

Curriculum Vitae

Paola Rovelli

PERSONAL INFORMATION

Address: Free University of Bozen-Bolzano, Faculty of Economics and Management, Universitätsplatz 1 - Piazza Università 1, 39100, Bozen-Bolzano, Italy

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CURRENT POSITIONS

- Associate Professor of Management and Family Business at the Free University of Bozen-Bolzano, Faculty of Economics and Management
- Member of the Competence Centre for Mountain Innovation Ecosystems (Montecos) of the Free University of Bozen-Bolzano
- Member of the Entrepreneurship, Innovation, and Management cluster of the Faculty of Economics and Management of the Free University of Bozen-Bolzano
- Representative of the Faculty of Economics and Management and second member of the degree programme council of the B.Sc. in Informatics and Management of Digital Business (Faculty of Computer Science), Free University of Bozen-Bolzano
- Lecturer of the Change Management course, B.Sc. in Informatics and Management of Digital Business (Faculty of Computer Science), Free University of Bozen-Bolzano
- Lecturer of the Family Business Management course, M.Sc. in Entrepreneurship and Innovation (Faculty of Economics and Management), Free University of Bozen-Bolzano
- Lecturer of the Research Coaching course, M.Sc. in Entrepreneurship and Innovation (Faculty of Economics and Management), Free University of Bozen-Bolzano
- Lecturer of the Conducting Bibliometric and Systematic Literature Reviews course, Ph.D. in Management (Faculty of Economics and Management), Free University of Bozen-Bolzano
- National Scientific Habilitation (Abilitazione Scientifica Nazionale, ASN) for the position of Full Professor (Professore di Prima Fascia) in the scientific sector 13/B2 - Economia e Gestione delle Imprese, June 05th, 2023 - June 05th, 2034
- National Scientific Habilitation (Abilitazione Scientifica Nazionale, ASN) for the position of Associate Professor (Professore di Seconda Fascia) in the scientific sector 13/B2 - Economia e Gestione delle Imprese, November 10th, 2020 - November 10th, 2031
- National Scientific Habilitation (Abilitazione Scientifica Nazionale, ASN) for the position of Associate Professor (Professore di Seconda Fascia) in the scientific sector 09/B3 - Ingegneria Economico-Gestionale, May 04th, 2021 - May 04th, 2032

EDUCATION

February 2nd, 2017. Ph.D. cum laude in Management, Economics, and Industrial Engineering, Politecnico di Milano, Milano, Italy. Thesis title: “Organizing at the Top of the Hierarchy: An Inquiry into Delegation of Decisions”. Thesis advisor: Professor Cristina Rossi-Lamastra. Thesis tutor: Professor Raffaella Cagliano. Thesis opponent: Professor Filippo Carlo Wetzel (EMLYON Business School). Other members of the evaluating committee: Professors Massimiliano Guerini (Politecnico di Milano), Colin Mason (University of Glasgow), and Olav Sorenson (Yale School of Management).

July 22nd, 2013. M.Sc. in Management Engineering, Politecnico di Milano, Milano, Italy. Thesis title: “The impact of the different dimensions of Social Capital on the success of Crowdfunding projects”, with grade of 110/110 cum laude. Supervisors: Professors Giancarlo Giudici and Cristina Rossi-Lamastra.

July 23rd, 2011. B.Sc. in Management Engineering, Politecnico di Milano, Milano, Italy. Grade of 110/110 cum laude.

ACADEMIC APPOINTMENTS

Since February 2025. Associate Professor of Management and Family Business in the ECON-07/A sector at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Bolzano, Italy.

Since October 2022. Member of the Competence Centre for Mountain Innovation Ecosystems (Montecos), created to manage the activities of the PNRR iNEST (Interconnected Nord-Est Innovation Ecosystem) project, Free University of Bozen-Bolzano, Bolzano, Italy.

February 2022 - January 2025. Senior Assistant Professor (RTD-B) in the ECON-07/A sector at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Bolzano, Italy. Title of the research project: “Management”.

May 2022 - August 2024. Deputy Director of the Centre for Family Business Management (cfbm.groups.unibz.it) of the Faculty of Economics and Management of the Free University of Bozen-Bolzano, Bolzano, Italy.

September 2020 - January 2022. Assistant Professor (RTD-A) in the ECON-07/A sector at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Bolzano, Italy. Title of the research project: “Gestione delle imprese familiari”.

September 2017 - August 2020. Assistant Professor (RTD-A) in the ECON-07/A sector at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Bolzano, Italy. Title of the research project: “Gestione delle imprese familiari”.

Since September 2017. Scientific coordinator of the Milan Chapter of the Research Group on Collaborative Spaces (RGCS, www.collaborativespacesstudy.wordpress.com), together with Cristina Rossi-Lamastra, Gianandrea Ciaramella, Chiara Tagliaro (Politecnico di Milano) and Chiara Mizzi (Microsoft Italia).

Since May 2017. Member of the Core Faculty of Politecnico di Milano School of Management, Milano, Italy.

November 2016 - August 2017. Post-doc researcher at the Department of Management, Economics, and Industrial Engineering (DIG) within the Entrepreneurship, Finance, and Innovation (EFI) research group, Politecnico di Milano, Milano, Italy. Title of the research project: “La delega ai vertici delle

imprese: il ruolo delle caratteristiche individuali dell'Amministratore Delegato e dei membri del Top Management Team”.

VISITING PERIODS AT INTERNATIONAL INSTITUTIONS

February - April 2016. Visiting PhD Student at the “Institute for Strategy, Technology and Organization”, Munich School of Management – Ludwig Maximilian University (LMU), Munich (Germany), invited by Professor Tobias Kretschmer.

September - December 2015. Visiting PhD Student at the “Department of Strategic Management and Globalization”, Copenhagen Business School, Copenhagen (Denmark), invited by Professor Nicolai J. Foss.

RESEARCH INTERESTS

Family Business, Management, Strategy, Organizational Design, Allocation of Decision Authority, Chief Executive Officers and Top Management Teams, Individual Characteristics, Gender, Narcissism, Entrepreneurship.

RESEARCH PUBLICATIONS

Papers in refereed academic journals

- Benedetti, C., Rovelli, P., Fronzetti Colladon, A., De Massis, A., & Matzler, K. (2025). CEO Identity and Media Perception: The Influence on Family Firms' Brand Importance. *Journal of Family Business Strategy*, 16(1), 100646. DOI: <https://doi.org/10.1016/j.jfbs.2024.100646>. (Journal classifications: JCR Q2, IF 2024 = 9.5, AJG/ABS 2, ANVUR class A area 13/B2)
- Rovelli, P., Razen, M., Benedetti, C., Schweiger, N., De Massis, A., & Matzler, K. (2025). Is Cain More Able? A Behavioral Perspective on the Relationship between Family CEO Birth Order and Family Firms' CSR. *Strategic Entrepreneurship Journal*. DOI: <https://doi.org/10.1002/sej.1530>. (Journal classifications: JCR Q1, IF 2022 = 6.3, AJG/ABS 4, 50 FT journal, ANVUR class A area 13/B2)
- Al-Dajani, H., Basco, R., Calabrò, A., Cheng, J., Clinton, E., Daspit, J. J., De Massis, A., Discua Cruz, A., Garcia-Lorenzo, L., Gartner, W. B., Germain, O., Gherardi, S., Helin, J., Imas, J. M., McAdam, M., Pavan Bang, N., Radu-Lefebvre, M., Rovelli, P., Tillmar, M., Torchia, M., Verduijn, K., Welter, F. (2024) A Multi-voiced Account of Family Entrepreneurship Research: Expanding the Agenda for Family Entrepreneurship. *International Journal of Entrepreneurial Behaviour and Research*, 30(9), 2185-2233. DOI: <https://doi.org/10.1108/IJEBr-05-2023-0516>. (Journal classifications: JCR Q2, IF 2022 = 5.5, AJG/ABS 3, ANVUR class A area 13/B2)
- Buttice, V., Colombo, M.G., & Rovelli, P. (2024). Venture Capital and the Delegation of Decision Authority in Startups: An Exploratory Study. *Journal of Industrial and Business Economics*, 51(4), 893-923. DOI: <http://doi.org/10.1007/s40812-024-00313-4>. (Journal classifications: SJR Q2, IF 2022 = 4.6, AJG/ABS 1)

- Piva, E., & Rovelli, P. (2024). Applicant Attraction to New Ventures: The Combined Effects of Entrepreneurs' Physical Attractiveness and Gender. *Journal of Small Business Management*, 62(5), 2523-2562. DOI: <http://doi.org/10.1080/00472778.2023.2246044>.
(Journal classifications: JCR Q1, IF 2022 = 6.2, AJG/ABS 3, ANVUR class A area 13/B2)
- Rovelli, P., De Massis, A., & Gomez-Mejia, L. R. (2023). Are Narcissistic CEOs Good or Bad for Family Firm Innovation? *Human Relations*, 76(5), 776-806. DOI: <https://doi.org/10.1177/00187267221076834>.
(Journal classifications: JCR Q1, IF 2022 = 4.5, AJG/ABS 4, 50 FT journal, ANVUR class A area 13/B2)
- Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Are Family Female Directors Catalysts of Innovation in Family Small and Medium Enterprises? *Strategic Entrepreneurship Journal*, 16(2), 314-354. DOI: <https://doi.org/10.1002/sej.1420>.
(Journal classifications: JCR Q1, IF 2022 = 6.3, AJG/ABS 4, 50 FT journal, ANVUR class A area 13/B2)
- Colombo, M.G., Guerci, M., & Rovelli, P. (2022). The Effects of the Firm Financialization on Human Resource Management: How Financialization Affects the Design of Managerial Jobs. *Human Resource Management Journal*, 32(3), 647-663. DOI: <http://doi.org/10.1111/1748-8583.12419>.
(Journal classifications: JCR Q1, IF 2022 = 5.5, AJG/ABS 4*, ANVUR class A area 13/B2)
- Magrelli, V., Rovelli, P., Benedetti, C., Überbacher, R., & De Massis, A. (2022). Generations in Family Business: A Multifield Review and Future Research Agenda. *Family Business Review*, 35(1), 15-44. DOI: <https://doi.org/10.1177/08944865211069781>.
(Journal classifications: JCR Q1, IF 2022 = 8.8, AJG/ABS 3, ANVUR class A area 13/B2)
- Piva, E., & Rovelli, P. (2022). Mind the Gender Gap: The Different Impact of University Education on the Entrepreneurial Entry of Female and Male STEM Graduates. *Small Business Economics*, 59, 143-161. DOI: <http://doi.org/10.1007/s11187-021-00525-1>.
(Journal classifications: JCR Q1, IF 2022 = 6.4, AJG/ABS 3, ANVUR class A area 13/B2)
- Rondi, E., & Rovelli, P. (2022). Exchanging Knowledge in the TMT to Realize More Innovation Opportunities: What Can Family Firms Do? *Journal of Knowledge Management*, 26(2), 350-374. DOI: <http://doi.org/10.1108/JKM-08-2020-0645>.
(Journal classifications: JCR Q1, IF 2022 = 7.0, AJG/ABS 2, ANVUR class A area 13/B2)
- Rovelli, P., Benedetti, C., Fronzetti Colladon, A., & De Massis, A. (2022). As Long As You Talk About Me: The Importance of Family Firm Brands and The Contingent Role of Family-Firm Identity. *Journal of Business Research*, 139, 692-700. DOI: <https://doi.org/10.1016/j.jbusres.2021.09.075>.
(Journal classifications: JCR Q1, IF 2022 = 11.3, AJG/ABS 3, ANVUR class A area 13/B2)
- Rovelli, P., Ferasso, M., De Massis, A., & Kraus, S. (2022). Thirty Years of Research in Family Business Journals: Status Quo and Future Directions. *Journal of Family Business Strategy*, 13(3), 100422. DOI: <https://doi.org/10.1016/j.jfbs.2021.100422>.
(Journal classifications: JCR Q2, IF 2022 = 7.2, AJG/ABS 2, ANVUR class A area 13/B2)
- Belingheri, P., Chiarello, F., Fronzetti Colladon, A., & Rovelli, P. (2021). Twenty Years of Gender Equality Research: A Scoping Review Based on a New Semantic Indicator. *PLoS ONE*, 16(9), e0256474. DOI: <https://doi.org/10.1371/journal.pone.0256474>.

(Journal classifications: JCR Q2, IF 2022 = 3.7)

- De Massis, A., Eddleston, K. A., & Rovelli, P. (2021). Entrepreneurial by Design: How Organizational Design Affects Family and Nonfamily Firms' Opportunity Exploitation. *Journal of Management Studies*, 58(1), 27-62. DOI: <http://doi.org/10.1111/joms.12568>.
(Journal classifications: JCR Q1, IF 2022 = 10.5, AJG/ABS 4, 50 FT journal, ANVUR class A area 13/B2)
- Rovelli, P., & Curnis, C. (2021). The Perks of Narcissism: Behaving Like a Star Speeds Up Career Advancement to the CEO Position. *The Leadership Quarterly*, 32(3), 101489. DOI: <https://doi.org/10.1016/j.leaqua.2020.101489>.
(Journal classifications: JCR Q1, IF 2022 = 7.5, AJG/ABS 4, ANVUR class A area 13/B2)
- Buttice, V., & Rovelli, P. (2020). "Fund Me, I Am Fabulous!" Do Narcissistic Entrepreneurs Succeed or Fail in Crowdfunding? *Personality and Individual Differences*, 162, 110037. DOI: <https://doi.org/10.1016/j.paid.2020.110037>.
(Journal classifications: JCR Q2, IF 2022 = 4.3, AJG/ABS 3)
- Gloor, P., Fronzetti Colladon, A., de Oliveira, J. M., & Rovelli, P. (2020). Put Your Money Where Your Mouth Is: Using Deep Learning to Identify Consumer Tribes from Word Usage. *International Journal of Information Management*, 51, 101924. DOI: <http://doi.org/10.1016/j.ijinfomgt.2019.03.011>.
(Journal classifications: JCR Q1, IF 2022 = 21, AJG/ABS 2, ANVUR class A area 13/B2)
- Rovelli, P. (2020). "I am Stuck in Meetings": Understanding the Relation of CEO Time Management with TMT Size and Gender Diversity. *European Management Journal*, 38(5), 777-790. DOI: <http://doi.org/10.1016/j.emj.2020.02.010>.
(Journal classifications: JCR Q2, IF 2022 = 7.5, AJG/ABS 2, ANVUR class A area 13/B2)
- Rovelli, P., & Buttice, V. (2020). On the Organizational Design of Entrepreneurial Ventures: The Configurations of the Entrepreneurial Team. *Journal of Industrial and Business Economics*, 47(2), 243-269. DOI: <http://doi.org/10.1007/s40812-020-00147-w>.
(Journal classifications: SJR Q2, IF 2022 = 4.6, AJG/ABS 1)
- Rovelli, P., Rossi-Lamastra, C., Longoni, A., & Cagliano, R. (2020). TMT Organizational Configurations and Opportunity Realization in Established Firms: An Exploratory Analysis. *Long Range Planning*, 53(3), 101972. DOI: <http://doi.org/10.1016/j.lrp.2020.101972>.
(Journal classifications: JCR Q1, IF 2022 = 8.5, AJG/ABS 3, ANVUR class A area 13/B2)
- Ciaramella, A., Rossi-Lamastra, C., Rovelli, P., & Tagliaro, C. (2018). Who Talks about Collaborative Spaces, How, and Why. *CERN IdeaSquare Journal of Experimental Innovation*, 2(1), 3-7. DOI: <http://doi.org/10.23726/cij.2018.758>.
(Journal classification: SJR Q4)
- Rovelli, P., & Rossi-Lamastra, C. (2018). Collecting Data on TMTs' Organizational Design: Good Practices from the StiMa Project. *Economia e Politica Industriale/Journal of Industrial and Business Economics*, 45(2), 175-213. DOI: <http://doi.org/10.1007/s40812-016-0067-0>.
(Journal classifications: SJR Q2, IF 2022 = 4.6, AJG/ABS 1)

Paper published by the European Commission in refereed paper series

- De Massis, A., Di Minin, A., Marullo, C., Rovelli, P., Tensen, R., Carbone, A., & Crupi, A. (2020). How the "EU Innovation Champions" successfully absorbed and reacted to the shock caused by

the COVID-19 pandemic. *JRC Working Papers on Corporate R&D and Innovation No 06/2020*, European Commission, JRC121856. <https://ec.europa.eu/jrc/sites/default/files/jrc121856.pdf>.

Books

- Micelotta, E., Benedetti, C., & Rovelli, P. (2023). *Family Firm: A Distinctive Form of Organization* (Elements in Organization Theory), Cambridge University Press, Cambridge (UK), DOI: <https://doi.org/10.1017/9781009083461>, online ISBN: 9781009083461, ISBN: 9781009087612, ISSNs: 2397-947X (online), 2514-3859 (print).
- Rondi, E., & Rovelli, P. (2021). *La Gestione dell'Innovazione nelle Imprese Familiari*, Eurilink, Roma (IT), ISBN: 9788885622975, ISSN: 2611-3929. (SIMA and AIDEA accredited)

Chapters in edited books

- Trümmel, P., Magrelli, V., Rovelli, P., De Massis, A., & Rissbacher, C. (2025). Embedded Legacy and the Role of Entrepreneurial Family Firms in Business Ecosystems: The Aspiag Case. In Foroughi, H., Casey, A., & Coman, S. (Eds.), *Legacy and Change: Moving Between History and Imagined Futures in Organizations*, De Gruyter Studies in Organizational and Management History. *Accepted for publication*.
- De Massis, A., Rondi, E., & Rovelli, P. (2023). A Methodological Guide to Advance Family Business Innovation Research. In Brigham, K. H., & Payne, G. T. (Eds.), *Field Guide to Family Business Research*, p. 61-78, Edward Elgar, Cheltenham (UK), DOI: <http://dx.doi.org/10.4337/9781800884144>, ISBN: 9781800884137.
- Gloor, P., Fronzetti Colladon, A., de Oliveira, J. M., Rovelli, P., Galbier, M., & Vogel, M. (2019). Identifying Tribes on Twitter through Shared Context. In Song, Y., Grippa, F., Gloor, P., & Leitao, J. (Eds.), *Collaborative Innovation Networks: Latest Insights from Social Innovation, Education, Emerging Technologies Research*, p. 91-111, Springer, Cham (Switzerland), DOI: https://doi.org/10.1007/978-3-030-17238-1_5, ISBN: 9783030172374.
- Butticcè, V., Franzoni, C., Rossi-Lamastra, C., & Rovelli, P. (2018). The Road to Crowdfunding Success: A Review of Extant Literature. In Tucci, C., Afuah, A., & Viscusi, G. (Eds.), *Creating and Capturing Value through Crowdsourcing*, p. 97-126, Oxford University Press, Oxford (UK), DOI: <http://doi.org/10.1093/oso/9780198816225.001.0001>, ISBN: 9780198816225.
- De Massis A., & Rovelli P. (2018). Innovation in Family Firms and SMEs: Distinctive Features and Research Challenges. In Hytti, U., Blackburne, R., & Laveren, E. (Eds.), *Entrepreneurship, Innovation and Education. Frontiers in European Entrepreneurship Research*, p. 7-23, Edward Elgar, Cheltenham (UK), DOI: <http://doi.org/10.4337/9781788972307.00009>, ISBN: 9781788972291.

Articles in practice-oriented and professional outlets

- De Massis, A., Magrelli, V., Rovelli, P., Trümmel, P., & Rissbacher, C. (2024). Radici per Crescere e Ali per Volare, *WeWealth*, September, 2024, p. 56-57.
- De Massis, A., Magrelli, V., Rovelli, P., Trümmel, P., & Rissbacher, C. (2024). Gestire l'Eredità tra Luci (e Ombre) del Passato, *WeWealth*, July, 2024, p. 58-59.

- De Massis, A., Trümmel, P., Magrelli, V., Rovelli, P., & Rissbacher, C. (2024). The Legacies of Entrepreneurial Families. *Südtiroler Wirtschaftszeitung*, June 07th, 2024, p. 19 (online version: <https://swz.it/the-legacies-of-entrepreneurial-families/>).
- De Massis, A., Magrelli, V., Rovelli, P., Trümmel, P., & Rissbacher, C. (2024). Gestire le Relazioni quando la Famiglia Cresce, *WeWealth*, May, 2024.
- De Massis, A., Magrelli, V., Rovelli, P., & Trümmel, P. (2024). L'Ecosistema d'Impresa e il Valore della Legacy, *WeWealth*, February, 2024, p. 54-55.
- Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Women Can Help Family Firms Innovate – but Socioemotional Factors Matter. *FamilyBusiness.org*, September 8th, 2022 (<https://familybusiness.org/content/women-can-help-family-firms-innovate-but-socioemotional-factors>).
- Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Women Can Help Family Firms Innovate – but Socioemotional Factors Matter. *Entrepreneurship & Innovation Exchange*, September 8th, 2022.
- Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Women Power! Family Women in Board of Directors as a Stimulus to Innovation. *SMS Explorer*, June 24th, 2022 (<https://strategic-management.org/2022/06/24/women-power-family-women-in-boards-of-directors-as-a-stimulus-to-innovation/>).
- De Massis, A., & Rovelli, P. (2022). Più Donne per Spronare l'Innovazione delle Imprese Familiari. *WeWealth* online, June 7th, 2022 (<https://www.we-wealth.com/news/aziende-e-protagonisti/start-up/piu-donne-per-spronare-linnovazione-delle-imprese-famigliari>).
- De Massis, A., & Rovelli, P. (2022). Più Potere alle Donne per Stimolare l'Innovazione delle Imprese Familiari. *WeWealth*, May, 2022, p. 62-63.
- De Massis, A., & Rovelli, P. (2022). Può Essere Oro Quel Che Luccica: Fenomenologia del Manager Narciso. *WeWealth*, February, 2022, p. 58-59.
- De Massis A., & Rovelli P. (2021). Un'Efficace Progettazione Organizzativa per Far Crescere le Imprese Familiari. *Parole di Management. Quotidiano di Cultura d'Impresa*, December 28th, 2021 (https://www.paroledimanagement.it/unefficace-progettazione-organizzativa-per-far-crescere-le-imprese-familiari/?fbclid=IwAR0IqsCEh3h_gB4V6RiGiy8XayMBpuTTe-RYnFntMeQ1kPQITdpqCdZYI2o).
- De Massis, A., Benedetti, C., & Rovelli, P. (2021). Purché Se Ne Parli: L'importanza del Brand nelle Imprese Familiari. *WeWealth*, December, 2021, p. 56-57.
- De Massis A., & Rovelli, P. (2021). Un'Efficace Progettazione Organizzativa per Far Crescere le Imprese Familiari. *Sistemic&Impresa*, November, 2021, p. 34-36.
- Rovelli, P. (2021). Why Narcissists Climb the Career Ladder Quickly. *Südtiroler Wirtschaftszeitung*, November 26th, 2021, p. 19 (online version: <https://swz.it/why-narcissists-climb-the-career-ladder-quickly/>).
- De Massis, A., & Rovelli, P. (2021). A Way to Unlock Family Businesses' Potential. *Südtiroler Wirtschaftszeitung*, August 6th, 2021, p. 31 (online version: <https://swz.it/a-way-to-unlock-family-businesses-potential/>).

- De Massis, A., & Rovelli, P. (2021). E se a Guidare l'Impresa Familiare è un Narciso? *WeWealth*, June, 2021, p. 60-61.
- De Massis, A., & Rovelli, P. (2021). Inclusione delle Donne nelle Imprese Familiari / Einbindung von Frauen in Familienunternehmen. *Camera di Commercio di Bolzano* (online italian version: <https://www.handelskammer.bz.it/it/servizi/sviluppo-dimpresa/successione-dimpresa/articoli-specializzati/inclusione-delle-donne-nelle-imprese-familiari>; online german version: <https://www.handelskammer.bz.it/de/dienstleistungen/unternehmensentwicklung/unternehmensnachfolge/fachbeitr%C3%A4ge/einbindung-von-frauen-familienunternehmen>).
- De Massis, A., & Rovelli, P. (2021). Boosting Family Firms' Corporate Entrepreneurship through Organizational Design. *Lorange Network*, March 26, <https://lorangenetwork.com/article/boosting-family-firms-corporate-entrepreneurship-through-organizational-design-by-alfredo-de-massis/>.
- De Massis, A., & Rovelli, P. (2021). Dalla Famiglia all'Impresa. Diversità e Inclusione nei Family Business. *WeWealth*, March, 2021, p. 70-71 (online version: <https://www.wewealth.com/it/news/aziende-e-protagonisti/aziende-e-protagonisti/dalla-famiglia-allimpresa-diversita-e-inclusione-nei-family-business/>).
- De Massis, A., & Rovelli, P. (2021). Una Svolta Imprenditoriale per il Family Business. *WeWealth*, January, 2021, p. 68-69.
- Rovelli, P. (2020). Reimagining Organisational Design to Boost Corporate Entrepreneurship. *Tharawat Magazine*, May 05th, 2020, <https://www.tharawat-magazine.com/grow/reimagining-organisational-design/>.

Report

- Rovelli, P., & De Massis, A. (2022). Le Sfide dell'Innovazione e del Cambiamento in Italia. *Bonfiglioli Consulting Srl report*, May, 2022.

UNDER REVIEW PAPERS

Revise & Resubmit

- Capolupo, P., Mismetti, M., Rovelli, P., De Massis, A., & Nordqvist, M.. In the hands of (Family) Millennial CEOs? An Upper Echelon and Generations Theory Perspective on Family Firms' Growth. *Proposal accepted to the Family Business Review Special Issue on "Theories on Family Business Research"*.
- Lim, W. M., Singh, S., Bansal, S., Rovelli, P., & De Massis, A.. Women's Empowerment: Towards a More Equitable and Empowering Environment for Women. *RE&R (first round, minor revision) in Global Business and Organizational Excellence journal*.

Under review

- Bastawy, Y., Rovelli, P., & Zona, F.. Diverging Investors' Perspectives: The Role of the Firm's Environmental Performance and Family Nature in Shaping the Cost of Capital. *Submitted to the Journal of Family Business Strategy Special Issue on "Unveiling environmental, social, and governance dynamics in family firms"*.

- Curnis, C., & Rovelli, P.. Does Goodness Always Win? The Positive and Negative Sides of Narcissism as Predictors of CEO Appointment. *Under review in Journal of Management and Governance.*
- Mismetti, M., & Rovelli, P.. How to Speed Up TMT Strategic Decision-Making: An Ability-Willingness Perspective on the Role of Communication Technology and Collaborative Behavior. *Under review in Review of Managerial Science.*
- Mismetti, M., Rovelli, P., Bettinelli, C., & Bergamaschi, M.. In the Pursuit of Innovation: The Role of TMT Functional Diversity and Open Discussion in Family Firms Innovation Intentions. *Under review after the first round of major revision in the Journal of Product Innovation Management Special Issue on “Unraveling and Reconciling Tensions in Family Firm Innovation Research.*
- Rovelli, P., & Mismetti, M.. Breaking the TMT Glass Ceiling: Myth or Reality? Female CEOs, Decision Authority, and Family Firms. *Under review after the fourth round of revision (conditional acceptance) in the Journal of Business Research.*
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PRESENTATIONS AT CONFERENCES, WORKSHOPS, AND SEMINARS

Conferences

- September 30th - October 1st, 2024. 19th EIASM Workshop on Family Firm Management Research, Barcelona, Spain. Reference of the paper 1: Mismetti, M., Rovelli, P., Bettinelli, C., & Bergamaschi, M.. Does TMT Matter in the Pursuit of Innovation? The Role of Functional Diversity and Open Discussion in Family Firm Innovation Intentions. Reference of the paper 2: Basstawy, Y., Rovelli, P., & Zona, F.. The Influence of CEO Tenure on Family-Owned Enterprises' CSR Engagement. Reference of the paper 3: Basstawy, Y., & Rovelli, P.. Understanding TMT Influence on Outcomes in Family Firms A Systematic Literature Review. Reference of the paper 4: Arain, N., Zona, F., & Rovelli, P.. Transforming Tradition: Digital Initiatives and Strategic Shifts in Later-Generation Family Firms. Papers 2, 3, and 4 presented by co-authors.
- September 10th - 12th, 2024. Annual Conference of the Operational Society (OR66), Bangor, UK. Reference of the paper: Escobar, S.D., Rovelli, P., & Osti, L.. Challenges to SMEs in Smart Tourism Ecosystems. Presented by a co-author.
- June 18th - 21st, 2024. IFERA 2024: Family Firms Leading for Impact, Carcavelos - Lisbon, Portugal. Reference of the paper 1: Benedetti, C., Razen, M., Rovelli, P., Schweiger, N., & Matzler, K.. Entrepreneurial Firms' CSR: A Behavioral Perspective on the Role of CEO Birth Order. Reference of the paper 2: Bergamaschi, M., Mismetti, M., Rovelli, P., & Bettinelli, C.. Does TMT Matter in Family Firms Innovation Intentions? The Role of Functional Diversity and Open Discussion. Reference of the paper 3: Trümmel, P., Magrelli, V., Rovelli, P., & De Massis, A.. Embedded Legacy and the Role of Entrepreneurial Family Firms in Business Ecosystems: The Aspiag Case. Paper 3 presented by a co-author.
- June 13th - 14th, 2024. Sinergie-SIMA 2024, Parma, Italy. Reference of the paper: Bergamaschi, M., Mismetti, M., Rovelli, P., & Bettinelli, C.. Do You Have What It Takes? The Role of the TMT in Family Firm Innovation Intentions. Presented by a coauthor.
- June 12th, 2024. Sinergie-SIMA Paper Development Workshop, Parma, Italy. Reference of the paper: Basstawy, Y., Rovelli, P., & Zona, F.. CEO Tenure and CSR Behaviors in Family Businesses: An Upper Echelons and Socioemotional Wealth Perspective. Presented by a co-author.
- October 2nd - 3rd, 2023. 18th EIASM Workshop on Family Firm Management Research, Naples, Italy. Reference of the paper: Razen, M., Rovelli, P., Benedetti, C., Schweiger, N., De Massis, A., & Matzler, K.. Is Cain More Able? A Behavioral Perspective on the Relation between CEO Birth Order and Entrepreneurial Firms' CSR.
- August 4th - 8th, 2023. Academy of Management Conference 2023: Putting the Worker Front and Center, Boston, Massachusetts, US. Reference of the paper: Bergamaschi, M., Mismetti, M., Rovelli, P., & Bettinelli, C. (2023). Family Firm Innovation Intentions: The Role of TMT Functional Diversity and Open Discussion. Presented by a coauthor.
- July 11th, 2023. Paper Development Workshop: Il Knowledge Management nello Sviluppo di una Comunità Scientifica Globale, Ancona, Italy. Reference of the paper: Razen, M., Benedetti, C., Rovelli, P., De Massis, A., Matzler, K., & Schweiger, N.. Is Cain More Able? A Behavioral Perspective on How Birth Order Shapes CEO Competing Goals and the Relation with Entrepreneurial Firms' CSR.

- July 06th - 08th, 2023. IFERA 2023: Back to the Core, Addressing Paradoxes and Ambiguities in Family Business Research, Kraków, Poland. Reference of the paper: Benedetti, C., Rovelli, P., De Massis, A., Matzler, K., & Schweiger, N.. The Influence of Family Firms CEO Identity on Stakeholders Brand Perception.
- June 29th - 30th, 2023. Sinergie-SIMA 2023, Bari, Italy. Reference of the paper: Benedetti, C., Rovelli, P., De Massis, A., Matzler, K., & Schweiger, N.. Stakeholders Brand Perception of Family Firm Brands: The Influence of Family Firms CEO Identity.
- October 20th - 21th, 2022. RSA AiIG 2022, Rome, Italy. Reference of the paper: Piva, E., & Rovelli, P.. Applicant Attraction to New Ventures: The Effect of Entrepreneurs' Gender and Physical Attractiveness. Presented by a co-author.
- June 30th - July 01st, 2022. Sinergie-SIMA 2022: Boosting Knowledge & Trust for a Sustainable Business, Milan, Italy. Reference of the paper: Benedetti, C., & Rovelli, P.. The Role of Family vs Nonfamily CEOs and Firm Generation on External Audiences' Perception of Family Firms Brand.
- June 22nd - 24th, 2022. IFERA 2022: The Gears of Legacy, Santander, Spain. Reference of the paper: Benedetti, C., & Rovelli, P.. How do External Audiences Perceive your Brand? The Role of Family vs Nonfamily CEOs and Firm Generation.
- July 30th - August 03rd, 2021. Academy of Management Conference 2021: Bringing the Manager back in Management, online. Reference of the paper: Benedetti, C., Rovelli, P., & Fronzetti Colladon, A.. Family Firms' Brand Importance and the Contingency Role of Identity.
- June 14th - 25th, 2021. IFERA 2021: Family Business: A Model for the New World?, online. Reference of the paper: Benedetti, C., Rovelli, P., Fronzetti Colladon, A., & De Massis, A.. Brand Importance in Family Firms: The Role of Family Identification with the Firm.
- June 10th - 11th, 2021. Sinergie-SIMA 2021 Conference, online. Reference of the extended abstract: Rovelli, P., Benedetti, C., Fronzetti Colladon, A., & De Massis, A.. Family Firms Brand Importance: The Role of Family Identification with the Firm.
- June 09th, 2021. PDW Sinergie-SIMA 2021, online. Invited discussant.
- October 26th - 30th, 2020. SMS Annual Conference 2020, London, UK. Reference of the paper: Buttice, V., Rossi-Lamastra, C., & Rovelli, P.. Women in communal organizational contexts: Do gendered organizational choices affect their "female premium"? Presented by a co-author.
- October 22nd, 2020. RSA AiIG 2020, online.
- September 7th - 8th, 2020. Sinergie-SIMA 2020 Conference, Pisa, Italy. Reference of the extended abstract: Rovelli, P., De Massis, A., & Gomez-Mejia, L.. Narcissistic CEOs in Family Firms and their Role in Innovation.
- June 24th - 26th, 2020. IFERA 2020: Generations to generations: Bridging past and future in family business, Santander, Spain. Reference of the paper: Magrelli, V., Rovelli, P., Benedetti, C., Überbacher, R., & De Massis, A.. Generations in family business: A multi-field review and future research agenda. Paper accepted for presentation, conference postponed to 2021.
- January 28th, 2020. PLOTINA Final Conference, Bologna, Italy. Reference of the paper: Mancuso, R., Rossi-Lamastra, C., & Rovelli, P.. The consequences of gender stereotypes on individuals operating in business contexts. Presented by a co-author.

- October 17th - 18th, 2019. RSA AiIG 2019, Torino, Italy. Reference of the paper: Mancuso, R., Rossi-Lamastra, C., & Rovelli, P.. The consequences of gender stereotypes on women operating in business contexts. Presented by a co-author.
- August 9th - 13th, 2019. Academy of Management Conference 2019: Understanding the Inclusive Organization, Boston, Massachusetts, US.
- June 17th - 21st, 2019. IFERA 2019: Feeding the Fire of Entrepreneurship: Theory and Practice for the Enterprising Family, Bergamo, Italy. Reference of the paper: Rovelli, P., De Massis, A., & Gomez-Mejia, L.. Are narcissistic CEOs good or bad for family business innovation?
- October 11th - 12th, 2018. RSA AiIG 2018, Castellanza, Italy. Reference of the paper: Rossi-Lamastra, C., Rovelli, P., Sciuto, D., Strada, S., & Tanelli, M.. Assessing gender stereotypes in business contexts: Measurement systems and methodological challenges.
- September 26th - 28th, 2018. COINs Conference 2018, Sozhou, China. Reference of the paper: Gloor, P., Fronzetti Colladon, A., Da Oliveira, J. M., & Rovelli, P.. Identifying tribes on Twitter through shared context. Presented by a co-author.
- September 22nd - 25th, 2018. SMS Annual Conference 2018, Paris, France. Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface. Presented by a co-author.
- August 10th - 14th, 2018. Academy of Management Conference 2018: Improving Lives, Chicago, Illinois, US. Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and Finance of Entrepreneurial Ventures: Looking Beyond the Surface. Presented by a co-author.
- July 1st - 4th, 2018. R&D Management Conference 2018, Milano, Italy. Reference of the paper 1: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface. Reference of the paper 2: Rovelli, P., Rossi-Lamastra, C., Sciuto, D., & Tanelli, M.. Gender stereotypes in business contexts and academia: How quantitative analyses can support the design of policies to promote inclusion. Paper 2 presented by a co-author.
- June 26th - 27th, 2018. 3rd Entrepreneurial Finance Conference, Milano, Italy. Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface. Presented by a co-author.
- June 11th - 13th, 2018. DRUID 2018, Copenhagen, Denmark. Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface. Presented by a co-author.
- August 4th - 8th, 2017. Academy of Management Conference 2017: At the Interface, Atlanta, Georgia, US. Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Delegation from the CEO to Top Executive: The Role of Workload and Decision-Specific Knowledge. Presented by a co-author.
- March 31st - April 1st, 2017. SMS Special Conference: Strategic human capital, management practices, and performance, Milano, Italy. Reference of the paper 1: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Women at the Top: The Effect of CEO's Gender on the Allocation of Decision Authority by the Board of Directors. Reference of the paper 2 : Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Delegation within the TMT: The Role of Workload and Knowledge in Determining CEO's Delegation. Paper 2 presented by a co-author.

- October 13th - 14th, 2016. RSA AiIG 2016, Bergamo, Italy. Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Women at the Top: The Effect of CEO's Gender on the Allocation of Decision Authority by the Board of Directors. Presented by a co-author.
- August 5th - 9th, 2016. Academy of Management Conference 2016: Making Organizations Meaningful, Anaheim, California, US. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. Opportunity Exploitation and TMT's Organizational Configurations. Presented by a co-author.
- January 13th - 15th, 2016. DRUID Academy Conference 2016, Bordeaux, France. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. Opportunity Exploitation and TMT's Organizational Configurations.
- October 15th - 16th, 2015. RSA AiIG 2015, Vicenza, Italy. Reference of the paper 1: Bartezzaghi, E., Capaldo, G., Rippa, P., & Rovelli, P.. TMT Organization and Geographical Location: A Comparison between North and South of Italy. Reference of the paper 2: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. Opportunity Exploitation and TMT's Organizational Configurations. Paper 2 presented by a co-author.
- June 11th - 12th, 2015. 2nd annual EDIM PhD Conference on Management Engineering, Milano, Italy. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. TMT Organization and Opportunity Exploitation: An Organizational Configuration Approach.
- May 29th - 31st, 2015. SMS Special Conference: Rethinking corporate headquarters: Innovative approaches for managing the multi-divisional firm, St. Gallen, Switzerland. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. TMT Organization and Opportunity Exploitation: An Organizational Configuration Approach.
- October 16th - 17th, 2014. RSA AiIG 2014, Bologna, Italy. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. TMT Organizational Configurations: Contingency Analysis and Effects on Performance.

Workshops

- January 19th, 2021. 1st Workshop Commissione Pari Opportunità AiIG on “Exploring gender issues: The management engineering perspective”. Title of the presentation: “Gender Equality through Data Intelligence”. Online.
- December 12th, 2019. Invited keynote speaker to the workshop “Text 4 Business - A Workshop on Industrial Applications of Text Mining and NLP Techniques”, Università di Pisa, Pisa, Italy. Title of the presentation: “Mining Gender Related Information through Content Analysis”.
- December 6th - 7th, 2018. Invited speaker to the Journal of Management Studies Special Issue Workshop “Corporate Entrepreneurship and Family Business: Learning across Disciplines”, Bergamo, Italy. Reference of the paper: De Massis, A., Eddleston, K. A., & Rovelli, P.. Opportunity Exploitation in Family Firms: If You Are Not Organized, You Can Forget It!
- November 23th - 24th, 2017. 4th Academic Entrepreneurship Workshop - EU-SPRI Early Career Researcher Conference (ECC): How to Foster Innovative Entrepreneurship? Trends, Challenges, and Policy Implications, Milano, Italy. Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: Looking beyond the surface.

- November 25th - 26th, 2016. 3rd Academic Entrepreneurship Workshop: Entrepreneurship and Universities, Bolzano, Italy. Reference of the paper: Buttice, V., Franzoni, C., Rossi-Lamastra, C., & Rovelli, P.. The Road to Crowdfunding Success: A Review of Extant Literature.
- March 26th - 27th, 2015. EDEN 6th workshop on Top Management Teams and Business Strategy Research, Antwerp, Belgium. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M. G., Longoni, A., & Rossi-Lamastra, C.. Exploring Organizational Configurations at the Level of the Top Management Team: A Contingency Analysis.
- June 3rd - 4th, 2014. EDEN 5th workshop on Top Management Teams and Business Strategy Research, Valencia, Spain. Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Determinants of CEO Delegation.

Seminars

- February 23rd, 2023. Seminar at the University of Innsbruck, Innsbruck, Austria. Title of the seminar: “Does the TMT matter? The role of TMT functional diversity and open discussion in family firm innovation intentions”.
- November 11th, 2021. Seminar at the EM Normandie - École de management de Normandie, Le Havre, France. Title of the seminar: “Narcissistic CEOs in Family Firms: Are They Good or Bad for Innovation?”.
- October 08th, 2021. Virtual brown bag seminar on “Emotional Connectedness” at MIT - Massachusetts Institute of Technology, Cambridge. Title of the seminar: “Achieving Gender Equality Through Data Science”.
- September 28th, 2021. Seminar at the Universidad del Pais Vasco, Bilbao, Spain. Title of the seminar: “Research about Gender in Organizations”.
- May 31st, 2021. EIM Seminar Series at the Faculty of Economics and Management, Free University of Bozen-Bolzano, Italy. Title of the seminar: “As Long As You Talk About Me: The Importance of Family Firm Brands and The Contingent Role of Family-Firm Identity”.
- May 21st, 2021. AiIG Diversity and Gender Network seminar (online). Title of the seminar: Gender Equality Through Data Intelligence (GEDI).
- August 05th, 2020. Virtual brown bag seminar on “Emotional Connectedness” at MIT - Massachusetts Institute of Technology, Cambridge. Title of the seminar: “Found Me, I Am Fabulous!” Do Narcissistic Entrepreneurs Succeed or Fail in Crowdfunding?
- July 02nd, 2020. Seminar at the WUR - Wageningen University & Research, Wageningen, The Netherlands. Title of the seminar: Are Narcissistic CEOs Good or Bad for Family Firms?
- April 19th, 2016. “ORG seminar” at the “Institute for Strategy, Technology and Organization”, Munich School of Management - Ludwig Maximilian University (LMU), Munich, Germany. Title of the seminar: Allocation of Decision Authority by the Board of Directors to the CEO: The Effect of CEO’s Gender.

SERVICE TO THE FIELD

Editorial Board

- Since 2024. Member of the Editorial Board of the *Journal of Enterprising Communities* (Journal classifications: JCR Q2, IF 2022 = 2.7, AJG/ABS 1).
- Since 2022. Member of the Editorial Board of the *Journal of Knowledge Management* (Journal classifications: JCR Q1, IF 2022 = 7.0, AJG/ABS 2, ANVUR class A area 13/B2).

Reviewer for academic journals

- Business Ethics: A European Review (since 2020)
- Business Research Quality (since 2022)
- Canadian Journal of Administrative Science (since 2021)
- Entrepreneurship Research Journal (since 2019)
- Entrepreneurship Theory and Practice (since 2017)
- Family Business Review (since 2019)
- International Journal of Culture, Tourism, and Hospitality Research (since 2020)
- International Journal of Engineering Business Management (since 2021)
- International Journal of Information Management (since 2019)
- Journal of Business Research (since 2021)
- Journal of Business Venturing (since 2021)
- Journal of Family Business Strategy (since 2021)
- Journal of Industrial and Business Economics (since 2018)
- Journal of Knowledge Management (since 2018)
- Journal of Management and Governance (since 2023)
- Journal of Management Studies (since 2020)
- Journal of Product Innovation Management (since 2018)
- Journal of Small Business Management (since 2017)
- Journal of Strategy and Management (since 2024)
- Review of Managerial Science (since 2021)
- Sinergie Italian Journal of Management (since 2021)
- Small Business Economics (since 2018)
- Strategic Entrepreneurship Journal (since 2017)
- Studi Organizzativi (since 2019)
- Technovation (since 2024)

Reviewer for conferences

- Academy of Management Annual Meeting (since 2017)
- IFFERA (since 2018)
- RSA AiIG (since 2015)
- Sinergie-SIMA (since 2022)
- SMS Special Conference (since 2016)

PhD viva/external examination

May 3rd, 2024. Substitute member of the PhD Committee at the Department of Management of Università degli Studi di Bergamo, Bergamo, Italy. Evaluating the PhD dissertation of Al-Shanti Nidhal Numan Ahmed, Fajoui Houda, and Sangermano Andrea.

April 25th, 2024. External examiner, PhD in Entrepreneurship and Management, Autònoma University of Barcelona, Spain. PhD Candidate: Changyi Zhu. Thesis title: “ESG Dynamics in Family Firms: Performance, Constraints, and Future Directions”.

GRANTS AND PARTICIPATION TO RESEARCH PROJECTS

September 2024 - ongoing. Euregio Mobility Fund for the project “EUREGIO Program for Integrity and Best Practices in Management Research” (EUREGIO PRISM). Co-investigator with Andrea Caputo (University of Trento) and Soppe Birthe (University of Innsbruck) (**grant: 7,200€**).

July 2023 - ongoing. Principal investigator of the “Ulysses Contest – Digital Student Competition on Family Business” (<https://www.ulysses-contest.eu/>). As a continuation of the ERASMUS+ program, this project aims to organize every year a digital case study competition based on cases from family firms in Austria, Italy and Hungary. The competition gives students the opportunity to transfer theoretical knowledge into practice and to work in a team to create a solution proposal for a current problem in a family business. The project is developed by the Centre for Family Business Management in collaboration with University of Szeged, Management Center Innsbruck, University of Vienna, and Univations GmbH. Co-organizer: Peter Trümmel (2024 edition). Number of students attending the competition: 124 in A.Y. 2023/2024.

May 2023 - ongoing. PNRR iNEST (Interconnected Nord-Est Innovation Ecosystem) project: “CC1 - Support the generation and the development of research start-ups and spin-offs”. The project is developed by the members of the Competence Centre for Mountain Innovation Ecosystems (Montecos) of the Free University of Bozen-Bolzano – to which I belong – in collaboration with SISSA Scuola Internazionale Superiore di Studi Avanzati, Università Iuav di Venezia, University of Padova and University of Verona (**budget allocated to CC1: 4M€**).

October 2022 - ongoing. PNRR iNEST (Interconnected Nord-Est Innovation Ecosystem) project: “Spoke 6 – Tourism, Culture and Creative Industries”. The project is developed by the members of the Competence Centre for Mountain Innovation Ecosystems (Montecos) of the Free University of Bozen-Bolzano – to which I belong – in collaboration with University Ca’ Foscari Venezia, University of Trento, and University of Verona (**budget allocated to Spoke 6: 6.48M€**).

June 2023 - June 2024. “Generational Transitions in Entrepreneurial Families in the 21st Century”. Research commissioned by Aspiag Service Srl to study transgenerational succession in the family businesses affiliated to the group. The project is conducted at the Centre for Family Business Management of the Faculty of Economics and Management (Free University of Bozen-Bolzano). Co-investigator with Alfredo De Massis and Vittoria Magrelli (**grant: 50,000€**).

June 2021 - December 2023. Collaboration agreement between the Camera di Commercio, Industria, Artigianato e Agricoltura di Bolzano and the Centre for Family Business Management of the Faculty of Economics and Management of the Free University of Bozen-Bolzano on family firms’ succession. Co-investigator with Alfredo De Massis (**grant: 40,000€**).

June 2021 - June 2023. “Ulysses Contest – Digital Student Competition on Family Business” (<https://www.ulysses-contest.eu/>). This ERASMUS+ program was aimed to organize a digital case study competition based on cases from family firms in Austria, Italy and Hungary. The competition gave students the opportunity to transfer theoretical knowledge into practice and to work in a team to create a solution proposal for a current problem in a family business. The project was developed by the Centre for Family Business Management in collaboration with University of Szeged, Management Center

Innsbruck, University of Vienna, Univations Gmbh and Agentur fundus. Co-investigator with Alfredo De Massis (**grant: 28,280€**).

May 2019 - April 2022. “Innovation for Growth in Family firms”. Research commissioned by Bonfiglioli Consulting Srl, a management consulting company in Italy. The project aims at studying the innovation processes of Italian family firms e to set up an award for the best performers in terms of innovation processes. The project is conducted at the Centre for Family Business Management of the Faculty of Economics and Management (Free University of Bozen-Bolzano). Co-investigator with Alfredo De Massis (**grant: 5,000€**).

February 2022. “Organizational design and access to finance to scale up entrepreneurial ventures: Building a comprehensive dataset to advance research”. PRIN project application, rejected. Co-investigator and leader of the Free University Bozen-Bolzano local unit. Principal Investigator: Vincenzo Buttice (Politecnico di Milano).

May 2019 - May 2021. “Gender Equality through Data Intelligence” (GEDI). The project aims at using text mining and social network analysis to detect and study gender biases in the language used by firms to communicate with stakeholders (e.g., in their advertisements or vacancy notices). Co-investigator with Paola Belingheri, Filippo Chiarello (Università di Pisa), and Andrea Fronzetti Colladon (Università degli Studi di Perugia). The project won the grant “Misure di sostegno ai soci giovani AiIG” from the Associazione Italiana Ingegneria Gestionale (June 15th 2020 - June 15th 2022, **grant: 5,000€**).

June 2020 - September 2020. “EU Champions vs COVID: European SMEs Innovation during Coronavirus Crisis”. The project aims at understanding the impact of the COVID-19 pandemic on the organization and innovation activities of SMEs that previously received the “EIC Accelerator” funding by the European Commission; the best practices resulting from a series of interviews will be shared with the European Commission. Co-investigator with Alfredo De Massis (Free University of Bozen-Bolzano), Alberto di Minin, Antonio Crupi, Cristina Marullo (Scuola Superiore Sant’Anna), and Antonio Carbone (Head of Innovation Department at APRE - Agency for the Promotion of European Research).

November 2019 - August 2020. Principal investigator of the project: “Personality Traits in Organizations: Exploring CEO Narcissism in Family Firms”. The project aimed at studying the role of CEO narcissistic personality in family firms, with a special focus on innovation performance. The project won a grant from the Faculty of Economics and Management of the Free University of Bozen-Bolzano (**grant: 5,000€**).

February 2018 - September 2019. “Progetto PASSA – Pensionati Attivi e Strumenti di Successione delle imprese Artigiane”. Research commissioned by CNA-SHV and CNA Pensionati to study transgenerational succession in South Tyrol through a survey data collection addressed to all the members of CNA-SHV Bozen. The project was conducted at the Centre for Family Business Management of the Faculty of Economics and Management (Free University of Bozen-Bolzano). Co-investigator with Alfredo De Massis and Emanuela Rondi (**grant: 32,900€**).

April 2017. “Early Career Researcher Conference (ECC)” grant for the organization of the 4th Academic Entrepreneurship Workshop on “How to Foster Innovative Entrepreneurship? Trends, Challenges, and Policy Implications” at Politecnico di Milano, November 23th - 24th, Milano (Italy). Co-organizer with Vincenzo Buttice, Massimiliano Guerini, Evila Piva, Carlotta Orsenigo (Politecnico di Milano), and Christian Lechner (Free University of Bozen-Bolzano) (**grant: 20,000€**).

September 2013 - June 2016. “StiMa project - Gli Stili di Management delle Aziende Italiane”. The StiMa project consisted in a large-scale survey data collection addressed to a sample of Chief Executive Officers of Italian firms. The objective was to collect data on Top Management Teams and firms organizational

design. Co-investigator with Emilio Bartezzaghi, Raffaella Cagliano, Massimo G. Colombo, Cristina Rossi-Lamastra, Gianluca Spina (Politecnico di Milano), and Annachiara Longoni (ESADE Business School). The project was carried out at Politecnico di Milano, Milano, Italy.

January 2014 - May 2015. “La Funzione Organizzazione nelle Aziende Italiane”. The project consisted in a survey data collection addressed to managers operating in the Organization Function of a sample large Italian firms to understand Organization Functions’ characteristics, role, and current and future challenges. Co-investigator with Raffaella Cagliano (Politecnico di Milano) and the newly-born “Hangar 612” professional network of managers operating in the areas of organization, change management, human resources, and business developments. The project was carried out at Politecnico di Milano, Milano, Italy.

ORGANIZATION OF CONFERENCES AND SESSIONS AT NATIONAL AND INTERNATIONAL CONFERENCES

2021. Assistant Chair of the conference track “The contribution of female leadership in family firms”, within the “IFERA 2021: Family Business: A Model for the New World?”, June 14th - 25th, online.

2021. Assistant Chair of the conference track “Work relationships and organizational behavior in family firms”, within the “IFERA 2021: Family Business: A Model for the New World?”, June 14th - 25th, online.

2020. Submitted proposal for a conference track on “Family firms’ sustainability: Riding the wave of change”, within the “XXXI Annual Scientific Meeting AiIG 2020: Rethinking Effectiveness at the Age of Sustainability: Developing research and education in Management Engineering”, October 22nd - 23rd, Naples, Italy. Co-organizers: Josip Kotlar (Politecnico di Milano), Valentina Lazzarotti (LIUC), Antonio Messeni Petruzzelli (Politecnico di Bari), and Emanuela Rondi (Free University of Bozen-Bolzano).

2018. Organization of the conference track “Gender Studies in Management, Economics, and Organization”, within the “XXIX Annual Scientific Meeting AiIG 2018: The Challenge of Management Engineering in a Changing Manufacturing World. Developing Competences and Intellectual Capital across Management and Technology”, October 11th - 12th, Castellanza, Italy. Co-organizers: Cristina Rossi-Lamastra, Mara Tanelli (Politecnico di Milano), and Elisa Ughetto (Politecnico di Torino).

2017. Organization of the workshop “New Places for Innovation & Entrepreneurship in Rome and Milan” for the Research Group on Collaborative Spaces (RGCS), December 5th - 6th, Milano, Italy. Academic co-organizers, as members of the Milano Chapter of the RGCS: Cristina Rossi-Lamastra (Politecnico di Milano - Department of Management, Economics and Industrial Engineering), Andrea Ciaramella and Chiara Tagliaro (Politecnico di Milano - Department of Architecture, Built Environment and Construction Engineering), and Chiara Mizzi (Microsoft Italy - Director of the External Relations).

2017. Organization of the 4th Academic Entrepreneurship Workshop on “How to Foster Innovative Entrepreneurship? Trends, Challenges, and Policy Implications” at Politecnico di Milano, November 23th - 24th, Milano, Italy. Co-organizers: Vincenzo Buttice, Massimiliano Guerini, Evila Piva, Carlotta Orsenigo (Politecnico di Milano), and Christian Lechner (Free University of Bozen-Bolzano).

2017. Organization of the conference track “Collaborative Spaces as a New Challenge for Firms, Accelerators, Incubators, and Research Laboratories”, within the “XXVIII Annual Scientific Meeting AiIG 2017: The Digital Transformation of Business and Society”, October 19th - 20th, Bari, Italy. Co-organizers: Giovanna Lo Nigro (Università degli Studi di Palermo), Emilio Paolucci (Politecnico di Torino), and Cristina Rossi-Lamastra (Politecnico di Milano).

2015. Organization of the conference track “Designing Effective Organizations: New Trends and Challenges”, within the “XXVI Annual Scientific Meeting AiIG 2015: Competitiveness of Small and Medium-Sized Enterprises in Global Networks”, October 15th - 16th, Vicenza, Italy. Co-organizers: Guido Capaldo (Università degli Studi di Napoli Federico II), Paolo Neirotti (Politecnico di Torino), and Cristina Rossi-Lamastra (Politecnico di Milano).

ORGANIZATION OF EVENTS

2024 - ongoing. Organization of the workshop “EUREGIO Program for Integrity and Best Practices in Management Research”, planned for Spring 2025, together with Andrea Caputo (University of Trento) and Soppe Birthe (University of Innsbruck).

2021 - ongoing. Organization of the EIM Seminar Series (seminar series of the Entrepreneurship, Innovation and Management cluster of the Faculty of Economics and Management), together with Silvia Sanasi, Free University of Bozen-Bolzano, Bolzano, Italy.

2021 - ongoing. Representative of unibz in the organizing committee of the seminar series of the EuFBC (European Family Business Research Centers Network, <https://eufbc.org/>).

2022. Organization of the Ulysses Bolzano Partner Meeting, within the Ulysses Erasmus+ project, September 18th-20th, NOI Techpark, Bolzano, Italy.

2022. Organization of the RTD Research Day 2022, September 22nd, Faculty of Economics and Management, Free University of Bozen-Bolzano, Bolzano, Italy.

2022. Organization of the concluding event of the “Innovation for Growth in Family firms” project, “Digital Roundtable - Innovation Excellence Study: i risultati della ricerca”, April 07th, online. Co-organizer: Bonfiglioli Consulting Srl.

2020. Organization of the Research Day of the Faculty of Economics and Management at the Free University of Bozen-Bolzano, Bolzano, Italy. Planned for Autumn 2020, but rescheduled due to COVID-19 pandemic. Co-organizers: Mirco Tonin, Peter Agstner, Jacob Charles Barr, Silvia Bressan, Paolo Roberti (Free University of Bozen-Bolzano).

2019. Organization of the concluding event of the PASSA Project “La Successione delle Imprese Familiari Artigiane tra Passato, Presente e Futuro”, September 24th, Bolzano, Italy.

ATTENDED PRACTITIONERS-RELATED EVENTS

December 3rd, 2024. Aspiag Service Srl Consiglio Regionale Affiliati presenting the findings of the “Generational Transitions in Entrepreneurial Families in the 21st Century” project: “I passaggi generazionali nel XXI secolo: Ripensare le dinastie aziendali e valorizzare le tradizioni”, Bressanone, Italy.

April 6th, 2023. Invited speaker at the event “When Women Take Over” organized by Alumni Club unibz and went - networking woman (<https://www.wnet.bz.it/>), Waaghaus, Bolzano, Italy. Title of the speech: “Imprese Familiari in Alto Adige/Südtirol. La Successione e il Ruolo della Donna in Impresa”.

February 16th, 2023. “Turismo, Cultura e Industrie Creative” held at Università Ca’ Foscari, Venezia, Italy. Kick-off practitioner-oriented event of the iNEST project.

November 7th, 2019. unibz Industry Day 2019 held at the Free University of Bozen-Bolzano, Bolzano, Italy. Preparation of the material and presentation of the Business Model Optimization project.

September 24th, 2019. Concluding event of the PASSA Project “La Successione delle Imprese Familiari Artigiane tra Passato, Presente e Futuro”, Free University of Bozen-Bolzano/NOI Techpark, Bolzano, Italy.

September 27th, 2019. LUNA – La Lunga Notte della Ricerca at the Free University of Bozen-Bolzano and NOI Techpark, Bolzano, Italy. Participation to the presentation of the Centre for Family Business Management of the Faculty of Economics and Management.

ATTENDED COURSES AND SUMMER SCHOOLS

January 28th, 2025. Academic Training course on “Come Integrare una Prospettiva di Genere nella Ricerca e nella Didattica” offered by Prof.ssa Barbara Poggio and organized by the Free University of Bozen-Bolzano (3-hour course).

October 26th - 27th, 2023. Academic Training course on “Supporting Students Mental Health” organized by the Student Support service of the Free University of Bozen-Bolzano in collaboration with HealthFirst (12-hour course with assessment).

October 27th and November 24th, 2022. E-learning course on “Regulation (EU) 2016/679 - General Data Protection Regulation (GDPR)” organized by the Free University of Bozen-Bolzano (4-hour course).

June 18th, 2019. IFERA 2019 Faculty Consortia, organized by IFERA conference, Bergamo, Italy.

June 16th - 17th, 2016. RISIS short course on Applications of Panel Data Analysis: research on firm performance, entrepreneurial finance and innovation, organized by RISIS, Politecnico di Milano, Milano, Italy.

September 14th - 18th, 2015. AiIG Summer School on Entrepreneurship, organized by Università degli Studi di Catania and Università degli Studi di Napoli Federico II, Free University of Bozen-Bolzano, Bressanone, Italy.

September 10th, 2015. Workshop on Publishing in Practitioners Journals and Social Media, organized by EC Project on Cre8tv, Politecnico di Milano, Milano, Italy. Presenters: Roberto Verganti (Politecnico di Milano) and Carlo D'Ippolito (D'I Comunicazione).

September 8th - 13th, 2014. PhD Students' Summer School on Topics in Microeconometrics with Applications to Energy & Environmental Economics, organized by CIdE, Palermo, Italy. Professor: Matteo Manera.

July 22nd, 2014. Workshop on Experimental and behavioral research methods in economics and management, organized by Politecnico di Milano, Milano, Italy.

June 16th - 21st, 2014. PhD Students' Course on Topics in Introduction Econometric and Time Series, organized by CIdE, Bertinoro, Italy. Professor: Giorgio Calzolari.

May 12th - 16th, 2014. EDEN Doctoral Seminar on Innovation Management and Economics, organized by EIASM, European Institute for Advanced Studies in Management (<http://eiasm.org>), Brussels, Belgium, Professors: Massimo G. Colombo, Dirk Czarnitzki, Stefan Haefliger, Cristina Rossi-Lamastra, and Bart Van Looy.

April 3rd - 10th, 2014. Ph.D. Course on Survey and Experimental Research Methodology, organized by the Department of Management, Economics and Industrial Engineering of Politecnico di Milano, Milano, Italy. Professors: Raffella Cagliano, Federico Caniato, and Marco Castellani.

February 3rd - 9th, 2014. Ph.D. Course on Advanced Topics in Econometrics, organized by the Department of Management, Economics and Industrial Engineering of Politecnico di Milano, Milano, Italy. Professor: Rocco Mosconi.

TEACHING INTERESTS

Family Business, Management, Organizational Design, Entrepreneurship, Change Management, Strategy, Marketing.

TEACHING AT THE UNDERGRADUATE LEVEL

2021/2022, 2022/2023, 2023/2024, 2024/2025. Lecturer of the Change Management course (ECON-07/A), B.Sc. in Informatics and Management of Digital Business (L31, Faculty of Computer Science), Free University of Bozen-Bolzano (35 hours, taught in English). Students' evaluation: 9.5 (2021/2022), 9.6 (2022/2023), 8.4 (2023/2024) on a 10-point scale.

2020/2021, 2021/2022. Lecturer of the Management of Non-Profit and Cultural Organizations course (ECON-07/A), B.Sc. in Communication Sciences and Culture (L20, Faculty of Education), Free University of Bozen-Bolzano, (45 hours, taught in English). Students' evaluation: 9 (2020/2021), 9 (2021/2022), on a 10-point scale.

2017/2018, 2018/2019, 2019/2020. Seminars in the Introduction to Family Business Management course (ECON-07/A) convened by Professor Alfredo De Massis, B.Sc. in Economics and Management (L18, Faculty of Economics and Management), Free University of Bozen-Bolzano (around 3 hours, taught in English).

2013/2014, 2014/2015. Teaching assistant of Professor Raffaella Cagliano, within the course of Management and Organization Design ("Gestione Aziendale A"), B.Sc. in Management Engineering (L9, Department of Management, Economics and Industrial Engineering), Politecnico di Milano (around 40 hours, taught in Italian).

TEACHING AT THE POSTGRADUATE LEVEL

2024/2025. Lecturer of the Family Business Management course (ECON-07/A), M.Sc. in Entrepreneurship and Innovation (LM77, Faculty of Economics and Management), Free University of Bozen-Bolzano (40 hours, taught in English).

2019/2020, 2020/2021, 2022/2023, 2023/2024, 2024/2025. Lecturer of the Research Coaching course (ECON-07/A), M.Sc. in Entrepreneurship and Innovation (LM77, Faculty of Economics and Management), Free University of Bozen-Bolzano (18 hours, taught in English). Students' evaluations: >9 (2019/2020), 9.4 (2020/2021), 9.8 (2022/2023), 8.9 (2023/2024) on a 10-point scale.

2020/2021, 2021/2022, 2022/2023, 2023/2024. Lecturer of the Gestione delle Organizzazioni Non-Profit/Management and Organization of Non-Profit course (ECON-07/A), M.Sc. in Public Policy and Administration (LM63, Faculty of Economics and Management), Free University of Bozen-Bolzano (36 hours, taught in Italian). Students' evaluation: 10 (2020/2021), 9.4 (2021/2022), 9.9 (2022/2023), 9.3 (2023/2024) on a 10-point scale.

2021/2022. Lecturer of the Research Coaching LAB “distance learning” course (ECON-07/A), M.Sc. in Entrepreneurship and Innovation (LM77, Faculty of Economics and Management), Free University of Bozen-Bolzano (taught in English).

2019/2020. Teaching assistant of Professor Arvids A. Ziedonis, within the course of Economics of Innovation, M.Sc. in Management Engineering (LM31, Department of Management, Economics and Industrial Engineering), Politecnico di Milano (around 16 hours, taught in English).

2017/2018, 2018/2019, 2019/2020. Lectures in the Family Business Management course (ECON-07/A) convened by Professor Alfredo De Massis, M.Sc. in Entrepreneurship and Innovation (LM77, Faculty of Economics and Management), Free University of Bozen-Bolzano (around 4 hours, taught in English).

2017/2018, 2018/2019. Lectures in the Research Coaching LAB course (ECON-07/A) convened by Professor Alfredo De Massis, M.Sc. in Entrepreneurship and Innovation (LM77, Faculty of Economics and Management), Free University of Bozen-Bolzano (around 9 hours, taught in English).

2016/2017, 2017/2018, 2018/2019. Teaching assistant of Professor Massimo G. Colombo, within the Economics of Innovation course, M.Sc. in Management Engineering (LM31, Department of Management, Economics and Industrial Engineering), Politecnico di Milano (around 16 hours, taught in English).

2017/2018. Design of the Research Coaching LAB course (ECON-07/A) convened by Professor Alfredo De Massis, M.Sc. in Entrepreneurship and Innovation (LM77, Faculty of Economics and Management), Free University of Bozen-Bolzano.

2016/2017. Teaching assistant of Professor Cristina Rossi-Lamastra, within the Business and Industrial Economics course, M.Sc. in Management Engineering (LM31), Politecnico di Milano (25 hours, taught in English).

2015/2016. Teaching assistant of Professor Massimo G. Colombo, within the High-Tech Entrepreneurship course, M.Sc. in Automation and Control Engineering and in Management Engineering, Politecnico di Milano (around 10 hours, taught in English).

2014/2015. Teaching assistant of Professor Raffaella Cagliano, within the Leadership and Innovation course, M.Sc. in Management Engineering (LM31), Politecnico di Milano (around 40 hours, taught in English).

TEACHING AT THE PHD LEVEL

2023/2024, 2024/2025. Lecturer of the Conducting Bibliometric and Systematic Literature Reviews course. PhD in Management, Faculty of Economics and Management, Free University of Bozen-Bolzano (9 hours, taught in English).

July 18th, 2024. Mentor of PhD students at the IFERA 2024 Doctoral Consortium, IFERA (Carcavelos-Lisbon, Portugal).

April - June, 2024. Tutor of PhD students at the IFERA Summer School, IFERA (online).

July 5th, 2023. Mentor of PhD students at the IFERA 2023 Doctoral Consortium, IFERA (Cracow, Poland).

2022/2023. Lecturer of the Conducting Systematic Literature Reviews course. PhD in Management, Faculty of Economics and Management, Free University of Bozen-Bolzano (6 hours, taught in English).

May - June, 2022. Tutor of PhD students at the IFERA Summer School, IFERA (online).

January 27th, 2022. Lecture “Mind the Gender Gap: Gender Stereotypes and Women in Business Contexts”. PhD in Management, Finance and Accounting, Università Carlo Cattaneo - LIUC (3 hours, taught in English).

2021/2022. Lecturer of the Management module of the Basic Economic and Management Theories course. PhD in Economics and Finance, Faculty of Economics and Management, Free University of Bozen-Bolzano.

January 28th, 2022. Lecturer of the module on “La realizzazione di una review sistematica della letteratura” at the Winter School “Scuola di Metodologia della Ricerca” for PhD students and junior researchers, organized by SIMA - Società Italiana di Management (the Italian Association of Management Scholars). Online.

May - June, 2021. Tutor of PhD students at the IFERA Summer School, IFERA (online).

February 03rd, 2021. Lecturer of the module on “La realizzazione di una review sistematica della letteratura” at the Winter School “Scuola di Metodologia della Ricerca” for PhD students and junior researchers, organized by SIMA - Società Italiana di Management (the Italian Association of Management Scholars). Online.

January 27th, 2021. Lecturer of the module on “La realizzazione di una review sistematica della letteratura” at the Winter School “Scuola di Metodologia della Ricerca” for PhD students and junior researchers, organized by SIMA - Società Italiana di Management (the Italian Association of Management Scholars). Online.

TEACHING AT THE EXECUTIVE LEVEL

May 18th, 2021. Executive seminar for practitioners on “Family business succession”, organized within the project in collaboration with the Camera di Commercio, Industria, Artigianato e Agricoltura di Bolzano and offered online (2 hours).

May 16th, 2019. Executive seminar for practitioners on “Family business succession”, organized within the PASSA Project and offered at the Centre for Family Business Management of the Faculty of Economics and Management at the NOI Techpark, Free University of Bozen-Bolzano (2 hours).

April 13th, 2018. Executive seminar for practitioners on “Generational transition in family business”, organized within the PASSA Project and offered at the Centre for Family Business Management of the Faculty of Economics and Management at the NOI Techpark, Free University of Bozen-Bolzano (2 hours).

June 28th - 30th, 2017. Lecturer of the Executive Training Course (Corporate Education) on Designing High-Performance Organizations (advanced course), designed for Ferrero International, MIP Politecnico di Milano Graduate School of Business (4 hours).

May 11th - 12th, 2017. Lecturer of the Executive Training Course (Corporate Education) on Designing High-Performance Organizations (basic course), designed for Ferrero International, MIP Politecnico di Milano Graduate School of Business (8 hours).

November 2016 - June 2017. Design of the Executive Training Course (Corporate Education) on Designing High-Performance Organizations together with Professors Massimo G. Colombo and Cristina

Rossi-Lamastra. The course was developed for Ferrero International, to be held in May-June 2017 at MIP Politecnico di Milano Graduate School of Business.

December 2016. Evaluator for the final individual assignment of the course on Industrial Economics, within the International Full-Time MBA 37th Edition (IMBA-37), Professors Massimo G. Colombo and Samuele Murtinu, MIP Politecnico di Milano Graduate School of Business.

December 2016. Lecturer of Business & Industrial Economics, within the Alliance of Chinese and European Business Schools (ACE) Master, MIP Politecnico di Milano Graduate School of Business (6 hours, taught in English).

2016/2017. Junior tutor for the New Venture Lab (Professor Massimo G. Colombo), within the Advanced Master in Innovation & Entrepreneurship (AMIE) organized by MIP Politecnico di Milano Graduate School of Business and Solvay Business School at MIP Politecnico di Milano Graduate School of Business (12 hours, taught in English).

January 2017. Evaluator for the final test of the New Venture Lab (Professor Massimo G. Colombo), within the Advanced Master in Innovation & Entrepreneurship (AMIE) organized by MIP Politecnico di Milano Graduate School of Business and Solvay Business School at MIP Politecnico di Milano Graduate School of Business.

January - April 2015. Evaluator for the final individual assignment of the course on Organization and Theory Design, within the Alliance of Chinese and European Business Schools (ACE) Master, Professor Raffaella Cagliano, MIP Politecnico di Milano Graduate School of Business.

December 17th, 2014. Question & Answer session on Organization and Theory Design, within the Alliance of Chinese and European Business Schools (ACE) Master, professor Raffaella Cagliano, MIP Politecnico di Milano Graduate School of Business (3 hours, taught in English).

SUPERVISION OF RESEARCHERS AND STUDENTS

Supervision of researchers

March 1st, 2024 - ongoing. Chiara Massacesi, Research Assistant (AR) in the ECON-07/A sector at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Competence Center for Mountain Innovation Ecosystems, Bolzano, Italy. Title of the research project: “Authenticity in the tourism system for the sociocultural sustainability of mountain areas (in the framework of the activities of Spoke 6 of the PNRR iNEST Project, Interconnected North-East Innovation Ecosystem)”. Co-supervisor: Prof. Linda Osti until August 31st, 2024, Dr. Federica Viganò since September 1st, 2024 (Free University of Bozen-Bolzano).

March 1st, 2024 - ongoing. Stefania Denise Escobar, Research Assistant (AR) in the ECON-07/A sector at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Competence Center for Mountain Innovation Ecosystems, Bolzano, Italy. Title of the research project: “The role of authenticity for the sustainability of mountain tourism areas (in the framework of the activities of Spoke 6 of the PNRR iNEST Project, Interconnected North-East Innovation Ecosystem)”. Co-supervisor: Prof. Linda Osti until August 31st, 2024, Dr. Federica Viganò since September 1st, 2024 (Free University of Bozen-Bolzano).

September 1st, 2024 - November 15th, 2024. Peter Trümmel, Research Assistant (AR) in the ECON-07/A sector at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Center for

Family Business Management, Bolzano, Italy. Title of the research project: “Generational transitions in family businesses in the 21st century”.

Supervision of PhD students

2023 - ongoing. Nazia Arain, PhD student in the joint PhD program in Management, Free University of Bozen-Bolzano and University of Trento, Italy. Second supervisor (first supervisor: Prof. Fabio Zona, University of Trento). Title of the project: “Understanding the Digital Transformation in Family Firms”.

2023 - ongoing. Yasser Basstawy El Sayed, PhD student in the joint PhD program in Management, Free University of Bozen-Bolzano and University of Trento, Italy. First supervisor (second supervisor: Prof. Fabio Zona, University of Trento). Title of the project: “Strategic Decision-Making in Family Business: The Influence of CEO and TMT Characteristics on CSR”.

Supervision of students

Currently. At the Free University of Bozen-Bolzano, I am serving as:

- Supervisor of the thesis project of 6 students
 - 1 students enrolled in the B.Sc. in Informatics and Management of Digital Business
 - 4 students enrolled in the M.Sc. in Entrepreneurship and Innovation
 - 1 student enrolled in the M.Sc. in Accounting and Finance
- Academic tutor of the internship of 1 student in the B.Sc. in Informatics and Management of Digital Business

Since 2017. At the Free University of Bozen-Bolzano, I served as:

- Supervisor of the thesis project of 13 students
 - 6 students in the B.Sc. in Economics and Management
 - 1 student in the B.Sc. in Informatics and Management of Digital Business
 - 1 student in the M.Sc. in Accounting and Finance
 - 3 students in the M.Sc. in Entrepreneurship and Innovation
 - 2 students in the M.Sc. in Public Policy and Administration
- Second supervisor of the thesis project of 2 students enrolled in the M.Sc. in Entrepreneurship and Innovation
- Academic tutor of the internship of 36 students
 - 20 students enrolled in the B.Sc. in Communication Sciences and Culture
 - 9 student enrolled in the B.Sc. in Informatics and Management of Digital Business
 - 4 students enrolled in the M.Sc. in Entrepreneurship and Innovation
 - 3 students enrolled in the M.Sc. in Public Policy and Administration

2013 - 2017. At Politecnico di Milano, I served as:

- Supervisor of the thesis project of 6 students enrolled in the M.Sc. in Management Engineering.
- Co-supervisor of the thesis project of 23 students enrolled in the M.Sc. in Management Engineering.

SERVICE TO THE UNIVERSITY

Since February 2024. Substitute-Head of the Permanent Selection Committee for Contract Lecturers, Lecturing Assistants and Teaching Assistant for the SSD ECON-07/A, ECON-08/A, PSIC-03/B, IEGE-01/A, (former secs-p/08, secs-p/10, m-psi/06, ing-ind/35), Faculty of Economics and Management, Free University of Bozen-Bolzano, Bolzano, Italy.

Since November 2023. Member of the Collegio of the joint PhD in Management, Free University of Bozen-Bolzano and University of Trento, Bolzano and Trento, Italy.

Since October 2023. Member of the Selection Committee for participants in exchange programs (Erasmus+ and Bilateral Agreements) of the Faculty of Economics and Management, Free University of Bozen-Bolzano, Bolzano, Italy.

Since May 2023. Erasmus+ Coordinator of the Faculty of Economics and Management, Free University of Bozen-Bolzano, Bolzano, Italy.

Since January 2023. Member of the Admissions Commission of the M.Sc. in Tourism Management (LM77), Free University of Bozen-Bolzano, Bolzano, Italy.

Since October 2022. Member of the Competence Centre for Mountain Innovation Ecosystems (Montecos), created to manage the activities of the PNRR iNEST (Interconnected Nord-Est Innovation Ecosystem) project, Free University of Bozen-Bolzano, Bolzano, Italy.

Since October 2022. Member of the Admissions Commission of the B.Sc. in Informatics and Management of Digital Business (L31), Free University of Bozen-Bolzano, Italy.

Since October 2022. Representative of the Faculty of Economics and Management and second member of the degree programme council of the B.Sc. in Informatics and Management of Digital Business (L31), Free University of Bozen-Bolzano, Italy.

Since October 2021. Representative of unibz in the organizing committee of the seminar series of the EuFBC network (European Family Business Research Centers Network, <https://eufbc.org/>).

Since October 2021. “Docente di riferimento - Bezugsdozenten” of the Master of Science in Public Policy and Administration (LM63), Free University of Bozen-Bolzano, Bolzano, Italy.

Since March 2021. Organizer of the EIM seminar series (seminar series of the Entrepreneurship, Innovation and Management cluster of the Faculty of Economics and Management), together with Silvia Sanasi, Free University of Bozen-Bolzano, Bolzano, Italy.

2021/2022, 2024/2025. Tutor of first-year students of the M.Sc. in Entrepreneurship and Innovation, Free University of Bozen-Bolzano, Bolzano, Italy.

April 2024 - January 2025. Substitute Member of the Permanent Selection Committee for Contract Lecturers, Lecturing Assistants and Teaching Assistant for the SSD ECON-07/A, ECON-08/A, PSIC-03/B, IEGE-01/A, (former secs-p/08, secs-p/10, m-psi/06, ing-ind/35), Faculty of Economics and Management, Free University of Bozen-Bolzano, Bolzano, Italy.

May 2022 - August 2024. Deputy Director of the Centre for Family Business Management of the Faculty of Economics and Management of the Free University of Bozen-Bolzano, Italy.

2022. Organizer of the RTD Research Day 2022 at the Faculty of Economics and Management at the Free University of Bozen-Bolzano, Bolzano, Italy.

October 2021 - September 2022. Member of the Admissions Commission of the M.Sc. in Public Policy and Administration (LM63), Free University of Bozen-Bolzano, Bolzano, Italy.

October 2021 - September 2022. Member of the degree programme council of the M.Sc. in Public Policy and Administration (LM63), Free University of Bozen-Bolzano, Bolzano, Italy.

September 2021 - June 2024. Representative of the Assistant Professors at the Faculty Council of the Faculty of Economics and Management of the Free University of Bozen-Bolzano, Bolzano, Italy.

2020/2021, 2022/2023. Tutor of first-year students of the M.Sc. in Public Policy and Administration, Free University of Bozen-Bolzano, Bolzano, Italy.

2020. Organizer of the Research Day of the Faculty of Economics and Management at the Free University of Bozen-Bolzano, Bolzano, Italy. Planned for Autumn 2020, but canceled due to COVID-19 pandemic. Co-organizers: Mirco Tonin, Peter Agstner, Jacob Charles Barr, Silvia Bressan, Paolo Roberti, Free University of Bozen-Bolzano, Bolzano, Italy.

November 2019. Preparation of the material and representative of the Business Model Optimization project at the unibz Industry Day 2019, Free University of Bozen-Bolzano, Bolzano, Italy.

October 2019 - September 2021. Member of the degree programme council of the M.Sc. in Entrepreneurship and Innovation (LM77), Free University of Bozen-Bolzano, Bolzano, Italy.

October 2019 - September 2021. “Docente di riferimento - Bezugsdozenten” of the M.Sc. in Entrepreneurship and Innovation (LM77), Free University of Bozen-Bolzano, Bolzano, Italy.

September 2019. Preparation of the material and representative of the Centre for Family Business Management of the Faculty of Economics and Management at LUNA – La Lunga Notte della Ricerca, Free University of Bozen-Bolzano and NOI Techpark, Bolzano, Italy.

Since January 2019. Responsible for the management of the website of the Centre for Family Business Management of the Faculty of Economics and Management (<http://cfbm.groups.unibz.it>) at NOI Techpark, Free University of Bozen-Bolzano, Bolzano, Italy.

January 2019. Design and implementation of the website of the Centre for Family Business Management of the Faculty of Economics and Management (<http://cfbm.groups.unibz.it>) at NOI Techpark, Free University of Bozen-Bolzano, Bolzano, Italy.

Since September 2017. Director of Education of the Centre for Family Business Management of the Faculty of Economics and Management of the Free University of Bozen-Bolzano (executive and doctoral levels both nationally and worldwide in the SSD ECON-07/A), Bolzano (Italy).

September 2017 - April 2024. Member of the Permanent Selection Committee to evaluate and rank applications on Teaching Contract, Lecturing and Teaching Assistant openings for the SSD ECON-07/A, SECS-P/10, M-PSI/06, ING-IND/35, Faculty of Economics and Management, Free University of Bozen-Bolzano, Bolzano, Italy.

September 2017 - September 2023. Co-convenor of 10 guest seminars given by business owners, managers and consultants at the Centre for Family Business Management of the Faculty of Economics and Management of the Free University of Bozen-Bolzano at the NOI Techpark, Bolzano (Italy).

2013/2014, 2014/2015, 2015/2016. Academic tutor, B.Sc. in Management Engineering (L9, Department of Management, Economics and Industrial Engineering), Politecnico di Milano.

ACADEMIC HONORS AND AWARDS

2024. Family Business Review Top Cited Article from 2021 and 2022 (cited in 2023): Magrelli, V., Rovelli, P., Benedetti, C., Überbacher, R., & De Massis, A. (2022). Generations in Family Business: A Multifield Review and Future Research Agenda. *Family Business Review*, 35(1), 15-44.

2024. Family Business Review Top Downloaded Article in 2023: Magrelli, V., Rovelli, P., Benedetti, C., Überbacher, R., & De Massis, A. (2022). Generations in Family Business: A Multifield Review and Future Research Agenda. *Family Business Review*, 35(1), 15-44.

2024. Finalist for the Best Paper Award at 19th EIASM Workshop on Family Firm Management Research (September 30th - October 1st, Barcelona, Spain) for the article: Mismetti, M., Rovelli, P., Bettinelli, C., & Bergamaschi, M.. Does TMT Matter in the Pursuit of Innovation? The Role of Functional Diversity and Open Discussion in Family Firm Innovation Intentions.

2024. Finalist for the Best Conference Paper at IFERA 2024 (June 18th - 21st, Carcavelos - Lisbon, Portugal) for the article: Bergamaschi, M., Mismetti, M., Rovelli, P., & Bettinelli, C. (2024). Does TMT Matter in Family Firms Innovation Intentions? The Role of Functional Diversity and Open Discussion.

2024. Strategic Entrepreneurship Journal Top Cited Article 2022-2023: Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Are Family Female Directors Catalysts of Innovation in Family Small and Medium Enterprises? *Strategic Entrepreneurship Journal*, 16(2), 314-354.

2024. Strategic Entrepreneurship Journal Top Downloaded Article during the first 12 months of publication: Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Are Family Female Directors Catalysts of Innovation in Family Small and Medium Enterprises? *Strategic Entrepreneurship Journal*, 16(2), 314-354.

2023. Finalist for the Best Paper Award at the 18th EIASM Workshop on Family Firm Management Research (October 2nd - 3rd, Naples, Italy) for the article: Razen, M., Rovelli, P., Benedetti, C., Schweiger, N., De Massis, A., & Matzler, K. (2023). Is Cain More Able? A Behavioral Perspective on the Relation between CEO Birth Order and Entrepreneurial Firms' CSR.

2023. Best Family Business Review Honorable Mention for the article: Magrelli, V., Rovelli, P., Benedetti, C., Überbacher, R., & De Massis, A. (2022). Generations in Family Business: A Multifield Review and Future Research Agenda. *Family Business Review*, 35(1), 15-44.

2023. National Scientific Habilitation (Abilitazione Scientifica Nazionale, ASN) for the position of Full Professor (Professore di Prima Fascia) in the scientific sector 13/B2 - Economia e Gestione delle Imprese, June 05th, 2023 - June 05th, 2034.

2023. Strategic Entrepreneurship Journal Top Cited Article 2021-2022: Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Are Family Female Directors Catalysts of Innovation in Family Small and Medium Enterprises? *Strategic Entrepreneurship Journal*, 16(2), 314-354.

2023. Journal of Management Studies Top Cited Article 2021-2022: De Massis, A., Eddleston, K. A., & Rovelli, P. (2021). Entrepreneurial by Design: How Organizational Design Affects Family and Nonfamily Firms' Opportunity Exploitation. *Journal of Management Studies*, 58(1), 27-62.

2022. Schulze Award 2022 - Outstanding Research Insight Publication for the article: Bauweraerts, J., Rondi, E., Rovelli, P., De Massis, A., & Sciascia, S. (2022). Women Can Help Family Firms Innovate – but Socioemotional Factors Matter. *Entrepreneurship & Innovation Exchange*, published online on *FamilyBusiness.org*, September 8th, 2022 (<https://familybusiness.org/content/women-can-help-family-firms-innovate-but-socioemotional-factors>).

2022. Journal of Management Studies Top Cited Article 2020-2021: De Massis, A., Eddleston, K. A., & Rovelli, P. (2021). Entrepreneurial by Design: How Organizational Design Affects Family and Nonfamily Firms' Opportunity Exploitation. *Journal of Management Studies*, 58(1), 27-62.

2021. Research Award 2021 of the Stiftung Südtiroler Sparkasse, Free University of Bozen-Bolzano, which is awarded to researchers for outstanding achievements in research (5,000€).

2021. National Scientific Habilitation (Abilitazione Scientifica Nazionale, ASN) for the position of Associate Professor (Professore di Seconda Fascia) in the scientific sector 09/B3 - Ingegneria Economico-Gestionale, May 04th, 2021 - May 04th, 2032.

2020. National Scientific Habilitation (Abilitazione Scientifica Nazionale, ASN) for the position of Associate Professor (Professore di Seconda Fascia) in the scientific sector 13/B2 - Economia e Gestione delle Imprese, November 10th, 2020 - November 10th, 2031.

2020. Journal of Small Business Management's Top 100 Reviewers for 2020.

2019. Award "Misure di sostegno ai soci giovani AiIG" of the Associazione Italiana Ingegneria Gestionale for the project "Gender Equality through Data Intelligence" (5,000€).

2015. Best Research Paper Award at the 2nd annual EDIM PhD Conference on Management Engineering (June 11th - 12th, Milano, Italy) for the article: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M. G., Longoni, A., & Rossi-Lamastra, C., TMT Organization and Opportunity Exploitation: An Organizational Configuration Approach.

2014. Eu-SPRI Forum PhD Circulation Award (2,000€).

2013. 3 years Doctoral Scholarship, Politecnico di Milano.

GROUP MEMBERSHIPS

Since 2023. Club Alpino Italiano (CAI).

Since 2022. Competence Centre for Mountain Innovation Ecosystems (Montecos) of the Free University of Bozen-Bolzano.

Since 2020. Società Italiana di Management (SIMA).

Since 2020. Accademia Italiana di Economia Aziendale (AIDEA).

Since 2019. Academy of Management (AoM).

Since 2019. International Family Enterprise Research Academy (IFERA).

Since 2017. Cluster of Entrepreneurship, Innovation and Management of the Faculty of Economics and Management, Free University of Bozen-Bolzano.

Since 2014. Organizational Design Community (ODC).

Since 2014. Associazione Italiana di Ingegneria Gestionale (AiIG).

2017 - 2024. Centre for Family Business Management of the Faculty of Economics and Management, Free University of Bozen-Bolzano.

LANGUAGE SKILLS

Italian, native.

English, fluent (C1).

German, upper intermediate (B2).

CERTIFICATIONS

2024. Volleyball Trainee-Coach / Allievo Allenatore di Pallavolo.

2023. “Supporting Students Mental Health” certificate (12-hour course with assessment organized by the Student Support of the Free University of Bozen-Bolzano in collaboration with HealthFirst).

2022. Attendance of the e-learning course about “Regulation (EU) 2016/679 - General Data Protection Regulation (GDPR)”.

2022. Attestato di conoscenza delle lingue italiana e tedesca, Provincia Autonoma di Bolzano - Alto Adige / Bescheinigung über die Kenntnis der italienischen und der deutschen Sprache, Autonome Provinz Bozen - Südtirol: Livello B2 Niveau.

2021. Medium risk fire training course / Corso di formazione antincendio medio rischio.

2021. unibz certificate – German B2.

2021. Goethe certificate – German A2.

2020. unibz certificate – English C1.

2010. TOEIC Test – Level C1.

2008. ECDL – European Computer Driving Licence.

Bozen-Bolzano, February 01st, 2025

Autorizzo il trattamento dei miei dati personali presenti nel curriculum vitae ai sensi del Decreto Legislativo 30 giugno 2003, n. 196 e del GDPR (Regolamento UE 2016/679).