

Personal informations

Surname name **Fabrizio Bottacin**

Professional experience

At your place 1997 - today

Management consultancy

Management consultancy in various fields and sectors and was carried out in institutions, public administration, small, medium and large companies. The main areas of intervention were:

- Project manager in reengineering and innovation projects based on technological innovation paradigms.
- Design, creation and implementation of managerial control systems (Balanced Scorecards; Performance Management Systems; industrial accounting; implementation of analytical accounting systems; organizational control);
- Risk Management & Audit;
- Design, creation and implementation of Customer Relationship Management, Business Intelligence & Data Mining systems;
- Strategic and Organizational Consulting, Business Process Reengineering, Reorganization;
- Consultancy interventions in the field of Renewable Energy;
- Consultancy interventions in the field of sustainable development.

Compliance & Risk Management consultancy

The consultancy activity on compliance issues has taken the form of consultancy projects, undertaken both as an individual and as a member of working groups, in the following areas:

- Legislative Decree 231/01 – participation in the drafting of organization and management models;
- Legislative Decree 231/07 – Applications of the Anti-Money Laundering legislation in companies and professionals entities;
- L. 190/12, Legislative Decree 33/2013 and Legislative Decree 39/2013 – Anti-corruption and Transparency;
- Legislative Decree 152/06 – Consultancy on environmental issues (Water, Air, and Waste);
- Participation in Water Safety Plan designing;
- Carrying out the Role of Anti-Corruption Manager;
- Effective member of Supervisory Bodies pursuant to Legislative Decree 231/01;
- Estimate and forensic reports, CTP.

Member of working groups for the request for authorizations for the construction and management of waste treatment plants, atmospheric emissions and water discharge.

Privacy & Data Protection consultancy

The consultancy activity in the Data Protection & Privacy field began with Law 675/96, with over a hundred consultancy interventions in companies, institutions and public administrations.

- Currently, with the issuing of Regulation (EU) 2016/679, there are various consultancy projects, started both as an individual and as a member of working

groups.

- Data Protection Officer (DPO) at Companies and Institutions;
- Faculty member of the “Information and Security Management” course organized by the MIP - School of Management of the Polytechnic of Milan in the 2005, 2006, 2007, 2008, 2009 editions.
- Speaker at various conferences on Data Protection issues;
- Teaching in the field of Data Protection at various training institutions, trade associations, institutions and companies.

1993-1997

Manager of Management Control and Internal Reorganization

Responsible for design and implementation of management control system, reorganization of warehouse management and implementation of information system, management of bureaucratic administrative practices (permits, authorization of atmospheric emissions) of a new painting plant in companies in the furniture sector.

Education and training

October 2022 – July 2023

Training Course (120 hours) - **Master of Data Protection & Data Protection Designer®**

Title of qualification awarded

Master of Data Protection & Data Protection Designer®

Main professional topics/skills possessed

Protection of Personal Data in compliance with Regulation (EU) 2016/679 (“GDPR”) and Legislative Decree 196/03 (“Privacy Code”).

Name and type of organization providing education and training

Academy Italian Privacy Institute

Education and training

April 2022 – June 2022

Preparatory courses for issuing the Certification following the Sustainability Professional exam

- **Reporting with GRI Standard – Update 2021**
- **Reporting on Human Rights with GRI Standard – Update 2021**
- **Integrating the SDGs into sustainability reporting**

Title of qualification awarded

GRI Certified Sustainability Professional – (Certificate Number C28469)

Main professional topics/skills possessed

Sustainability Reporting

Name and type of organization providing education and training

Deloitte & Global Reporting Initiative

Education and training

January 2021 – April 2021

Specialization course (48 hours) in “ **Data Protection and data governance. Cybersecurity and the protection of personal data from a legal, technical and organizational point of view**”

Title of qualification awarded

Perfected, 8 CFU

Main professional topics/skills possessed

Data Protection & Security

Name and type of organization providing education and training

University of Milan

Education and training

	--
Mar 2019 – Apr 2019	Course (32 hours) sponsored by the Friuli Venezia Giulia Region to obtain qualification following an exam as " Team Leader for the implementation of Water Safety Plans (PSA) in the drinking water supply chain "
Title of qualification awarded	Team Leader for the implementation of Water Safety Plans (PSA) in the drinking water supply chain
Main professional topics/skills possessed	Environmental Compliance
Name and type of organization providing education and training	Higher Institute of Health
Education and training	-----
	--
Mar 2016 – Jul 2016	Specialization course (48 hours) in " The liability of collective bodies pursuant to Legislative Decree no. 231/2001 "
Title of qualification awarded	Perfected
Main professional topics/skills possessed	Compliance
Name and type of organization providing education and training	University of Milan
Education and training	-----
	--
Jan 2014 – Mar 2014	Specialization course (72 hours) in " Digital Forensics, Privacy and Data Protection, Cloud and Cyber Warfare "
Title of qualification awarded	Perfected
Main professional topics/skills possessed	Data Protection & Security
Name and type of organization providing education and training	University of Milan
Education and training	-----
	--
08/28/2010	Training course " Auditor for corporate compliance systems pursuant to Legislative Decree 231 of 2001 "
Title of qualification awarded	Attendance certification (8 hours)
Main professional topics/skills possessed	Compliance
Name and type of organization providing education and training	Audits in Italy .
Education and training	-----
	--
21/04/2010 – 23/04/2010	Training course " UNI CEI ISO/IEC 27001 – Information technology. Security Techniques. Information security management systems "
Title of qualification awarded	Lead Auditor ISO 27001 – CEPAS 2 (24 hours)
Main professional topics/skills possessed	Data Protection & Security
Name and type of organization providing education and training	Det Norske Veritas .

Education and training

04/08/2010 – 04/09/2010

Training course " **UNI/ISO/IEC 19011 - Guidelines for audits of quality management and/or environmental management systems**"

Title of qualification awarded

Auditor – CEPAS 1 (16 hours)

Main professional topics/skills possessed

Compliance

Name and type of organization providing education and training

Det Norske Veritas

Education and training

Dec 2009 – Mar 2010

Training course " **Support – Tools for sustainable innovation**" (54 hours)

Title of qualification awarded

Certificate of attendance

Main professional topics/skills possessed

Sustainable Economy

Name and type of organization providing education and training

Area Science Park .

Education and training

Nov 2008 – Apr 2013

Doctorate (Ph.D.) in "**Industrial and Information Engineering**" at the **University of Udine** - Thesis title: "*Management control in complex contexts - Development of a new framework applied to business cases*".

Title of qualification awarded

Research Doctorate – Ph.D.

Main professional topics/skills possessed

Management

Name and type of organization providing education and training

University of Udine

Education and training

Jun 2003 – Dec 2003

"**Higher training in customer relationship management**" course

Title of qualification awarded

Diploma

Main professional topics/skills possessed

Management

Name and type of organization providing education and training

MIP Business School - Polytechnic of Milan .

Education and training

20/11/01 – 21/11/01

"**The new frontiers of information security**" course (16 hours)

Title of qualification awarded

Frequency Certification

Main professional topics/skills possessed

Data Protection & Security

Name and type of organization providing education and training

Learning Resource Associates, Milan

Education and training

08/11/99 – 12/11/99

--

"The managerial evaluation of information systems" Check Up of information systems - (40 hours)

Title of qualification awarded

Certificate of Attendance

Main professional topics/skills possessed

Management

Name and type of organization providing education and training

SDA Bocconi Business School

Education and training

1992

Degree in Industrial Technology Engineering with an economic-organizational focus . Degree thesis in Management Control, supervisor Prof. Eng. Umberto Bertelè. Title of the thesis: " *Incentives and rewards as a management control tool: an interpretative model* ."

Title of qualification awarded

Graduate Diploma

Main professional topics/skills possessed

Management

Name and type of organization providing education and training

Politecnico di Milano

Education and training

1985

Scientific maturity

Title of qualification awarded

High school diploma

Main professional topics/skills possessed

General

Name and type of organization providing education and training

G. Marinelli Scientific High School in Udine

Skills and competences

Native language

Italian

Language training courses

- **Business English** course at the **Small Industries Association of Udine** (Udine, 1996).
- **Russian** course (Beginner level, A1) at **ACLI** (Udine, 2015-16).

Self evaluation

European level ()*

English

Comprehension		Spoke		Written	
I listen	Reading	Interaction Oral	Production Oral		
Good	Good	Good	Good	Good	Good

(*) *Common European Framework of Reference for Languages*

Technical skills and competences

- In possession of the **regional qualification (ex art. 29 L 30/1987) for the management of landfills** .
- In possession of the **regional qualification (ex art. 29 L 30/1987) for the management of technological waste treatment systems** .
- **"Fundamentals of Acoustics"** course at the **Brüel & Kjaer Italian Opera** (MI) - Milan, (1 and 2 June 1999, 16 hours).

Computer skills and competences

In-depth knowledge of office automation tools (Word, Excel , Power Point, Access, Outlook, Visio, Teams); Knowledge of business intelligence tools: Tableau; knowledge of programming tools: VBA.

- Regional training course on **“Visual Basic for Applications”** at the **CFP CNOS FAP Bearzi** (Udine, Apr 1999 – Jun 1999).
- Regional training course **“Management of relational archives with Access 97”** , at the **CFP CNOS FAP Bearzi** (Udine, Apr 1998 – Jun 1998, 72 hours).

Further information

University and post-university teaching

- Adjunct Professor of **Management Control and Business Planning** Free University of Bolzano-Bozen, Master's Degree Course in Industrial Mechanical Engineering. (Academic years: 2023-2024; 2022-2023; 2021-2022; 2020-2021; 2019-2020; 2018-2019; 2017-2018; 2016-2017)
- Adjunct Professor of **Digital Transformation and Sustainability Management** Academic year 2022-2023 for the Free University of Bolzano-Bozen, Master's Degree Course in Industrial Mechanical Engineering.
- **Risk Management and Water Safety Plan** - module within the II level Master's degree - "Technological innovation and management of the integrated water cycle" organized from the University of Udine - 2019-2020;
- **Management Control within the Integrated Water Service** " module within the II level Master's degree - "Technological innovation and management of the integrated water cycle" organized from the University of Udine - 2019-2020;
- Adjunct Professor of **Laboratory of Business Process Reengineering and Project Management** Academic year 2019-2020 for the University of Udine, Degree Course in International Marketing, Management and Organization.
- Adjunct Professor of **Business Economics** Academic year 2012-2013 for the University of Udine, Degree Course in Sciences and techniques of cultural tourism.
- Adjunct Professor of **Project Management** Academic year 2007-2008 for the University of Udine, Faculty of Engineering.
- Teaching at MIP - Polytechnic of Milan Graduate School of Business in **Management Control** and regarding **Data Processing**;
- Teaching in the post-graduate course for Management Control Officers at the CUOA Foundation - **Control for Responsibility Centers and Costing Policies** (2003).
- Lectures in various degree courses in **Engineering** and **Computer Science** at the University of Udine on topics related to **Managerial Control** .
- lessons for **the state exam** for the qualification to practice the profession of Engineer (2013, 2014, 2015, 2016, 2017, 2018, 2019 editions) on managerial topics and data processing.
- Teacher in training courses at various institutions (IAL, ENAIP, API of Udine, Research & Training, Consorzio Friuli Formazione, Centro Reg.le Servizi per la PMI Spa, Assindustria Udine) and companies in the areas of **Management Control, Work Organisation, Office Automation, Industrial Production Management, Privacy, Legislative Decree 231/01 (administrative responsibility of entities)** .
- Member of the **State Exam Commission for the qualification to the Engineering Profession for the University of Udine** : 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2021.

More information

- Registered in the **list of managers authorized to provide innovation consultancy** pursuant to **Ministerial Decree 7 May 2019** in the areas: Big data and data analysis; Cloud, fog and quantum computing; Cyber security; Integration of Next Production Revolution (NPR) technologies into business processes, also and with particular regard to traditional productions; Digital integration and development of business processes; Application of new organizational methods in commercial practices, in

business management strategies, in the organization of workplaces.

- Appointment as **subject expert in the scientific disciplinary sector ING-IND/35 "Economic-industrial engineering"** pursuant to the Royal Decree of 4 June 1938 n. 1269 by the Polytechnic Department of Engineering and Architecture of the University of Udine (2016-2018; 2019-2022; 2023-2025).
- **Technical Consultant of the Court** of Udine, Engineers section.
- Councilor for productive activities and technological innovation of the Comune di Manzano(UD) - (2005-2007).
- Vice President of the Agency for the Development of the Chair District, ASDI Sedia Spa, a consortium company (2005-2009).

Publications

- Co-author of the text "**Water Safety Plan – Water Safety Plan of Acquedotto Poiana SpA**" - (2017).
- **Wood Safety** " working group of the Small Industries Association.
- Co-author of the "**Guidelines for the drafting of projects relating to waste and waste water treatment activities and/or plants** ", drawn up by the Order of Engineers of the Province of Udine, Anthropic Environment Commission (2003).