

Paola Rovelli

CURRENT POSITIONS

- Assistant Professor at the Free University of Bozen-Bolzano, Faculty of Economics and Management
- Member of the Centre for Family Business Management (cfbm.groups.unibz.it) at the Free University of Bozen-Bolzano (Faculty of Economics and Management)

EDUCATION

February 2nd, 2017. Ph.D. cum laude in Management, Economics, and Industrial Engineering, Politecnico di Milano, Milano (Italy). Thesis title: “Organizing at the Top of the Hierarchy: An Inquiry into Delegation of Decisions”. Thesis advisor: Professor Cristina Rossi-Lamastra. Thesis tutor: Professor Raffaella Cagliano. Thesis opponent: Professor Filippo Carlo Wetzel (EMLYON Business School). Other members of the evaluating committee: Professors Massimiliano Guerini, Colin Mason (University of Glasgow), and Olav Sorenson (Yale School of Management).

July 22nd, 2013. M.Sc. in Management Engineering, Politecnico di Milano, Milano (Italy). Thesis title: “The impact of the different dimensions of Social Capital on the success of Crowdfunding projects”, with grade of 110/110 cum laude. Supervisors: Professors Giancarlo Giudici and Cristina Rossi-Lamastra.

July 23rd, 2011. B.Sc. in Management Engineering, Politecnico di Milano, Milano (Italy). Grade of 110/110 cum laude.

ACADEMIC APPOINTMENTS

Since September 2017. Assistant Professor at the Free University of Bozen-Bolzano, Faculty of Economics and Management, Bolzano (Italy). Title of the research project: “Gestione delle imprese familiari”.

Since September 2017. Coordinator of the Milan Chapter of the Research Group on Collaborative Spaces (RGCS, www.collaborativespacesstudy.wordpress.com), together with Cristina Rossi-Lamastra, Gianandrea Ciaramella, Chiara Tagliaro (Politecnico di Milano) and Chiara Mizzi (Microsoft Italia).

Since May 2017. Member of the Core Faculty of Politecnico di Milano School of Management.

November 2016 - August 2017. Post-doc researcher at the Department of Management, Economics, and Industrial Engineering (DIG) within the Entrepreneurship, Finance, and Innovation (EFI) research group, Politecnico di Milano, Milano (Italy). Title of the grant: “La delega ai vertici delle imprese: il ruolo delle caratteristiche individuali dell’Amministratore Delegato e dei membri del Top Management Team”.

VISITING PERIODS AT INTERNATIONAL INSTITUTIONS

February - April 2016. Visiting PhD Student at the “Institute for Strategy, Technology and Organization”, Munich School of Management – Ludwig Maximilian University (LMU), Munich (Germany), invited by Professor Tobias Kretschmer.

September - December 2015. Visiting PhD Student at the “Department of Strategic Management and Globalization”, Copenhagen Business School, Copenhagen (Denmark), invited by Professor Nicola J. Foss.

TEACHING AT THE UNDERGRADUATE LEVEL

2017/2018, 2018/2019. Teaching assistant of Professor Alfredo De Massis, within the course of Introduction to Family Business Management, B.Sc. in Economics and Management, Free University of Bozen-Bolzano (2 hours and 5 students).

2013/2014, 2014/2015. Teaching assistant of Professor Raffaella Cagliano, within the course of Management and Organization Design (Gestione Aziendale A), B.Sc. in Management Engineering, Politecnico di Milano (around 40 hours and around 180 students per year, taught in Italian).

2013/2014, 2014/2015, 2015/2016. Academic tutor, B.Sc. in Management Engineering, Politecnico di Milano.

TEACHING AT POSTGRADUATE LEVEL

2019/2020. Professor of the Research Coaching Lab course, M.Sc. in Entrepreneurship and Innovation, Free University of Bozen-Bolzano.

2019/2020. Teaching assistant of Professor Arvids A. Ziedonis, within the course of Economics of Innovation, M.Sc. in Management Engineering, Politecnico di Milano (around 16 hours and 90 students).

2016/2017, 2017/2018, 2018/2019. Teaching assistant of Professor Massimo G. Colombo, within the course of Economics of Innovation, M.Sc. in Management Engineering, Politecnico di Milano (around 16 hours and 90 students).

2017/2018, 2018/2019. Teaching assistant of Professor Alfredo De Massis, within the course of Research Coaching Lab, M.Sc. in Entrepreneurship and Innovation, Free University of Bozen-Bolzano (9 hours and 5 students).

2017/2018, 2018/2019. Teaching assistant of Professor Alfredo De Massis, within the course of Family Business Management, M.Sc. in Entrepreneurship and Innovation, Free University of Bozen-Bolzano (4 hours and 5 students).

2017/2018. Teaching assistant of Professor Alfredo De Massis, within the course of Introduction of Family Business Management, M.Sc. in Entrepreneurship and Innovation, Free University of Bozen-Bolzano (3 hours and 5 students).

2017/2018. Design of the course “Research Coaching Lab” together with Professor Alfredo De Massis and Dr. Ivan Miroshnychenko, M.Sc. in Entrepreneurship and Innovation, Free University of Bozen-Bolzano.

2016/2017. Teaching assistant of Professor Cristina Rossi-Lamastra, within the course of Business and Industrial Economics, M.Sc. in Management Engineering, Politecnico di Milano (25 hours and 254 students).

2015/2016. Teaching assistant of Professor Massimo G. Colombo, within the course of High-Tech Entrepreneurship, M.Sc. in Automation and Control Engineering and in Management Engineering, Politecnico di Milano (around 10 hours and 40 students).

2014/2015. Teaching assistant of Professor Raffaella Cagliano, within the course of Leadership and Innovation, M.Sc. in Management Engineering, Politecnico di Milano (around 40 hours and 200 students, taught in English).

TEACHING AT THE EXECUTIVE LEVEL

June 28th - 30th, 2017. Lecturer of the Executive Training Course (Corporate Education) on “Designing High-Performance Organizations” (advanced course), designed for Ferrero International, MIP Politecnico di Milano Graduate School of Business (4 hours and 24 students).

May 11th - 12th, 2017. Lecturer of the Executive Training Course (Corporate Education) on “Designing High-Performance Organizations” (basic course), designed for Ferrero International, MIP Politecnico di Milano Graduate School of Business (8 hours and 25 students).

November 2016 - June 2017. Design of the Executive Training Course (Corporate Education) on “Designing High-Performance Organizations” together with Professors Massimo G. Colombo and Cristina Rossi-Lamastra. The course was developed for Ferrero International, to be held in May-June 2017 at MIP Politecnico di Milano Graduate School of Business.

December 2016. Evaluator for the final individual assignment of the course on Industrial Economics, within the International Full-Time MBA 37th Edition (IMBA-37), professors Massimo G. Colombo and Samuele Murtinu, MIP Politecnico di Milano Graduate School of Business (63 students).

December 2016. Lecturer of Business & Industrial Economics, within the Alliance of Chinese and European Business Schools (ACE) Master, MIP Politecnico di Milano Graduate School of Business (6 hours and 3 students, taught in English).

2016/2017. Junior tutor for the New Venture Lab (Professor Massimo G. Colombo), within the Advanced Master in Innovation & Entrepreneurship (AMIE) organized by MIP Politecnico di Milano Graduate School of Business and Solvay Business School at MIP Politecnico di Milano Graduate School of Business (12 hours and 29 students).

December 17th, 2014. Question & Answer session on Organization and Theory Design, within the Alliance of Chinese and European Business Schools (ACE) Master, MIP Politecnico di Milano Graduate School of Business (3 hours and 5 students, taught in English).

RESEARCH INTERESTS

Organizational Design, Allocation of Decision Authority, Chief Executive Officers and Top Management Teams, Gender, Narcissism, Family firms’ organization and professionalization, Individual characteristics and their implications on firms’ organizational design, Entrepreneurship, Crowdfunding.

RESEARCH PUBLICATIONS AND WORKING PAPERS

Papers in refereed academic journals

- Gloor, P., Fronzetti Colladon, A., de Oliveira, J. M., & Rovelli, P. (2019). Put Your Money Where Your Mouth Is: Using Deep Learning to Identify Consumer Tribes from Word Usage. *International Journal of Information Management*, *in press*. DOI: 10.1016/j.ijinfomgt.2019.03.011
- Ciaramella, A., Rossi-Lamastra, C., Rovelli, P., & Tagliaro, C. (2018). Who Talks about Collaborative Spaces, How, and Why. *CERN IdeaSquare Journal of Experimental Innovation*, *2*(1), 3-7. DOI: 10.23726/cij.2018.758
- Rovelli, P., & Rossi-Lamastra, C. (2018). Collecting Data on TMTs' Organizational Design: Good Practices from the StiMa Project. *Economia e Politica Industriale: Journal of Industrial and Business Economics*, *45*(2), 175-213. DOI: 10.1007/s40812-016-0067-0

Chapters in edited books

- Gloor, P., Fronzetti Colladon, A., de Oliveira, J. M., Rovelli, P., Galbier, M., & Vogel, M. (2019). Identifying Tribes on Twitter through Shared Context. In Song, Y., Grippa, F., Gloor, P., & Leitao, J. (Eds.), *Collaborative Innovation Networks: Latest Insights from Social Innovation, Education, Emerging Technologies Research*, p. 91-111, Springer (Cham), DOI: 10.1007/9783030172381_5, ISBN: 9783030172374.
- Buttice, V., Franzoni, C., Rossi-Lamastra, C., & Rovelli, P. (2018). The Road to Crowdfunding Success: A Review of Extant Literature. In Tucci, C., Afuah, A., & Viscusi, G. (Eds.), *Creating and Capturing Value through Crowdsourcing*, p. 97-126, Oxford University Press, Oxford (UK), DOI: 10.1017/9781139680981, ISBN: 9780198816225.
- De Massis A., & Rovelli P. (2018). Innovation in Family Firms and SMEs: Distinctive Features and Research Challenges. In Hytti, U., Blackburne, R., & Laveren, E. (Eds.), *Entrepreneurship, Innovation and Education. Frontiers in European Entrepreneurship Research*, Edward Elgar, Cheltenham (UK), DOI: 10.4337/9781788972307.00009, ISBN: 9781788972291.

Working papers

- Buttice, V., Colombo, M.G., & Rovelli, P. (2019). Organization and Finance of Entrepreneurial Ventures: Looking Beyond the Surface. *To be submitted to Entrepreneurship, Theory and Practice*.
- De Massis, A., Eddleston, K. A., & Rovelli, P. (2019). Opportunity Exploitation in Family Firms: If You Are Not Organized, You Can Forget It!. *Conditionally accepted on Journal of Management Studies*.
- De Massis, A., Kraus, S., & Rovelli, P. (2019). 30 Years of Family Business Research: A Bibliometric Analysis and Integrative Review Bridging Yesterday, Today and Tomorrow.
- Colombo, M.G., Guerci, M., & Rovelli, P. (2019). The Effects of the Financialization of the Firm on the Design of Managerial Jobs. *To be submitted to Socio-Economic Review (end of September 2019)*.
- Colombo, M.G., Karim, S., & Rovelli, P. (2019). The Delegation of Decision Authority in the C-Suite: An Analysis at the Decision Level. *To be submitted to Management Science (end of September 2019)*.
- Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P. (2018). Women at the Top: The Effect of CEO's Gender on the Allocation of Decision Authority by the Board of Directors.

- Magrelli, V., Rovelli, P., Benedetti, C., Überbacher, R., & De Massis, A. (2019). Generations in family business: A multi-field review and future research agenda. *Proposal submitted to the 2022 Review Special Issue of Family Business Review.*
- Mancuso, R., Rossi-Lamastra, C., & Rovelli, P. (2019). The Consequences of Gender Stereotypes on Individuals Operating in Business Contexts. *To be submitted to International Journal of Management Review (end of September 2019).*
- Rossi-Lamastra, C., & Rovelli, P. (2019). Female Top Executives and Opportunity Exploitation by Established Firms: The Moderating Role of Women Competences and Autonomy.
- Rovelli, P. (2019). “I am Stuck in Meetings”: Understanding the Relation of CEO’s Time Management with Span of Control and Gender Diversity. *R&R resubmitted to European Management Journal.*
- Rovelli, P., & Butticcè, V. (2019). On Organizational Design of Entrepreneurial Ventures: A First Empirical Look!. *Under review on Journal of Business and Industrial Economics.*
- Rovelli, P., & Curnis C. (2019). The Perks of Narcissism: When Behaving Like a Star Speeds Up Career Development. *R&R resubmitted to The Leadership Quarterly.*
- Rovelli, P., De Massis, A., & Gomez-Mejia, L. R. (2019). Are Narcissistic CEOs Good or Bad for Family Business Innovation?. *Submitted to Strategic Management Journal.*
- Rovelli, P., Rossi-Lamastra, C., Longoni, A., & Cagliano, R. (2019). Organizational Configurations of Top Management Teams and Opportunity Exploitation by Established Firms: An Exploratory Analysis. *R&R on Long Range Planning.*

PROCEEDINGS IN INTERNATIONAL CONFERENCES

- Butticcè, V., Colombo, M.G., & Rovelli, P. (2018). Organization and Finance of Entrepreneurial Ventures: Looking Beyond the Surface. *Academy of Management Proceedings, 2018(1).* DOI: 10.5465/AMBPP.2018.14406abstract.
- Colombo, M., Rossi-Lamastra, C., & Rovelli, P. (2017). Delegation from the CEO to Top Executive: The Role of Workload and Decision-Specific Knowledge. *Academy of Management Proceedings, 2017(1).* DOI: 10.5465/ambpp.2017.16157abstract.
- Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M. G., Longoni, A., & Rossi-Lamastra, C. (2015). TMT Organization and Opportunity Exploitation: An Organizational Configurations Approach. *2nd annual EDIM PhD Conference on Management Engineering, June 10th-12th, Milano (Italy).*
- Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M. G., Longoni, A., & Rossi-Lamastra, C. (2015). Opportunity Exploitation and TMT Organizational Configurations. *Academy of Management Proceedings, 2016(1).* DOI: 10.5465/ambpp.2016.10967abstract.

PRESENTATIONS AT CONFERENCES, WORKSHOPS AND SEMINARS

Conferences

- August 9th - 13th, 2019. Academy of Management Conference 2019: Understanding the Inclusive Organization, Boston (Massachusetts, US).
- June 17th - 21st, 2019. IFERA 2019: Feeding the Fire of Entrepreneurship: Theory and Practice for the Enterprising Family. Reference of the paper: Rovelli, P., De Massis, A., & Gomez-Mejia, L.. Are narcissistic CEOs good or bad for family business innovation?
- October 11th - 12th, 2018. RSA AiIG 2018, Castellanza (Italy). Reference of the paper: Rossi-Lamastra, C., Rovelli, P., Sciuto, D., Strada, S., & Tanelli, M.. Assessing gender stereotypes in business contexts: Measurement systems and methodological challenges.
- September 26th – 28th, 2018. COINs Conference 2018. Reference of the paper: Gloor, P., Fronzetti Colladon, A., Da Oliveira, J. M., & Rovelli, P. (2018). Identifying tribes on Twitter through shared context. Presented by a co-author.
- September 22nd - 25th, 2018. SMS Annual Conference 2018, Paris (France). Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface. Presented by a co-author.
- July 1st - 4th, 2018. R&D Management Conference 2018, Milano (Italy). Reference of the paper: Rovelli, P., Rossi-Lamastra, C., Sciuto, D., & Tanelli, M.. Gender stereotypes in business contexts and academia: How quantitative analyses can support the design of policies to promote inclusion. Presented by a co-author.
- July 1st - 4th, 2018. R&D Management Conference 2018, Milano (Italy). Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface.
- June 26th - 27th, 2018. 3rd Entrepreneurial Finance Conference, Milano (Italy). Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface. Presented by a co-author.
- June 11th - 13th, 2018. DRUID 2018, Copenhagen (Denmark). Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: looking beyond the surface. Presented by a co-author.
- August 4th - 8th, 2017. Academy of Management Conference 2017: At the Interface, Atlanta (Georgia, US). Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Delegation from the CEO to Top Executive: The Role of Workload and Decision-Specific Knowledge. Presented by a co-author.
- March 31st - April 1st, 2017. SMS Special Conference: Strategic human capital, management practices, and performance, Milano (Italy). Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Women at the Top: The Effect of CEO's Gender on the Allocation of Decision Authority by the Board of Directors.
- March 31st - April 1st, 2017. SMS Special Conference: Strategic human capital, management practices, and performance, Milano (Italy). Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Delegation within the TMT: The Role of Workload and Knowledge in Determining CEO's Delegation. Presented by a co-author.

- October 13th - 14th, 2016. RSA AiIG 2016, Bergamo (Italy). Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Women at the Top: The Effect of CEO's Gender on the Allocation of Decision Authority by the Board of Directors. Presented by a co-author.
- August 5th - 6th, 2016. Academy of Management Conference 2016: Making Organizations Meaningful, Anaheim (California, US). Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. Opportunity Exploitation and TMT's Organizational Configurations. Presented by a co-author.
- January 13th - 15th, 2016. DRUID Academy Conference 2016, Bordeaux (France). Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. Opportunity Exploitation and TMT's Organizational Configurations.
- October 15th - 16th, 2015. RSA AiIG 2015, Vicenza (Italy). Reference of the paper: Bartezzaghi, E., Capaldo, G., Rippa, P., & Rovelli, P.. TMT Organization and Geographical Location: A Comparison between North and South of Italy.
- October 15th - 16th, 2015. RSA AiIG 2015, Vicenza (Italy). Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. Opportunity Exploitation and TMT's Organizational Configurations. Presented by a co-author.
- June 11th - 12th, 2015. 2nd annual EDIM PhD Conference on Management Engineering, Milano (Italy). Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. TMT Organization and Opportunity Exploitation: An Organizational Configuration Approach.
- May 29th - 31st, 2015. SMS Special Conference: Rethinking corporate headquarters: innovative approaches for managing the multi-divisional firm, St. Gallen (Switzerland). Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. TMT Organization and Opportunity Exploitation: An Organizational Configuration Approach.
- October 16th - 17th, 2014. RSA AiIG 2014, Bologna (Italy). Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M.G., Longoni, A., & Rossi-Lamastra, C.. TMT Organizational Configurations: Contingency Analysis and Effects on Performance.

Workshops

- November 23th - 24th, 2017. 4th Academic Entrepreneurship Workshop - EU-SPRI Early Career Researcher Conference (ECC): How to Foster Innovative Entrepreneurship? Trends, Challenges, and Policy Implications, Milano (Italy). Reference of the paper: Buttice, V., Colombo, M.G., & Rovelli, P.. Organization and finance of entrepreneurial ventures: Looking beyond the surface.
- November 25th - 26th, 2016. 3rd Academic Entrepreneurship Workshop: Entrepreneurship and Universities, Bolzano (Italy). Reference of the paper: Buttice, V., Franzoni, C., Rossi-Lamastra, C., & Rovelli, P.. The Road to Crowdfunding Success: A Review of Extant Literature.
- March 26th - 27th, 2015. EDEN 6th workshop on Top Management Teams and Business Strategy Research, Antwerp (Belgium). Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M. G., Longoni, A., & Rossi-Lamastra, C.. Exploring Organizational Configurations at the Level of the Top Management Team: A Contingency Analysis.

- June 3rd - 4th, 2014. EDEN 5th workshop on Top Management Teams and Business Strategy Research, Valencia (Spain). Reference of the paper: Colombo, M.G., Rossi-Lamastra, C., & Rovelli, P.. Determinants of CEO Delegation.

Seminars

- April 19th, 2016. “ORG seminar” at the “Institute for Strategy, Technology and Organization”, Munich School of Management – Ludwig Maximilian University (LMU), Munich (Germany). Title of the seminar: Allocation of Decision Authority by the Board of Directors to the CEO: The Effect of CEO’s Gender.

ACTED AS REFEREE FOR CONFERENCES

Academy of Management Annual Meeting, RSA AiIG, SMS Special Conference, IFERA.

ACTED AS REFEREE FOR ACADEMIC JOURNAL

Family Business Review, European Research Journal, International Journal of Information Management, Journal of Industrial and Business Economics (Economia e Politica Industriale), Journal of Knowledge Management, Journal of Small Business Management, Small Business Economics, Strategic Entrepreneurship Journal, Studi Organizzativi.

PARTICIPATION TO NATIONAL PROJECTS

May 2019 - today. “Innovation for Growth in Family firms”. The project aims to conduct a survey on Italian family firms to monitor their innovation processes, to evaluate the efficiency and efficacy of these processes, and to identify *best practices* to support family firm when innovation. The project is conducted at the Centre for Family Business Management (Free University of Bozen-Bolzano) together with Professor Alfredo De Massis, in collaboration with Bonfiglioli Consulting Srl (grant: 5,000€).

February 2018 – September 2019. “Progetto PASSA – Pensionati Attivi e Strumenti di Successione delle imprese Artigiane”. The project aims to study transgenerational succession in South Tyrol. The data collection will adopt a mixed-method approach relying on interviews with few selected entrepreneurs as well as a survey data collection addressed to all the members of CNA Bozen. The project is conducted at the Centre for Family Business Management (Free University of Bozen-Bolzano) together with Professor Alfredo De Massis and Dr Emanuela Rondi, in collaboration with CNA-SHV and CNA Pensionati (grant: 35,000€).

September 2013 - June 2016. “StiMa project - Gli Stili di Management delle Aziende Italiane”. The StiMa project consisted in a large-scale survey data collection addressed to a sample of Chief Executive Officers of Italian firms. The objective was to collect data on Top Management Teams and firms organizational design. The project was developed together with: Emilio Bartezzaghi, Raffaella Cagliano, Massimo G. Colombo, Cristina Rossi-Lamastra, Gianluca Spina (Politecnico di Milano), and Annachiara Longoni (ESADE Business School). The project was carried out at Politecnico di Milano, Milano (Italy).

January 2014 - May 2015. “La Funzione Organizzazione nelle Aziende Italiane”. This project consisted in a survey data collection addressed to managers operating in the Organization Function of a sample large Italian firms to understand Organization Functions’ characteristics, role, and current and future challenges. The project was developed together with Professor Raffaella Cagliano (Politecnico di Milano)

and the newly-born “Hangar 612” professional network of managers operating in the areas of organization, change management, human resources, and business developments. The project was carried out at Politecnico di Milano (Italy).

ORGANIZATION OF CONFERENCES AND OF SESSIONS AT NATIONAL AND INTERNATIONAL CONFERENCES

2018. Organization of the conference track “Gender Studies in Management, Economics, and Organization”, within the “XXIX Annual Scientific Meeting AiIG 2018: The Challenge of Management Engineering in a Changing Manufacturing World. Developing Competences and Intellectual Capital across Management and Technology”, October 11th - 12th, Castellanza, Italy. Co-organizers: Cristina Rossi-Lamastra, Mara Tanelli (Politecnico di Milano), and Elisa Ughetto (Politecnico di Torino).

2017. Organization of the workshop “New Places for Innovation & Entrepreneurship in Rome and Milan” for the Research Group on Collaborative Spaces (RGCS), December 5th - 6th, Milano, Italy. Academic co-organizers, as members of the Milano Chapter of the RGCS: Cristina Rossi-Lamastra (Politecnico di Milano - Department of Management, Economics and Industrial Engineering), Andrea Ciaramella and Chiara Tagliaro (Politecnico di Milano - Department of Architecture, Built Environment and Construction Engineering), and Chiara Mizzi (Microsoft Italy – Director of the External Relations).

2017. Organization of the 4th Academic Entrepreneurship Workshop on “How to Foster Innovative Entrepreneurship? Trends, Challenges, and Policy Implications” at Politecnico di Milano, November 23th - 24th, Milano (Italy). Co-organizers: Vincenzo Buttice, Massimiliano Guerini, Evila Piva, Carlotta Orsenigo (Politecnico di Milano), and Christian Manfred Lechner (Libera Università di Bolzano).

2017. Organization of the conference track “Collaborative Spaces as a New Challenge for Firms, Accelerators, Incubators, and Research Laboratories”, within the “XXVIII Annual Scientific Meeting AiIG 2017: The Digital Transformation of Business and Society”, October 19th - 20th, Bari, Italy. Co-organizers: Giovanna Lo Nigro (Università degli Studi di Palermo), Emilio Paolucci (Politecnico di Torino), and Cristina Rossi Lamastra (Politecnico di Milano).

2015. Organization of the conference track “Designing Effective Organizations: New Trends and Challenges”, within the “XXVI Annual Scientific Meeting AiIG 2015: Competitiveness of Small and Medium-Sized Enterprises in Global Networks”, October 15th - 16th, Vicenza, Italy. Co-organizers: Guido Capaldo (Università degli Studi di Napoli Federico II), Paolo Neirotti (Politecnico di Torino), and Cristina Rossi Lamastra (Politecnico di Milano).

ORGANIZATION OF EVENTS

2019. Organization of the concluding event of the PASSA Project “La Successione delle Imprese Familiari Artigiane tra Passato, Presente e Futuro”, September 24th, Bolzano, Italy. Co-organizers: Alfredo De Massis and Emanuela Rondi (Free University of Bozen-Bolzano).

ATTENDED COURSES AND SUMMER SCHOOLS

June 18th, 2019. IFERA 2019 Faculty Consortia, organized by IFERA conference, Bergamo (Italy).

June 16th - 17th, 2016. RISIS short course on Applications of Panel Data Analysis: research on firm performance, entrepreneurial finance and innovation, organized by RISIS, Politecnico di Milano, Milano (Italy).

September 14th - 18th, 2015. AiIG Summer School on Entrepreneurship, organized by Università degli Studi di Catania and Università degli Studi di Napoli Federico II, Libera Università di Bolzano, Bressanone (Italy).

September 10th, 2015. Workshop on Publishing in Practitioners Journals and Social Media, organized by EC Project on Cre8tv, Politecnico di Milano, Milano (Italy). Presenters: Roberto Verganti (Politecnico di Milano) and Carlo D'Ippolito (D'I Comunicazione).

September 8th - 13th, 2014. PhD Students' Summer School on Topics in Microeconometrics with Applications to Energy & Environmental Economics, organized by CIDE, Palermo (Italy). Professor: Matteo Manera.

July 22nd, 2014. Workshop on Experimental and behavioral research methods in economics and management, organized by Politecnico di Milano, Milano (Italy).

June 16th - 21st, 2014. PhD Students' Course on Topics in Introduction Econometric and Time Series, organized by CIDE, Bertinoro (Italy). Professor: Giorgio Calzolari.

May 12th - 16th, 2014. EDEN Doctoral Seminar on Innovation Management and Economics, organized by EIASM, European Institute for Advanced Studies in Management (<http://eiasm.org>), Brussels (Belgium), Professors: Massimo G. Colombo, Dirk Czarnitzki, Stefan Haefliger, Cristina Rossi-Lamastra, and Bart Van Looy.

April 3rd - 10th, 2014. Ph.D. Course on Survey and Experimental Research Methodology, organized by the Department of Management, Economics and Industrial Engineering of Politecnico di Milano, Milano (Italy). Professors: Raffella Cagliano, Federico Caniato, and Marco Castellani.

February 3rd - 9th, 2014. Ph.D. Course on Advanced Topics in Econometrics, organized by the Department of Management, Economics and Industrial Engineering of Politecnico di Milano, Milano (Italy). Professor: Rocco Mosconi.

SUPERVISION OF STUDENTS

2018/2019. Enrico Tommaso Lombardi and Stefan Perle (co-supervision with Professor Cristina Rossi-Lamastra (Politecnico di Milano)), master students, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: "Women and corporate entrepreneurship: An empirical analysis of the Italian case".

2017/2018. Luisa Bortolotti (co-supervision with Professor Alfredo De Massis (Free University of Bozen-Bolzano)), bachelor student, B.Sc. in Economics and Management, Libera Università di Bolzano. Thesis title: "La successione nelle piccole imprese: Analisi preliminare e introduzione al progetto PASSA".

2016/2017. Beatrice Pippo and Cinla Ozdemir (co-supervision with Professor Cristina Rossi-Lamastra (Politecnico di Milano) and Marco Guerri (Università degli Studi di Milano)), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: "Does financialization affect organizational design? A look at delegation and human capital".

2016/ 2017. Giorgio Agrò and Matteo Arnone (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Tentative thesis title: “How collaborative spaces enable the modern workplace: The case study of Microsoft Italy”.

2016/2017. Camilla Curnis, master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Individual characteristics leading to CEO appointment in Italy: An empirical analysis”.

2016/2017. Nora Liliana Casati, master student, M.Sc. in Management Engineering, Politecnico di Milano. Tentative thesis title: “TMT configuration and firm performance: Do family firms behave differently?”.

2015/2016. Davide Durelli and Massimiliano Ghezzi (co-supervision with Professor Massimo G. Colombo and Vincenzo Butticé), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Associations between financial and organizational structure of Italian SMEs”.

2015/2016. Cristina Krobot, master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Delegation of strategic decisions at the CEO-TMT level: The role of knowledge, similarities, and common ground”.

2014/2015. Angela Vitale (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Tentative thesis title: “Analisi della gestione del tempo dei CEO: il caso italiano”.

2014/2015. Giulia Bazzlerla and Marina Bonanomi, master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Ampiezza del controllo e delega dell’ autorità decisionale al vertice delle aziende italiane: il ruolo delle competenze del CEO e della strategicità delle decisioni”.

2014/2015. Giuditta Piacenti (co-supervision with Professor Massimo G. Colombo), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “La delega dell’ autorità decisionale nei Top Management Team”.

2014/2015. Ilaria Zucconi (co-supervision with Professor Raffaella Cagliano), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Funzione Organizzazione: confronto Italia-Francia”.

2014/2015. Giulia Arsie, master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Il ruolo della donna nella delega delle decisioni strategiche”.

2014/2015. Giorgio Corallo (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Le *best practice* che delinano la via per il successo: analisi delle determinanti della profondità gerarchica delle imprese”.

2014/2015. Alessandro Gibellini (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Il *Chief Sustainability Officer* nelle imprese italiane: analisi empirica delle determinanti della sua presenza”.

2014/2015. Nicolò Perugini (co-supervision with Professor Massimo G. Colombo), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Impacts of governance on organizational design: a comparison between family firms and non-family firms. An empirical study of the Italian case”.

2013/2014. Silvia Bevilacqua (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Il ruolo dei *“Top Executives”* nei processi innovativi delle imprese: un’ analisi esplorativa del caso italiano”.

2013/2014. Federico Brambilla and Alberto Bonvini (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “La delega dell’autorità decisionale sulle decisioni strategiche: un’analisi del caso italiano”.

2013/2014. Stefania Siro (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “CEO and leadership”.

2013/2014. Gabriele Alboni (co-supervision with Professor Cristina Rossi-Lamastra), master student, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Professionalizzazione nelle imprese familiari”.

2013/2014. Maria Chiara Cacciato and Alessandra Carla Gangai (co-supervision with Professor Raffaella Cagliano), master students, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “Il ruolo strategico della Funzione Organizzazione nelle grandi imprese italiane”.

2013/2014. Irene Mohammadi Masoudi and Chiara Passoni (co-supervision with Professor Raffaella Cagliano and Annachiara Longoni), master students, M.Sc. in Management Engineering, Politecnico di Milano. Thesis title: “TMT decision making processes and innovation performance in Italian companies: theoretical development and empirical investigation”.

HONORS AND AWARDS

2015. Best Research Paper Award at the 2nd annual EDIM PhD Conference on Management Engineering. Reference of the paper: Spina, G., Rovelli, P., Bartezzaghi, E., Cagliano, R., Colombo, M. G., Longoni, A., & Rossi-Lamastra, C., TMT Organization and Opportunity Exploitation: An Organizational Configuration Approach. Milano (Italy), June 11th - 12th, 2015.

2014. Eu-SPRI Forum PhD Circulation Award.

2013. 3 years Doctoral Scholarship, Politecnico di Milano.

GROUP MEMBERSHIPS

Since 2019. Academy of Management (AoM).

Since 2019. International Family Enterprise Research Academy (IFERA).

Since 2014. Associazione Italiana di Ingegneria Gestionale (AiIG).

LANGUAGE SKILLS

Italia, native.

English, fluent.

German, basic (A2.2).

Bozen, September 25th, 2019

Autorizzo il trattamento dei miei dati personali ai sensi del Decreto Legislativo 30 giugno 2003, n. 196 “Codice in materia di protezione dei dati personali”