors Giancarlo Giudici and Cristina Rossi-Lamastra.

July 23rd, 2011. B.Sc. in Management Engineering, Politecnico di Milano, Milano (Italy). Grade of 110/110 cum laude.

ACADEMIC APPOINTMENTS

Since September 2020. Assistant Professor (RTD-A) at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Bolzano (Italy). Title of the research project: “Gestione delle imprese familiari” (SECS-P/08).

September 2017 - August 2020. Assistant Professor (RTD-A) at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Bolzano (Italy). Title of the research project: “Gestione delle imprese familiari” (SECS-P/08).

Since September 2017. Coordinator of the Milan Chapter of the Research Group on Collaborative Spaces (RGCS, www.collaborativespacesstudy.wordpress.com), together with Cristina Rossi-Lamastra, Gianandrea Ciaramella, Chiara Tagliaro (Politecnico di Milano) and Chiara Mizzi (Microsoft Italia).

Since May 2017. Member of the Core Faculty of Politecnico di Milano School of Management.

November 2016 - August 2017. Post-doc researcher at the Department of Management, Economics, and Industrial Engineering (DIG) within the Entrepreneurship, Finance, and Innovation (EFI) research group, Politecnico di Milano, Milano (Italy). Title of the research project: “La delega ai vertici delle imprese: il ruolo delle caratteristiche individuali dell’Amministratore Delegato e dei membri del Top Management Team”.

VISITING PERIODS AT INTERNATIONAL INSTITUTIONS

February - April 2016. Visiting PhD Student at the “Institute for Strategy, Technology and Organization”, Munich School of Management – Ludwig Maximilian University (LMU), Munich (Germany), invited by Professor Tobias Kretschmer.

September - December 2015. Visiting PhD Student at the “Department of Strategic Management and Globalization”, Copenhagen Business School, Copenhagen (Denmark), invited by Professor Nicola J. Foss.

RESEARCH INTERESTS

Management, Strategy, Organizational Design, Allocation of Decision Authority, Chief Executive Officers and Top Management Teams, Individual Characteristics, Gender, Narcissism, Family Firms, Change and Innovation Management, Entrepreneurship, Crowdfunding.

RESEARCH PUBLICATIONS

Papers in refereed academic journals

- De Massis, A., Eddleston, K. A., & Rovelli, P. (2021). Entrepreneurial by Design: How Organizational Design Affects Family and Nonfamily Firms’ Opportunity Exploitation. *Journal of Management Studies*, 58(1), 27-62. DOI: <http://doi.org/10.1111/joms.12568>.
- Buttice, V., & Rovelli, P. (2020). “Found Me, I Am Fabulous!” Do Narcissistic Entrepreneurs Succeed or Fail in Crowdfunding? *Personality and Individual Differences*, 162, 110037. DOI: <https://doi.org/10.1016/j.paid.2020.110037>.
- Gloor, P., Fronzetti Colladon, A., de Oliveira, J. M., & Rovelli, P. (2020). Put Your Money Where Your Mouth Is: Using Deep Learning to Identify Consumer Tribes from Word Usage. *International Journal of Information Management*, 51. DOI: <http://doi.org/10.1016/j.ijinfomgt.2019.03.011>.

- Rovelli, P. (2020). “I am Stuck in Meetings”: Understanding the Relation of CEO Time Management with TMT Size and Gender Diversity. *European Management Journal*, 38(5), 777-790. DOI: <http://doi.org/10.1016/j.emj.2020.02.010>.
- Rovelli, P., & Butticcè, V. (2020). On the Organizational Design of Entrepreneurial Ventures: The Configurations of the Entrepreneurial Team. *Journal of Industrial and Business Economics*, 47(2), 243-269. DOI: <http://doi.org/10.1007/s40812-020-00147-w>.
- Rovelli, P., & Curnis C. (2020). The Perks of Narcissism: When Behaving Like a Star Speeds Up Career Advancement to the CEO Position. *The Leadership Quarterly*, 32(3), 101489. DOI: <https://doi.org/10.1016/j.leaqua.2020.101489>.
- Rovelli, P., Rossi-Lamastra, C., Longoni, A., & Cagliano, R. (2020). TMT Organizational Configurations and Opportunity Realization in Established Firms: An Exploratory Analysis. *Long Range Planning*, 53(3), 101972. DOI: <http://doi.org/10.1016/j.lrp.2020.101972>.
- Ciarabella, A., Rossi-Lamastra, C., Rovelli, P., & Tagliaro, C. (2018). Who Talks about Collaborative Spaces, How, and Why. *CERN IdeaSquare Journal of Experimental Innovation*, 2(1), 3-7. DOI: <http://doi.org/10.23726/cij.2018.758>.
- Rovelli, P., & Rossi-Lamastra, C. (2018). Collecting Data on TMTs’ Organizational Design: Good Practices from the StiMa Project. *Journal of Industrial and Business Economics*, 45(2), 175-213. DOI: <http://doi.org/10.1007/s40812-016-0067-0>.

Papers in refereed paper series

- De Massis, A., Di Minin, A., Marullo, C., Rovelli, P., Tensen, R., Carbone, A., & Crupi, A. (2020). How the “EU Innovation Champions” successfully absorbed and reacted to the shock caused by the COVID-19 pandemic. *JRC Working Papers on Corporate R&D and Innovation No 06/2020*, European Commission, JRC121856.

Book

- Rondi, E., & Rovelli, P. (2020). *La Gestione dell’Innovazione nelle Imprese Familiari*, Eurilink, Roma (IT), ISBN: 9788885622975, ISSN: 2611-3929.

Chapters in edited books

- Gloor, P., Fronzetti Colladon, A., de Oliveira, J. M., Rovelli, P., Galbier, M., & Vogel, M. (2019). Identifying Tribes on Twitter through Shared Context. In Song, Y., Grippa, F., Gloor, P., & Leitao, J. (Eds.), *Collaborative Innovation Networks: Latest Insights from Social Innovation, Education, Emerging Technologies Research*, p. 91-111, Springer, Cham (Switzerland), DOI: https://doi.org/10.1007/978-3-030-17238-1_5, ISBN: 9783030172374.
- Butticcè, V., Franzoni, C., Rossi-Lamastra, C., & Rovelli, P. (2018). The Road to Crowdfunding Success: A Review of Extant Literature. In Tucci, C., Afuah, A., & Viscusi, G. (Eds.), *Creating and Capturing Value through Crowdsourcing*, p. 97-126, Oxford University Press, Oxford (UK), DOI: <http://doi.org/10.1093/oso/9780198816225.001.0001>, ISBN: 9780198816225.
- De Massis A., & Rovelli P. (2018). Innovation in Family Firms and SMEs: Distinctive Features and Research Challenges. In Hytti, U., Blackburne, R., & Laveren, E. (Eds.), *Entrepreneurship, Innovation and Education. Frontiers in European Entrepreneurship Research*, p. 7-23, Edward Elgar, Cheltenham (UK), DOI: <http://doi.org/10.4337/9781788972307.00009>, ISBN: 9781788972291.

Articles in practice-oriented and professional journals

- De Massis, A., & Rovelli, P. (2021). Inclusionione delle Donne nelle Imprese Familiari / Einbindung von Frauen in Familienunternehmen. *Camera di Commercio di Bolzano* (online italian version: <https://www.handelskammer.bz.it/it/servizi/sviluppo-dimpresa/successione-dimpresa/articoli-specializzati/inclusionione-delle-donne-nelle-imprese-familiari>; online german version: <https://www.handelskammer.bz.it/de/dienstleistungen/unternehmensentwicklung/unternehmensnachfolge/fachbeitr%C3%A4ge/einbindung-von-frauen-familienunternehmen>).
- De Massis, A., & Rovelli, P. (2021). Boosting family firms' corporate entrepreneurship through organizational design. *Lorange Network*, March 26, <https://lorangenetwork.com/article/boosting-family-firms-corporate-entrepreneurship-through-organizational-design-by-alfredo-de-massis/>.
- De Massis, A., & Rovelli, P. (2021). Dalla Famiglia all'Impresa. Diversità e Inclusionione nei Family Business. *We Wealth*, March, 2021, p. 70-71 (online version: <https://www.we-wealth.com/it/news/aziende-e-protagonisti/aziende-e-protagonisti/dalla-famiglia-allimpresa-diversita-e-inclusionione-nei-family-business/>).
- De Massis, A., & Rovelli, P. (2021). Una Svolta Imprenditoriale per il Family Business. *We Wealth*, January, 2021, p. 68-69.
- Rovelli, P. (2020). Reimagining Organisational Design to Boost Corporate Entrepreneurship. *Tharawat Magazine*, May 05th, 2020, <https://www.tharawat-magazine.com/grow/reimagining-organisational-design/>.

R&R, UNDER REVIEW AND WORKING PAPERS

- 5 R&R articles
- 4 under review articles

Working papers

- Brinkerink, J., & Rovelli, P. (2021). Quotation errors in top-tier management journals.
- Buttice, V., Colombo, M.G., & Rovelli, P. (2021). The Role of Venture Capitalists in the Allocation of Decision Authority in Entrepreneurial Ventures. *In preparation for Entrepreneurship, Theory and Practice*.
- Buttice, V., Rossi-Lamastra, C., & Rovelli, P. (2019). Women in Communal Organizational Contexts: Do Gendered Organizational Choices affect their "Female Premium"?
- Colombo, M.G., Karim, S., & Rovelli, P. (2020). The Delegation of Decision Authority in the C-Suite: An Analysis at the Decision Level. *In preparation for Organization Science*.
- Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P. (2018). Women at the Top: The Effect of CEO's Gender on the Allocation of Decision Authority by the Board of Directors. *In preparation for Strategic Management Journal*.
- De Massis, A., Migliori, S., Rovelli, P., & Za, S. (2021). The Evolution of Socioemotional Wealth Debate: State-of-Art and Emerging Research Directions. *In preparation for Family Business Review*.

- De Massis, A., Muñoz-Bullón, F., Rovelli, P., & Sanchez-Bueno, M.J. (2020). Tension over the Female Leadership-Performance Link in FFs: Self-Control Agency Problems and Country Factors.
- De Massis, A., Rondi, E., & Rovelli, P. (2021). Learning the Craft of Research on Family Business Innovation. *Book chapter*.
- Mancuso, R., Rossi-Lamastra, C., & Rovelli, P. (2020). The Consequences of Gender Stereotypes on Individuals Operating in Business Contexts. *In preparation for International Journal of Management Review*.
- Rovelli, P. (2019). Women Helping other Women: Myth or Reality? When Female CEOs Facilitate Women's Access to the TMT.

TEACHING AT THE UNDERGRADUATE LEVEL

2020/2021. Lecturer of the Management of Non-Profit and Cultural Organizations course, B.Sc. in Communication Sciences and Culture (Faculty of Education), Free University of Bozen-Bolzano, (45 hours and 35 students, taught in English). **Students' evaluation: 8.6** (2020/2021).

2017/2018, 2018/2019. Lectures in the Introduction to Family Business Management course of Professor Alfredo De Massis, B.Sc. in Economics and Management, Free University of Bozen-Bolzano (2 hours and 5 students).

2013/2014, 2014/2015. Teaching assistant of Professor Raffaella Cagliano, within the course of Management and Organization Design (Gestione Aziendale A), B.Sc. in Management Engineering, Politecnico di Milano (around 40 hours and around 180 students per year, taught in Italian).

2013/2014, 2014/2015, 2015/2016. Academic tutor, B.Sc. in Management Engineering, Politecnico di Milano.

TEACHING AT POSTGRADUATE LEVEL

2020/2021. Lecturer of the Gestione delle Organizzazioni Non-Profit/Management and Organization of Non-Profit course, M.Sc. in Public Policy and Administration (Faculty of Economics and Management), Free University of Bozen-Bolzano (36 hours, taught in Italian).

2019/2020, 2020/2021. Lecturer of the Research Coaching LAB course, M.Sc. in Entrepreneurship and Innovation (Faculty of Economics and Management), Free University of Bozen-Bolzano (18 hours and 4 students, taught in English). **Students' evaluation: >9** (2019/2020).

2017/2018, 2018/2019. Lectures in the Family Business Management course of Professor Alfredo De Massis, M.Sc. in Entrepreneurship and Innovation (Faculty of Economics and Management), Free University of Bozen-Bolzano (around 4 hours and 30 students, taught in English).

2017/2018, 2018/2019. Lectures in the Research Coaching LAB course of Professor Alfredo De Massis, M.Sc. in Entrepreneurship and Innovation (Faculty of Economics and Management), Free University of Bozen-Bolzano (around 9 hours and 5 students, taught in English).

2016/2017, 2017/2018, 2018/2019. Teaching assistant of Professor Massimo G. Colombo, within the course of Economics of Innovation, M.Sc. in Management Engineering, Politecnico di Milano (around 16 hours and 90 students, taught in English).

2017/2018. Design of the course Research Coaching LAB together with Professor Alfredo De Massis, M.Sc. in Entrepreneurship and Innovation (Faculty of Economics and Management), Free University of Bozen-Bolzano.

2016/2017. Teaching assistant of Professor Cristina Rossi-Lamastra, within the course of Business and Industrial Economics, M.Sc. in Management Engineering, Politecnico di Milano (25 hours and 254 students, taught in English).

2015/2016. Teaching assistant of Professor Massimo G. Colombo, within the course of High-Tech Entrepreneurship, M.Sc. in Automation and Control Engineering and in Management Engineering, Politecnico di Milano (around 10 hours and 40 students, taught in English).

2014/2015. Teaching assistant of Professor Raffaella Cagliano, within the course of Leadership and Innovation, M.Sc. in Management Engineering, Politecnico di Milano (around 40 hours and 200 students, taught in English).

HONORS AND AWARDS

2021. Abilitazione Scientifica Nazionale per le funzioni di Professore di Seconda Fascia, Settore 09/B3 – Ingegneria Economico-Gestionale, May 04th 2021 - May 04th 2030

2020. Abilitazione Scientifica Nazionale per le funzioni di Professore di Seconda Fascia, Settore 13/B2 – Economia e Gestione delle Imprese, November 10th 2020 - November 10th 2029

2020. Journal of Small Business Management's Top 100 Reviewers for 2020

2015. Best Research Paper Award at the 2nd annual EDIM PhD Conference on Management Engineering, Milano (Italy), June 11th - 12th, 2015. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M. G., Longoni, A., & Rossi-Lamastra, C., TMT Organization and Opportunity Exploitation: An Organizational Configuration Approach.

2014. Eu-SPRI Forum PhD Circulation Award (2,000€).

2013. 3 years Doctoral Scholarship, Politecnico di Milano.

GROUP MEMBERSHIPS

Since 2020. Società Italiana di Management (SIMA).

Since 2020. Accademia Italiana di Economia Aziendale (AIDEA).

Since 2019. Academy of Management (AoM).

Since 2019. International Family Enterprise Research Academy (IFERA).

Since 2014. Organizational Design Community (ODC).

Since 2014. Associazione Italiana di Ingegneria Gestionale (AiIG).

LANGUAGE SKILLS

Italian, native.

English, fluent (C1).

German, upper intermediate (B2).

Bozen, April 10th, 2021

Autorizzo il trattamento dei miei dati personali presenti nel curriculum vitae ai sensi del Decreto Legislativo 30 giugno 2003, n. 196 e del GDPR (Regolamento UE 2016/679).